FY2023 (The Fiscal Year Ending March 31, 2024)

IR Data Book

For details of the "Long-Term Management Plan 2030", which began from April 2020, please see the following link. https://www.mec.co.jp/en/ir/plan2030/

Definition of Term (Changes from previous versions)
"FY2023" means the Group's fiscal year ended March 31, 2024, and other fiscal years mean in a corresponding manner

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★ MITSUBISHI ESTATE

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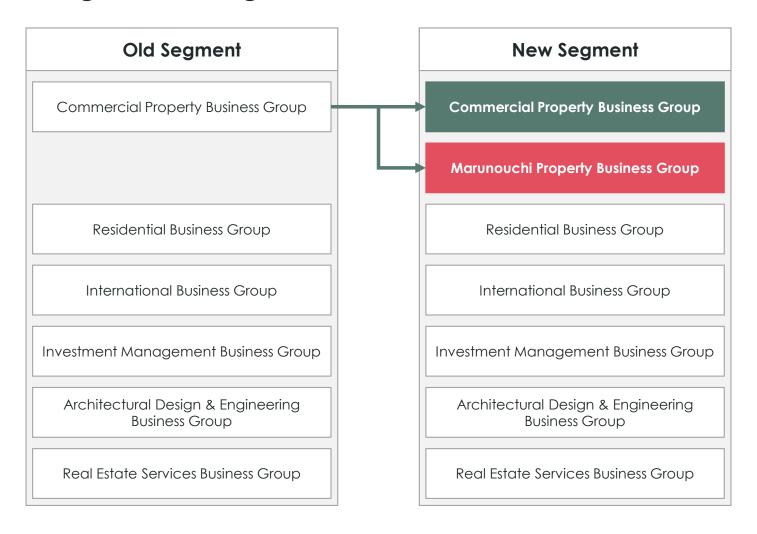


Financial Supplemental Data

MITSUBISHI ESTATE CO., LTD.



1. Summary of Segment Changes





2. FY2023 Income Statement Results

EBITDA	391,625	402,221	(10,596)
Business profits	278,935	296,962	(18,027)
Profit attributable to owners of parent	100,432	100,040	3,067
interests Profit attributable to owners of parent	168.432	165.343	3,089
Profit attributable to non-controlling	7,968	16,924	(8,956)
Total income taxes	98,131	70,634	27,496
Extraordinary Income Extraordinary losses	12,138	31,141	(19,002)
Extraordinary income	45.513	12,224	33,288
Non-operating expenses Ordinary profit	241,158	271,819	(30,661)
using equity method)	53,278	39,244	14,034
(Share of profit of entities accounted for	308	260	47
Non-operating income	15,809	14,361	1,448
Operating profit	278.627	296,702	(18,075)
Elimination or Corporate	(29,328)	(26,696)	(2,632)
Business and Real Estate Services Business Other	9,021 (1,577)	4,176 (2,121)	4,844
Architectural Design & Engineering	· · · · · ·	·	· · · · · · · · · · · · · · · · · · ·
International Business Investment Management Business	(1,619)	8,054	(9,673)
Residential Business	51,448	89,400	(37,952)
Commercial Property Business	38.888	35,037	3,851
Operating revenue	211,795	188,852	22,943
Elimination	1.504.687	(30,602) 1,377,827	(2,316) 126,860
Other	11,009	11,801	(792)
Architectural Design & Engineering Business and Real Estate Services Business	73,265	60,774	12,491
Investment Management Business	30,962	35,878	(4,915)
International Business	173,770	176,130	(2,360)
Residential Business	398,827	346,419	52,407
Commercial Property Business	849,771	777,424	72,346
Millions of yen (rounded down)	FY2023 Results	FY2022 Results	Change

■ Breakdown of Extraordinary income		,	(rounded down)	
	FY2023 Results	FY2022 Results	Change	
Gain on sale of non-current assets	10,381	8,921	1,460	
Gain on sale of investment securities	30,280	3,303	26,977	
Gain on amortization of negative goodwill	4,850	-	4,850	
Total	45,513	12,224	33,288	

■ Breakdown of Extraordinary loss		Millions of yen (rounded down)	
,	FY2023 Results	FY2022 Results	Change
Loss related to retirement of non- current assets	-	17,741	(17,741)
Loss on valuation of shares of subsidiaries and associates	-	2,599	(2,599)
Impairment losses	-	3,535	(3,535)
Loss on valuation of equity investments	12,138	7,264	4,874
Total	12,138	31,141	(19,002)

■ Capital Gains(before G&A) included in Operating Profit

Total	107,000	1270,000	(20,000)
International Business	32,000	61,000	(29,000)
Residential Business	23,000	24,000	(1,000)
Commercial Property Business	52,000	42,000	10,000
	FY2023 Results	FY2022 Results	Change
			Millions of yen the nearest billion)



3. FY2023 Income Statement Results (Main factors for increase/decrease)

Millions of yen (rounded down)	FY2023 Results	FY2022 Results	Change	Main factors for increase/decrease
Operating Profit	278,627	296,702	(18,075)	
Commercial Property Business	211,795	188,852	+22,943 _{SC}	Strong performance of hotels and commercial properties, increased gain on alle of properties
Capital Gain (before G&A)	52,000	42,000	+10,000	
Residential Business	38,888	35,037	+3,851 +	ncreased profit of condominiums business
Capital Gain (before G&A)	23,000	24,000	(1,000)	
International Business	51,448	89,400	(37,952) -T	he absence of large capital gains recorded in the previous fiscal year
Capital Gain (before G&A)	32,000	61,000	(29,000)	
Investment Management Business	(1,619)	8,054	(9,673) ^{-T}	he adjustment of incentive fees (non-cash) reported in the previous fiscal ear
Architectural Design & Engineering Business and Real Estate Services Business	9,021	4,176		Good performance of Architectural Design & Engineering Business and Real tate Services Business
Other	(1,577)	(2,097)	+519	
Elimination or Corporate	(29,328)	(26,696)	(2,632)	



4. FY2024 Income Statement Forecasts (FY2024 Forecasts vs. FY2023 Results)

Millions of yen (rounded down) <new segment*=""></new>	FY2024 Forecasts	FY2023 Results	Change
Commercial Property Business	519,000	499,138	19,862
Marunouchi Property Business	382,000	381,027	973
Residential Business	392,000	398,827	(6,827)
International Business	245,000	173,770	71,230
Investment Management Business	39,000	30,962	8,038
Architectural Design & Engineering Business and Real Estate Services Business	74,000	73,265	735
Other	12,000	11,009	991
Elimination	(67,000)	(63,313)	(3,687)
Operating revenue	1,596,000	1,504,687	91,313
Commercial Property Business	110,000	114,730	(4,730)
Marunouchi Property Business	90,000	97,082	(7,082)
Residential Business	40,000	38,888	1,112
International Business	70,000	51,448	18,552
Investment Management Business	13,000	(1,619)	14,619
Architectural Design & Engineering Business and Real Estate Services Business	7,000	9,021	(2,021)
Other	(2,000)	(1,577)	(423)
Elimination or Corporate	(28,000)	(29,346)	1,346
Operating profit	300,000	278,627	21,373
Non-operating income	12,000	15,809	(3,809)
(Share of profit of entities accounted for using equity method)	300	308	(8)
Non-operating expenses	60,000	53,278	6,722
Ordinary profit	252,000	241,158	10,842
Extraordinary income / losses	26,000	33,374	(7,374)
Total income taxes	92,000	98,131	(6,131)
Profit attributable to noncontrolling interests	13,000	7,968	5,032
Profit attributable to owners of parent	173,000	168,432	4,568
Business profits	300,300	278,935	21,365
EBITDA	413,600	391,625	21,975

■ Capital Gains included in Operating Profit (before G&A)	Millions of yen (rounded off to the nearest billion)

Total	110,000	107,000	3,000
International Business	45,000	32,000	13,000
Residential Business	20,000	23,000	(3,000)
Commercial Property Business	45,000	52,000	(7,000)
	Forecasts	Results	Change
	FY2024	FY2023	(

^{*}From FY2024, the former Commercial Property Business Group is split into the Commercial Property Business Group and the Marunouchi Property Business Group.



5. FY2024 Income Statement Forecasts (Main factors for increase/decrease)

Millions of yen (rounded down)	FY2024 Forecasts	FY2022 Results	Change	Main factors for increase/decrease
Operating Profit	300,000	278,627	+21,373	
Commercial Property Business	110,000	114,730	(4,730)	-Decrease gain on sale of properties
Capital Gain (before G&A)	45,000	52,000	(7,000)	
Marunouchi Property Business	90,000	97,082	(7,082) r	Decrease rental profit due to closure of buildings planned for edevelopment/property sale, and increase expenses such as applicable axes
Residential Business	40,000	38,888	+1,112	-Increase profit of condominium business
Capital Gain (before G&A)	20,000	23,000	(3,000)	
International Business	70,000	51,448	+ 18,552	-Increase gain on sale of properties, increase profit of condominium business
Capital Gain (before G&A)	45,000	32,000	+13,000	
Investment Management Business	13,000	(1,619)	+14,619	Rebound of adjustment of incentive fees
Architectural Design & Engineering Business and Real Estate Services Business	7,000	9,021	(2,021)	
Other	(2,000)	(1,577)	(422)	
Elimination or Corporate	(28,000)	(29,346)	+1,346	



6. Balance Sheet

Millions of yen (rounded down)

	As of Mar. 31, 2024	As of Mar. 31, 2023	Change
Current assets	1,945,088	1,616,602	328,485
Cash and deposits	273,951	225,011	48,939
Trade notes, accounts receivable and contract assets	89,174	69,987	19,187
Real estate for sale	53,792	65,252	(11,460)
Real estate for sale in progress	453,008	420,956	32,051
Real estate for development	719	719	_
Equity investments	962,175	716,416	245,758
Other	112,265	118,256	(5,990)
Non-current assets	5,638,660	5,255,356	383,303
Total property, plant and equipment	4,597,114	4,416,214	180,900
Total intangible assets	104,743	111,187	(6,444)
Investment securities	434,243	306,352	127,891
Other	502,559	421,602	80,956
Total assets	7,583,748	6,871,959	711,789

Millions of yen (rounded down)

As of Mar. 31, 2024	As of Mar. 31, 2023	Change
4,959,155	4,492,017	467,137
871,447	855,337	16,110
87,094	66,407	20,687
231,378	194,881	36,497
93,261	210,087	(116,825)
81,111	26,635	54,476
378,601	357,326	21,276
4,087,707	3,636,680	451,027
799,472	820,584	(21,111)
1,931,400	1,618,019	313,380
1,356,835	1,198,077	158,758
2,624,593	2,379,941	244,651
1,463,054	1,399,299	63,754
132,469	77,489	54,979
805,583	680,772	124,811
71	193	(121)
223,414	222,187	1,227
7,583,748	6,871,959	711,789
	4,959,155 871,447 87,094 231,378 93,261 81,111 378,601 4,087,707 799,472 1,931,400 1,356,835 2,624,593 1,463,054 132,469 805,583 71 223,414	Mar. 31, 2024 Mar. 31, 2023 4,959,155 4,492,017 871,447 855,337 87,094 66,407 231,378 194,881 93,261 210,087 81,111 26,635 378,601 357,326 4,087,707 3,636,680 799,472 820,584 1,931,400 1,618,019 1,356,835 1,198,077 2,624,593 2,379,941 1,463,054 1,399,299 132,469 77,489 805,583 680,772 71 193 223,414 222,187

^{*}Total amount excluding foreign currency translation adjustment



7. Assets Breakdown (Consolidated): As of March 31, 2024

Millions of yen (rounded down)

	As of Mar 31, 2024	As of Mar. 31, 2023	Change
Inventories			
Condominium(domestic)	380,572	344,572	36,000
International	16,150	27,611	(11,461)
US	5,420	17,697	(12,277)
Europe	-	-	-
Asia	10,730	9,913	817
Other	117,112	121,361	(4,249)
Total inventories	513,834	493,544	20,290
Equity investments			
Domestic Office Building	72,500	56,810	15,690
Domestic(other)	110,154	80,975	29,179
International	779,520	578,630	200,890
US	365,304	298,349	66,955
Europe	42,620	42,957	(337)
Asia	371,595	237,323	134,272
Total equity investments	962,175	716,416	245,758

	As of Mar. 31, 2024	As of Mar. 31, 2023	Change
Property, plant and equipment			
Office Building(Commercial Property Business) *	981,816	2 100 700	// / OOE)
Office Building(Marunouchi Property Business) *	2,082,689	3,128,790	(64,285)
Outlet Mall	134,625	137,313	(2,688)
Logistics Facility	186,837	106,355	80,482
Retail Property(Except Outlet Mall)	120,264	143,054	(22,790)
Rental Apartment	156,236	146,896	9,340
International	669,789	493,339	176,450
US	362,259	262,495	99,764
Europe	279,718	215,741	63,977
Asia	27,811	15,103	12,708
Other	264,858	260,467	4,391
Total property, plant and equipment	4,597,114	4,416,214	180,900

^{*} From FY2024, the former Commercial Property Business Group is split into the Commercial Property Business Group and the Marunouchi Property Business Group.



8. Consolidated Cash Flow

Millions	of v	/en	(rounded	downl

	①FY2022 Results	©FY2023 Results	Change (2-1)	③FY2024 Forecasts	Change (3-2)
Cash Flows From Operating Activities	269,914	307,249	37,334	279,000	(28,249)
Depreciation	93,459	98,301	4,841	101,000	2,699
Decrease (Increase) in inventories	7,462	130,702	123,240	194,000	63,298
Decrease (Increase) in equity investments	(5,399)	(184,048)	(178,648)	(98,000)	86,048
Cash Flows From Investing Activities	(312,046)	(362,017)	(49,971)	(525,000)	(162,983)
Proceeds from sales of investment securities	7,717	41,388	33,670		
Purchase of property, plant and equipment	(286,523)	(451,402)	(164,879)	(572,000)	(120,598)
Cash Flows From Financing Activities	30,457	100,433	69,976	118,000	17,567
Cash and Cash Equivalents at End of Period	225,772	275,965	50,192	150,000	(125,965)
Free Cash Flow	(42,132)	(54,768)	(12,636)	(246,000)	(191,232)



9. Investment Data

Capital Investment

Total .	451,402
Mitsubishi Estate	122,122
Breakdown)	
Office Building	
New/Redevelopment buildings (Marunouchi redevelopment etc.)	54,505
Refurbishment cost etc.	20,232
Hotel	23,177
Retail Property	12,166
Logistics Facility	11,485
Other	329,279
(Breakdown)	
MEC Group International	97,745
Mitsubishi Estate Residence	63,519
Mitsubishi Estate Europe	59,318
Consolidated SPC(Domestic)	53,117
Tokyo Ryutsu Center	24,297
Consolidated SPC (International)	11,346
Mitsubishi Estate • Simon	5,858
Sunshine City	4,102
Mitsubishi Estate Hotels & Resorts *2	3,307
	1,582

Millions of yen (rounded down)

Total	572,000
Mitsubishi Estate	205,000
(Breakdown)	
Office Building	
Commercial property business	99,000
Marunouchi property business	43,000
Hotel	29,000
Logistics Facility	18,000
Retail Property	8,000
Other	296,000
(Breakdown)	
MEC Group International	122,000
Mitsubishi Estate Residence	85,000
Mitsubishi Estate Europe	26,000
Consolidated SPC (International)	17,000
Consolidated SPC (Domestic)	15,000
Mitsubishi Estate • Simon	11,000
Sunshine City	5,000
Marunouchi Heat Supply	4,000
Mitsubishi Estate Hotels & Resorts *2	3,000
Yokohama Sky Building	2,000
Tokyo Ryutsu Center	2,000

Strategic in	vestment	71,000
--------------	----------	--------

Equity investment

FY2023 (Results)

Total	291,722
Mitsubishi Estate	93,688
(Breakdown)	
International	41,135
Logistics Facility	31,356
Office Building	17,476
Hotel	3,089
Other(Domestic)	630

Other	198,033
(Breakdown)	
US	103,292
Asia, Oceania	94,427

Millions of yen (rounded down)

EV2024	(Forecasts	١

1 1202 1 (1 0100 0313)	
Total	323,000
Mitsubishi Estate	98,000
(Breakdown)	
Logistics Facility	40,000
International	38,000
Office Building	16,000
Hotel	4,000

Other	80,000
(Breakdown)	
US	40,000
Asia, Oceania	40,000
Asia, Oceania	

Strategic	investment	145,000

^{*1} Major inter-group transactions are eliminated.

^{*2} Royal Park Hotels & Resorts Co., Ltd. changed its name to Mitsubishi Estate Hotels & Resorts Co., Ltd. on January 1, 2024.



10. Project Lineup (Commercial Property Business)

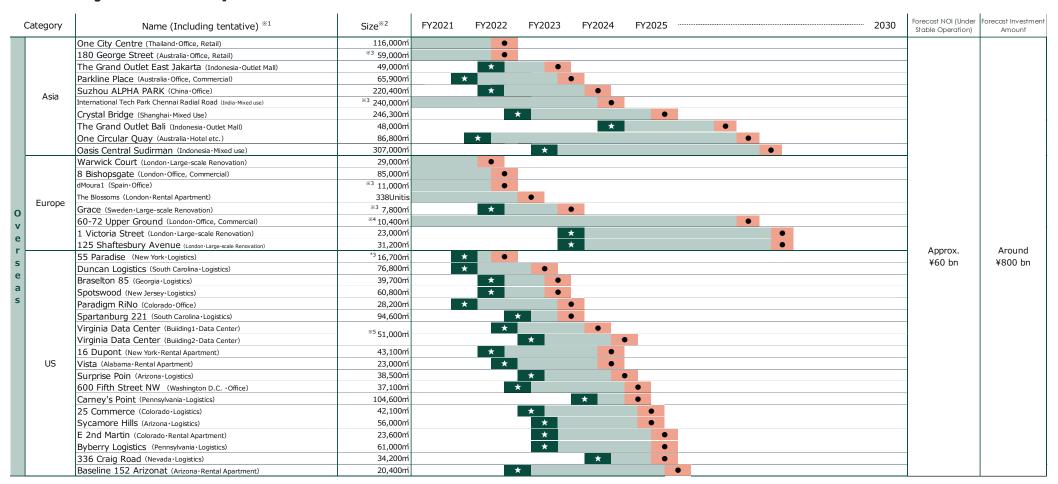
Category	Name (Including tentative) $^{st 1}$	Size ^{**2}	FY2021 FY2022 FY2023 FY2024 FY2025 2030	Forecast NOI (Under Stable Operation)	Forecast Investme Amount
	Uchi-kanda 1-Chome Project	85,200㎡	*		
Mammanahi	Torch Tower	553,000㎡	*		
Marunouchi	Yurakucho Building•Shin-Yurakucho Building Redevelopment Project	*3 10,700㎡	Under consideration		
	Kokusai Building · Teigeki Building Redevelopment Project	**3 9,400m²	Under consideration		
	Osaka Dojimahama Tower	67,000㎡	*		
	Toyosu 4-2 Development Project	136,000㎡	*		
	GRAND GREEN OSAKA(Umekita Second) (Osaka)	378,450m²	Gradual completion and opening		
	Nishiki 3-25 Development Project (Nagoya)	109,700㎡	* •		
Mixed use.	Tenjin 1-7 Project (Fukuoka)	74,000m²	*		
·Office	Dogenzaka 2-chome South Redevelopment Project	87,100㎡	*		
	Sannomiya Kumoi Dori 5-chome Redevelopment Project (Kobe)	98,600m²	* •	Approx.	Approx.
	Akasaka 2·6-chome Development Project	205,800m²	*	¥80 bn	¥1.3 tn
	Iidabashi Station East Redevelopment Project	46,500m²	Under consideration		
	Former Hotel Grand Palace site Redevelopment Project	**3 6,600m	Under consideration		
Outlet mall	FUKAYA HANAZONO PREMIUM OUTLETS ®	34,600m²	* •		
Outlet mail	KYOTO JOYO PREMIUM OUTLETS ®	**3 245,000m²	Under consideration		
	Tokyo Ryutsu Center Distribution A Building	205,000㎡	*		
	Logicross Zama	178,500m²	*		
	Logicross Sagamihara	170,900m²	*		
	Logicross Osaka Suminoe	43,500㎡	*		
	Kyoto Jyoyo Next-generation Core Logistics Facilities Project	277,000㎡	*		
	Misato City Hikoito Project	**3 54,000m²	Under consideration		

^{★...}Start Construction •...Completion

 $^{^{*1}}$ Includes properties expected to be sold by 2030 *2 Total floor area unless otherwise noted. *3 Site area



11. Project Lineup (International Asset Business)



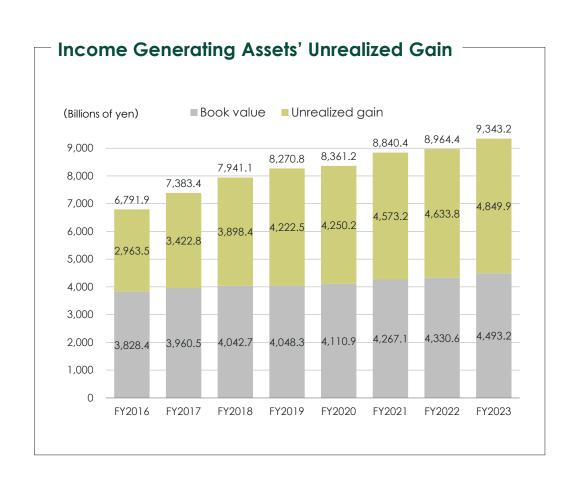
[★]...Start Construction ●...Completion

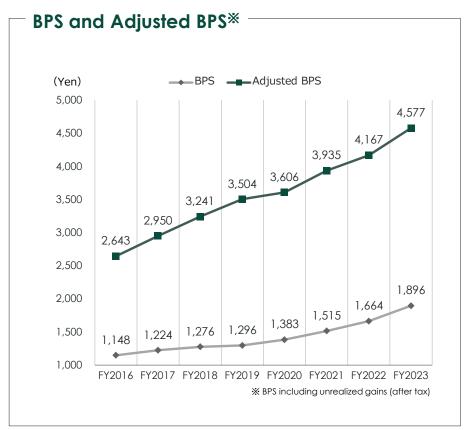
^{*1} Includes properties expected to be sold by 2030 *2 Total floor area unless otherwise noted. *3 Leasable Area *4 Site Area *5 Total of two buildings



12. Income Generating Assets: Current Status #1

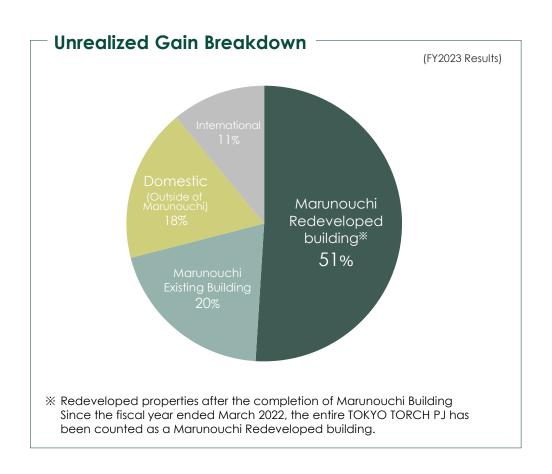
Unrealized gains increased due to the accumulation of assets in each asset types and the completion of new properties.

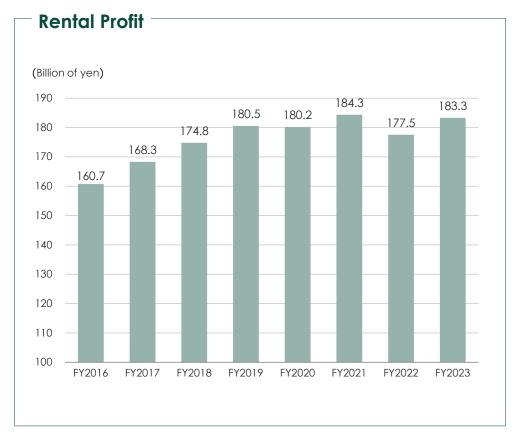






13. Income Generating Assets: Current Status #2







Business Groups and Segments under Long-Term Management Plan 2030

Business Overview

		Commercial Property Business				Marun Prop Busii	erty		lential ness	International	Investment	Architec Business	Real Estate	New and					
1	Buil	Build	ice ding ness	Ref	O _L	Poc		itel ness	Airı	Develop Business	Operation Business	Condor Leasing	Operat		nent Manag	Architectural Design Business	tate Services	ıd Other	
		Development and Leasing Business	Operation and Management Business	Retail Facility Business	Outlet Mall Business	Logistics Facility Business	Development Business	Management Business	Airport Operation Business	Development and Leasing Business	ion and Management s	Condominium Sale and Leasing business	Operation and Management and Brokerage Businesses	Business	nagement Business	esign & Engineering	ices Business	Businesses	
	Domestic Asset Business	•		•	•	•	•		•	•		•							
	International Asset Business													•					
	Non-Asset Business		•					•			•		•		•	•	•	•	



1. Mitsubishi Estate Group's Business Segments

Commercial Property Business

Office Buildings

Engages in the development, leasing, and property management of office buildings, in major Japanese cities.





Retail Properties

Develops retail properties and outlet malls nationwide. mainly in the major metropolitan areas.



Logistics Facilities

Development, leasing, and management of the "Logicross" series as a foundation of logistics facilities.



Hotels/Airports

Undertakes hotel management nationwide as the Royal Park Hotels group. Began private airport management business.



Marunouchi Property Business

Development, leasing, and property management of mainly office buildings in Otemachi, Marunouchi, and Yurakucho (DaiMaruYu district). Maximize profits through area development and area management in the DaiMaruYu district.





Residential Business

Domestic Residential

Operate residential condominium business under "The Parkhouse" brand and rental apartments business under "The Parkhabio" brand.







International Business

Undertakes office building development and leasing businesses in the United States and the United Kingdom, as well as projects in Asia and Oceania cities.



Investment Management Business

Provides a wide range of services reaardina real estate investment for investors.







MEC GLOBAL **PARTNERS** ASIA



Architectural Design & Engineering and Real Estate Service Business

Architectural Design & Engineering Business

Mitsubishi Jisho Desian Inc. provides architectural design and engineering services of construction and civil engineering.

A Mitsubishi Iisho Design

Real Estate Services Business

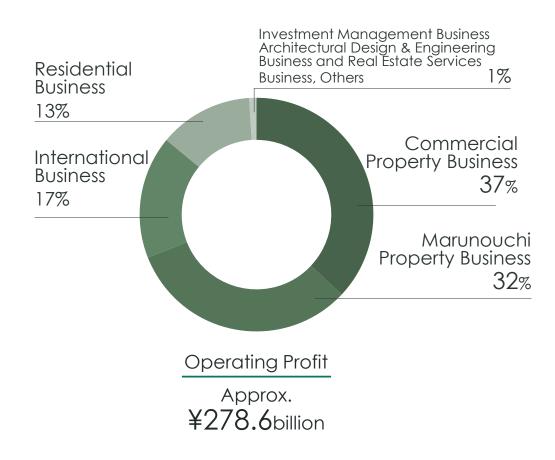
Mitsubishi Real Estate Services Co., Ltd. offers real estate brokerage, parking lot management support, and other services.

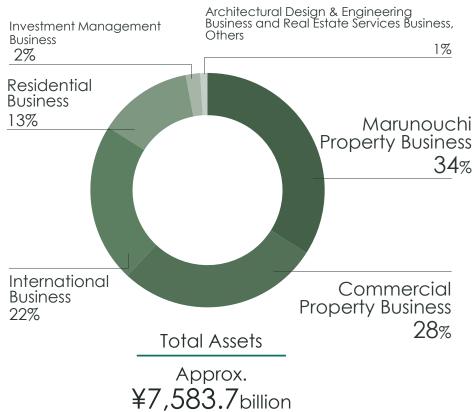


MITSUBISHI REAL ESTATE SERVICES



2. Business Scale





XFY2023 Results

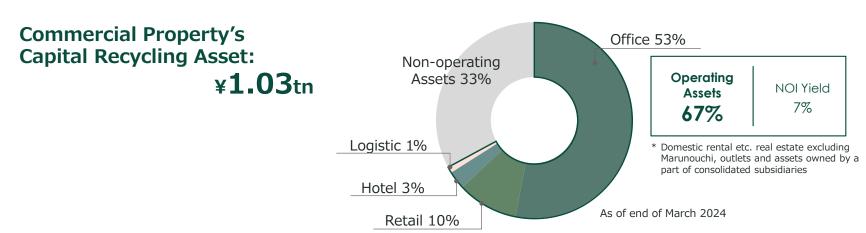


Commercial Property Business

MITSUBISHI ESTATE CO., LTD.



1. Capital Recycling Business (Capital Gains)



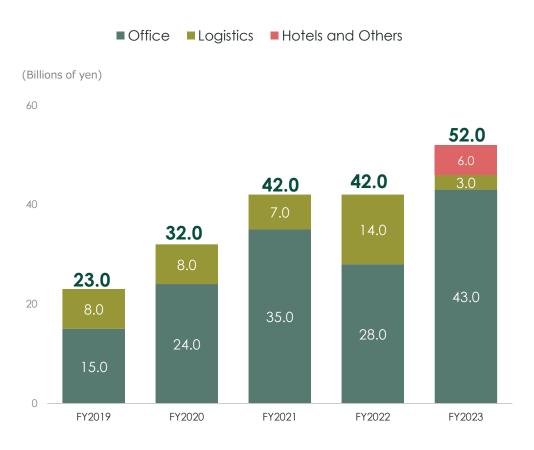
Recent Developed / Developing Projects





2. Capital Gain* Results

Capital Gain by Asset



Performance (Major properties sold)

-FY 2023 ¥**52.0**bn ————



■ 3rd MINAMI AOYAMA Usage: Office / Total floor area: 14,700m²

■ Toyosu Foresia (partial ownership)

Usage: Office / Total floor area: 101,500m

FY2022 **¥42.0**bn



■ the ARGYLE aoyama Usage: Office / Total floor area: 23,100m

■ Logista · Logicross Ibaraki Saito (Buildings A, B) Usage: Logistics / Total floor area: 139,600m

The ARGYLE aovama (sum of two bldgs.)

¥42.0_{bn} — FY2021



■ Toyosu Front (partial ownership)

Usage: Office / Total floor area: 107,000m

*before G&A

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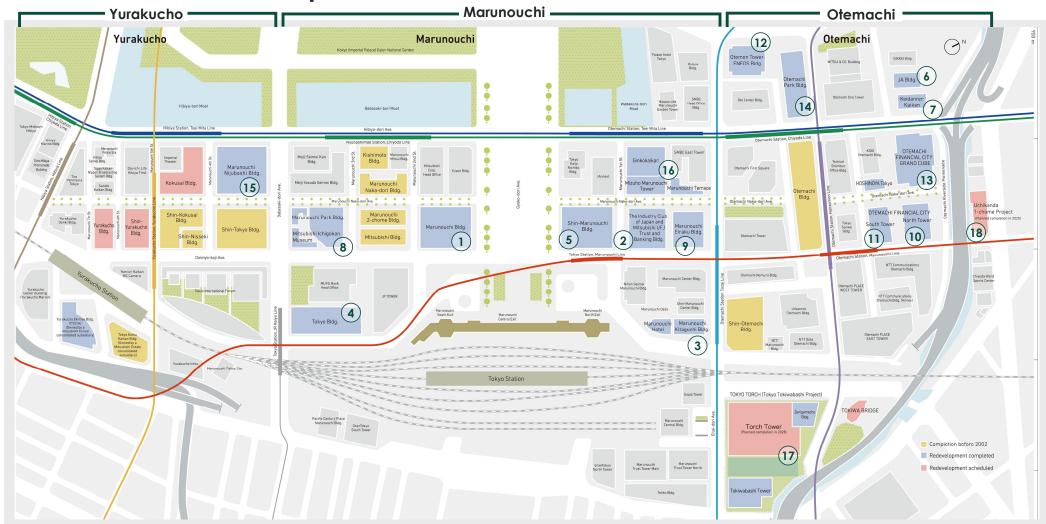


Office Buildings

MITSUBISHI ESTATE CO., LTD.



1. Marunouchi Area Map

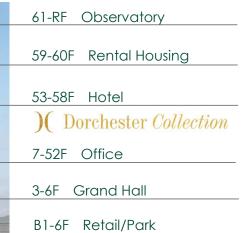


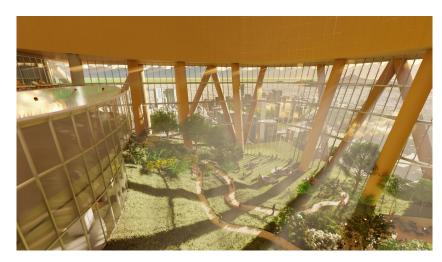


2. TOKYO TORCH (Tokyo Tokiwabashi Project)



©Mitsubishi Jisho Design Inc.





	Tokiwabashi Tower	Torch Tower	Building C	Zenigamecho Building						
Name	TOKYO TORCH (Tokyo Tokiwabashi Project)									
Location		Chiyoda,Tokyo and Chuo, Tokyo								
Site Area		31,4	100m²							
Total Floor Area	146,000m ²	553,000m ²	20,000m²	30,000m ²						
Floor Area Ratio	1,860%									
Floors(above ground / below ground)Height	38/5 212m	62/4 385m	- /4	9/3 53m						
Construction Begins	Jan. 2018	Sep. 2023	Jan. 2018	Apr. 2017						
Expected Completion	Jun. 2021	End of March 2028 (planned)	End of March 2028 (planned)	Mar. 2022						
Map Number	\bigcirc									

Name

Location
Site Area

Total Floor Area
Floor Area Ratio

Map Number

(above ground / below ground)

Construction Began

Expected Completion



3. Marunouchi: The Latest Projects



Mizuho Marunouchi Tower • Ginkokaikan • Marunouchi Terrace

 Oleitare el en Tellare
 Chiyoda, Tokyo
11,200m²
180,900m²
1,300%
o Marunouchi Tower • Ginkokaikan: 29/4 ouchi Terrace: 10/4
Jan. 2018
Sep. 2020
(b)



Tokiwabashi Tower

Chiyoda, Tokyo and Chuo, Tokyo
31,400m² (Project Total)
146,000m² (Tokiwabashi Tower)
1,860% (Project Total)
38/5
Jan. 2018
Jun. 2021
17)



(Tentative name)
Uchikanda 1-chome Project

Chiyoda, Tokyo
5,100m ²
85,200m²
1,400%
26/3
Jul. 2022
Jan. 2026
18



4. Marunouchi: The Redevelopment Buildings #1











Name	Marunouchi Building	The Industry Club of Japan · Mitsubishi UFJ Trust and Banking Building	Marunouchi Kitaguchi Building (Marunouchi Oazo)	Tokyo Building	Shin-Marunouchi Building
Location	Chiyoda, Tokyo	Chiyoda, Tokyo	Chiyoda, Tokyo	Chiyoda, Tokyo	Chiyoda, Tokyo
Site Area	10,000m²	8,100m²	23,800m² (Entire Marunouchi Oazo)	8,100m ²	10,000m²
Total Floor Area	159,800m²	109,900m²	65,600m²	149,300m ²	195,400m²
Floor Area Ratio	1,437%	1,234%	1,272%	1,700%	1,760%
Leasable Area	76,200m²	40,500m²	53,600m²	83,400m ²	103,500m²
Floors (above ground / below ground)	37/4	30/4	29/4	33/4	38/4
Completion	Aug. 2002	Feb. 2003	Aug. 2004	Oct. 2005	Apr. 2007
Map Number	1	2	3	4	(5)



5. Marunouchi: The Redevelopment Buildings #2













Name	JA Building	Keidanren Kaikan
Location	Chiyoda, Tokyo	Chiyoda, Tokyo
Site Area	13,400m ^² *	13,400m [*]
Total Floor Area	236,000㎡ *	236,000㎡ *
Floor Area Ratio	1,590% *	1,590% *
Leasable Area	33,100m ³	15,300m²
Floors (above ground / below ground)	37/3	23/4
Completion	Apr. 2009	Apr. 2009
Map Number	6	7

* For total of 3 buildings (Nikkei, JA, and Keidanren)

Marunouchi Park Building Chiyoda, Tokyo 12,000m² 195,600m² 1,565% 117,400m² 34/4 Apr. 2009 8

Marunouchi Eiraku Building
Chiyoda, Tokyo
8,000m²
139,700m²
1,593%
49,600m²
27/4
Jan. 2012
9

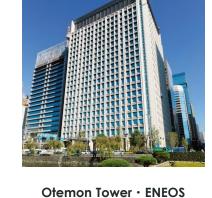
OTEMACHI FINANCIAL CITY North Tower	OTEMACHI FINANCIAL CITY South Tower
Chiyoda, Tokyo	Chiyoda, Tokyo
14,100m² *	14,100m² *
109,600m²	133,200m²
1,570% *	1,570% *
27,200m ²	59,100m²
31/4	35/4
Oct. 2012	Oct. 2012
10	(1)

^{*} For total of 2 buildings (North Tower and South Tower)



6. Marunouchi: The Redevelopment Buildings #3











Name	Building
Location	Chiyoda, Tokyo
Site Area	6,900m²
Total Floor Area	107,600m²
Floor Area Ratio	1,400%
Leasable Area	44,500m ²
Floors (above ground / below ground)	22/5
Completion	Nov. 2015
Map Number	(12)

GRAIND CODE	
Chiyoda, Tokyo	
9,800m²	
193,600m²	
1,650%	
131,400m²	
31/4	
Apr. 2016	
(13)	

Chiyoda, Tokyo 9,300㎡
9,300m²
151,700m²
1,400%
83,000m²
29/5
Jan. 2017
14)

Otemachi Park Building

Chiyoda, Tokyo 9,900m² 174,100m² 1,500% 79,000m² 30/4

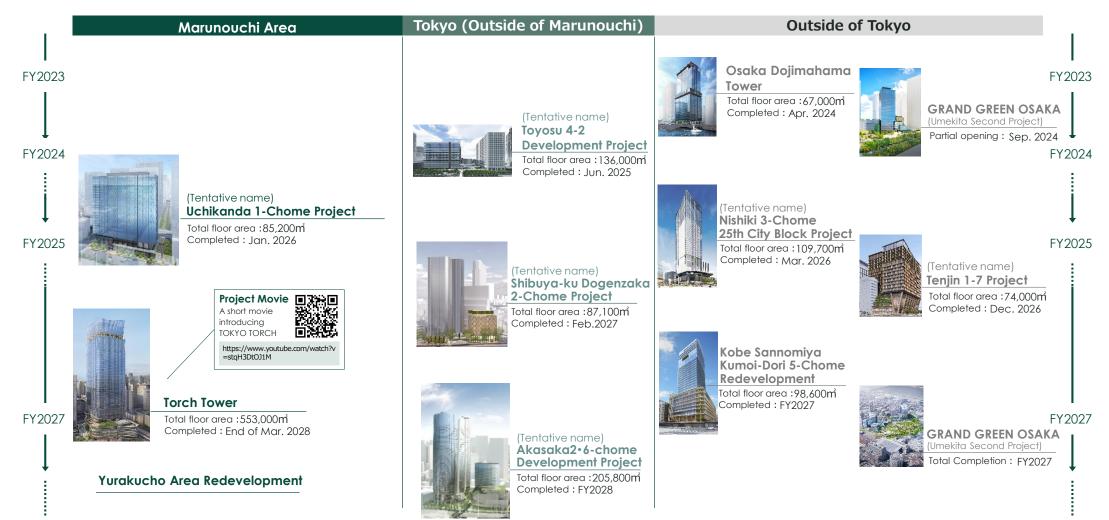
Oct. 2018

15)

Marunouchi Nijubashi Building

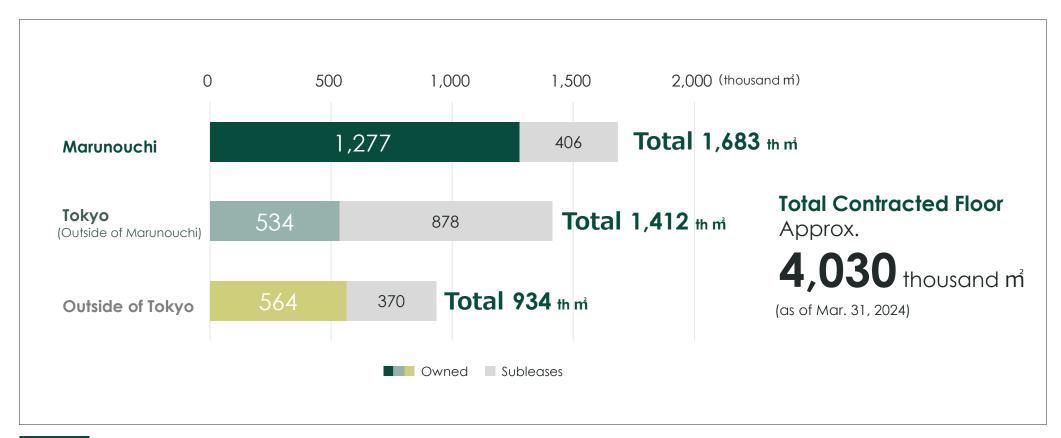


7. Pipelines





8. Earnings Related Data: Total Contracted Floor Space (Consolidated)

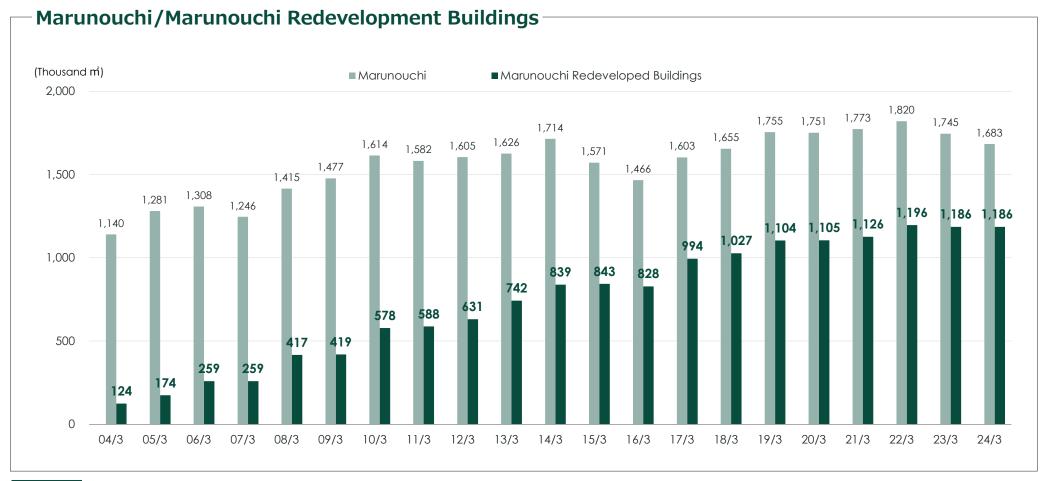


Reference Definitions of term

Total Leasable Area - Vacant area / Total Contracted Floor Space - Vacant area / Total Leasable Area - Vacant area / Total Leasable Area



9. Earnings Related Data: Total Leasable Area (Unconsolidated)

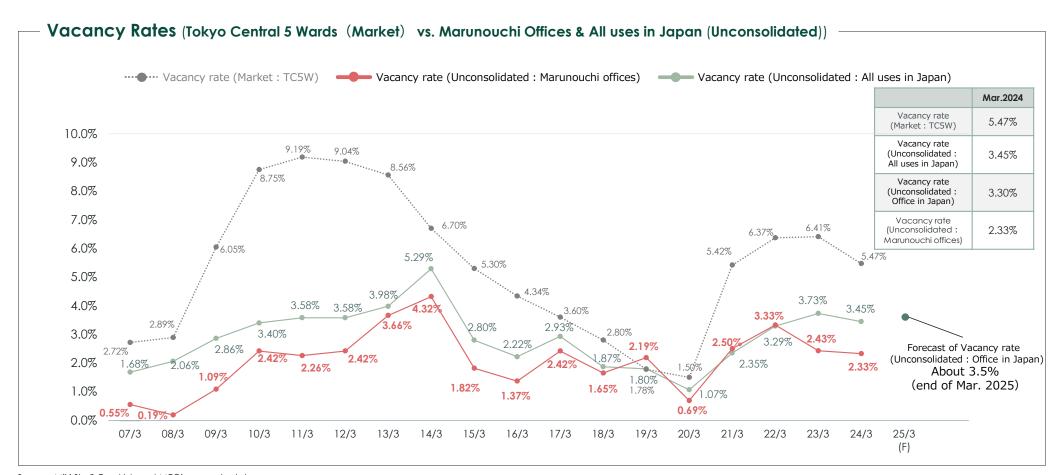


Definitions of term Reference

Total Leasable Area - Vacant area for tenants / Total Contracted Floor Space - Vacant area / Total Leasable Area - Vacant area / Total Leasable Area



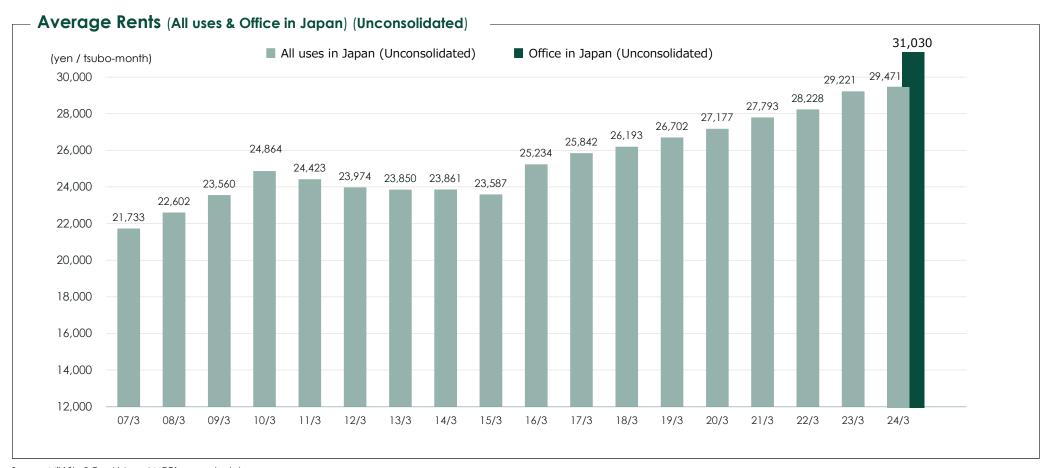
10. Earnings Related Data: Vacancy Rates



Source: Miki Shoji Co., Ltd. and MEC's property data



11. Earnings Related Data: Average Rents



Source: Miki Shoji Co., Ltd. and MEC's property data



12. Office Building Market Data: New Supply of Large-Scale Office Buildings (23 Wards of Tokyo)



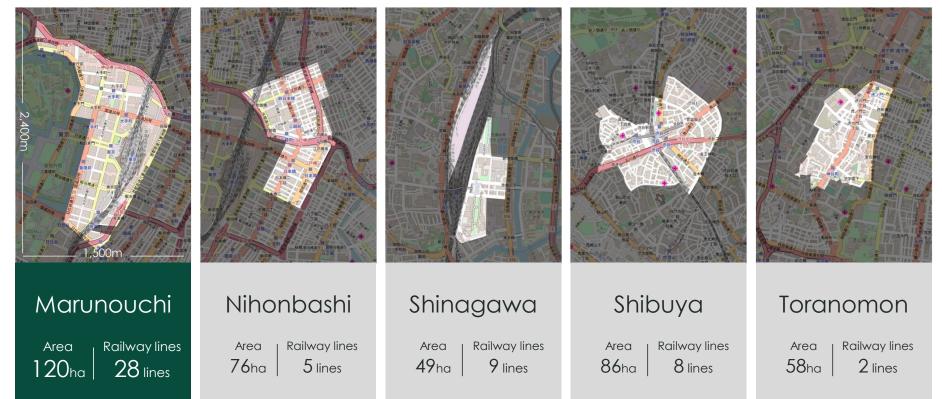
Source: Mori Building (as of May 2023)

*Research subject buildings: Buildings with a total office floor area exceeding 10,000m



13. Competitive Edge of Marunouchi: Area/Number of Railway Lines

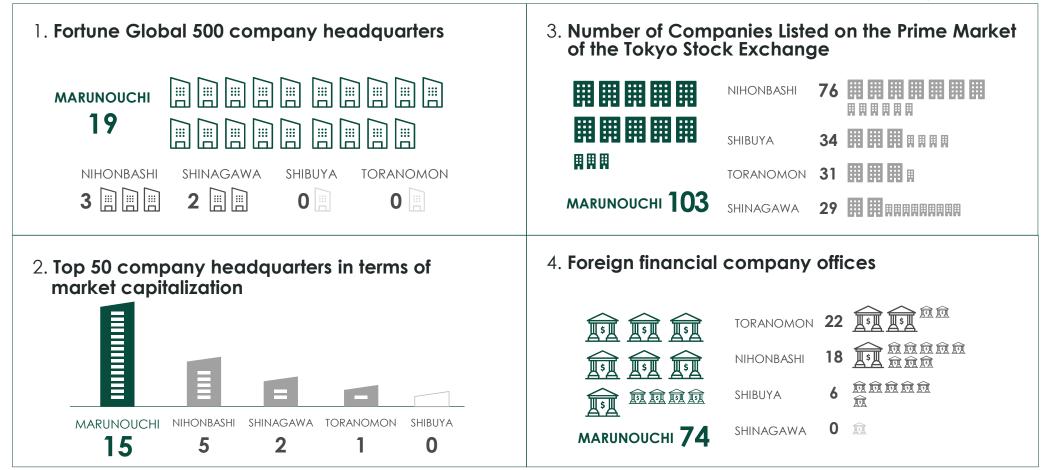
©Open Street Map





14. Competitive Edge of Marunouchi: Number of Headquarters and Offices

(as of January 2024)



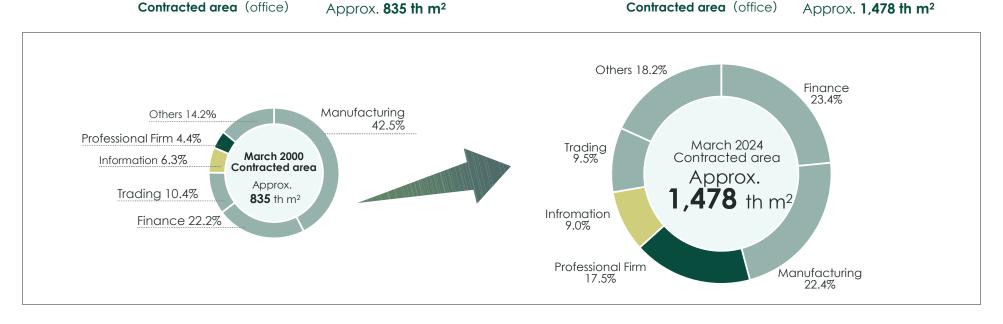


15. Marunouchi Data: Marunouchi Office Tenant Mix (Unconsolidated)

March 2000	Type of Business	Area ratio
1	Manufacturing	42.5%
2	Finance	22.2%
3	Trading	10.4%
4	Information	6.3%
5	Professional Firm	4.4%
	Others	14.2%
	Contracted area (office)	Approx. 835 th m ²

March 2024	Area ratio of Business	Area ratio
1	Finance	23.4%
2	Manufacturing	22.4%
3	Professional Firm	17.5%
4	Trading	9.5%
5	Information	9.0%
	Others	18.2%

Contracted area (office)





16. Marunouchi Data: Approaches for Marunouchi Area Development

Improvement of floor-area-ratio

Improving plot ratio in Marunouchi area by reviewing the use area (June 2004)

1,000% >>> 1

Relaxation of plot ratio regulations: Special Urban Renaissance Districts

Possible to be permitted for relaxation of floor-area ratio regulation depending on levels of contribution to city regeneration as an exemption of urban planning

Example ...

- International business bases (Global Business Hub Tokyo etc.)
- · Development of fine urban environment
- (improvement of water quality of ditch around the Imperial Palace, etc.)
- BCP functions (self-reliant electric power, water supply, etc.)

Transfer of plot ratio: Exceptional plot ratio district system

Possible to transfer floor area among several areas meeting a certain conditions



"Exceptional floor-area ratio district" area

Example

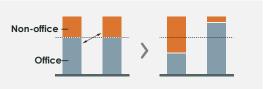
Transfer unused floor-area at Tokyo station to other buildings around the station



Change of building uses: Consolidation of non-office use Possible to consolidate and allocate mandated non-office use floor-areas when running several projects simultaneously

Example

Consolidate office and hotel usages



Offices



Consolidate non-office use in offices into hotels to expand office areas in office buildings





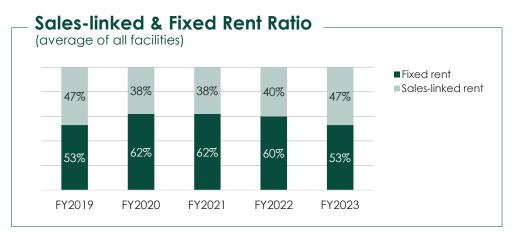
Outlet Malls, Retail Properties, Logistics Facilities, Hotels and Airport Business

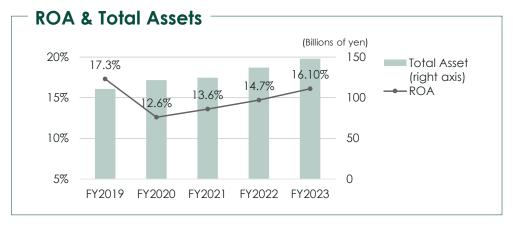
MITSUBISHI ESTATE CO., LTD.



1. Outlet Mall Business #1









2. Outlet Mall Business #2

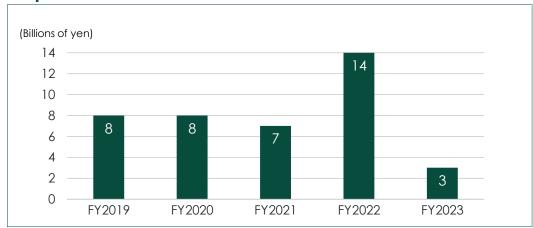
Name	Location	Site Area	Total Floor Area	Store Floor Area	Number of Stores	Schedule
GOTEMBA PREMIUM OUTLETS®	Gotemba, Shizuoka	419,200m ²	70,400m ²	61,300m²	290	Open: Jul. 2000, Phase4 expansion: Jun. 2020
RINKU PREMIUM OUTLETS®	Izumisano, Osaka	130,300m²	64,900m ²	50,200m²	250	Open: Nov. 2000, Phase5 expansion: Aug. 2020
SANO PREMIUM OUTLETS®	Sano, Tochigi	174,600m ²	39,900m ²	37,300m²	180	Open: Mar. 2003, Phase4 expansion: Jul. 2008
TOSU PREMIUM OUTLETS®	Tosu, Saga	134,200m²	36,800m ²	31,700m²	170	Open: Mar. 2004, Phase4 expansion: Nov. 2019
TOKI PREMIUM OUTLETS®	Toki, Gifu	283,700m²	41,300m ²	35,100m²	180	Open: Mar. 2005, Phase4 expansion: Nov. 2014
KOBE-SANDA PREMIUM OUTLETS®	Kobe, Hyogo	316,800m²	49,600m ²	42,100m ²	210	Open: Jul. 2007, Phase3 expansion: Dec. 2012
SENDAI-IZUMI PREMIUM OUTLETS®	Sendai, Miyagi	43,700m²	20,300m ²	15,100m²	80	Open: Oct. 2008
AMI PREMIUM OUTLETS®	Inashiki, Ibaraki	211,100m²	34,700m ²	30,600m²	160	Open: Jul. 2009, Phase2 expansion in Dec. 2011
SHISUI PREMIUM OUTLETS®	Inba, Chiba	421,000m²	47,300m ²	42,100m²	220	Open: Apr. 2013, Phase3 expansion: Sep. 2018
FUKAYA-HANAZONO PREMIUM OUTLETS®	Fukaya, Saitama	195,700m²	34,600m ²	27,500m²	130	Open: Oct. 2022
(Tentative name) KYOTO JOYO PREMIUM OUTLETS® Project	Joyo, Kyoto	245,000m ²	-	-	-	Scheduled to open at the same time as the opening of the neighboring roads.





3. Logistics Facility Business #1

Capital Gain on Sales





LOGIPORT Kawasaki Bay · Disposed: FY2020



Saito (A Building)

· Disposed: FY2022



Logista · Logicross Ibaraki Logista · Logicross Ibaraki Saito (B Building)

· Disposed: FY2022

Completed & Disposed properties

Name	Location	Total Floor Area	Completion	Appraisal NOI Cap Rate
Logicross Atsugi	Atsugi, Kanagawa	29,900m²	Mar. 2017	4.5%
Logicross Kobe Sanda	Kobe, Hyogo	12,900㎡	Jun. 2017	5.1%
Logicross Narashino	Narashino, Chiba	36,400m²	Mar. 2018	4.2%
Logicross Osaka	Osaka, Osaka	36,600㎡	Sep. 2018	4.3%
Logicross Nagoya Kasadera	Nagoya, Aichi	72,400m²	Jan. 2019	5.0%
LOGIPORT Kawasaki Bay	Kawasaki, Kanagawa	297,000m²	May 2019	4.2%
Logicross Yokohama Kohoku	Yokohama, Kanagawa	16,400m²	May 2019	4.1%
Logicross Atsugi II	Atsugi, Kanagawa	35,100m²	Jul. 2019	4.4%
Logista • Logicross Ibaraki Saito A Building	Ibaraki, Osaka	108,500㎡	May 2021	4.2%
Logista • Logicross Ibaraki Saito B Building	Ibaraki, Osaka	31,100㎡	Apr. 2021	4.3%

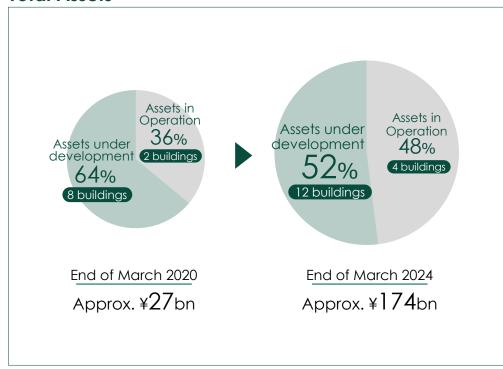
XExcerpts from major transactions only

^{*}Appraisal NOI Cap Rates are values announced Mitsubishi Estate Logistics REIT Investment Corporation. (As of August 2023)



4. Logistics Facility Business #2

Total Assets



%Ratio by value
%Total fixed assets and equity investment
%Excl. Tokyo Ryutsu Center

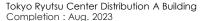
Completed projects

Name	Location	Total Floor Area	Completion
Tokyo Ryutsu Center Distribution A Building	Ota, Tokyo	202,000m ²	Aug. 2023
Logicross Zama	Zama, Kanagawa	178,500m ³	Nov. 2023
Logicross Sagamihara	Sagamihara, Kanagawa	170,900m ²	Dec. 2023

Projects under development

Name	Location	Site Area	Total Floor Area	Construction Begins	Completion
(Tentative name) Atsugi Kamiechi Logistic Facility Plan	Atsugi, Kanagawa	52,900m²	29,600m²	Sep. 2023	Nov. 2024
Logicross Osaka Suminoe	Osaka, Osaka	21,300㎡	43,500m²	Oct. 2023	Mar. 2025
(Tentative name) Osaka Taisho-ku Hirao Refrigerated Logistic Facility Plan	Osaka, Osaka	12,700㎡	21,200㎡	2024 Autumn	2026 Spring
(Tentative name) Logicross Misato	Misato, Saitama	54,500m²	135,000m ²	2024 Winter	2026 Summer
(Tentative name) Kyoto Joyo Core Logistics Facility	Joyo, Kyoto	119,000㎡	277,000m²	After 2025	After 2026



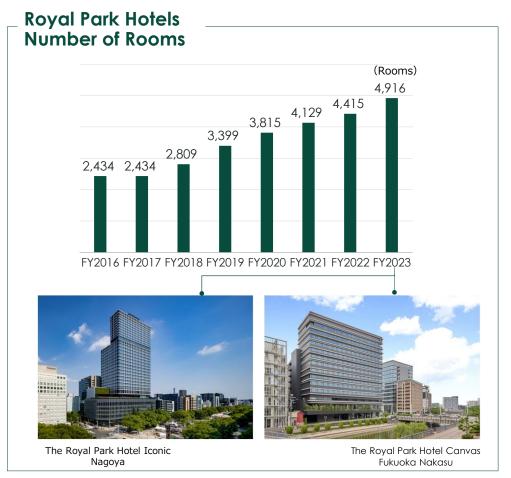


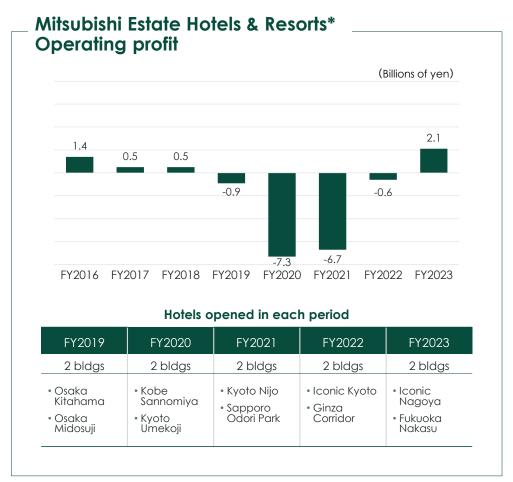


Logicross Sagamihara Completion : Dec. 2023



5. Hotel (Development/Operations) Business #1 (Non-asset Business)

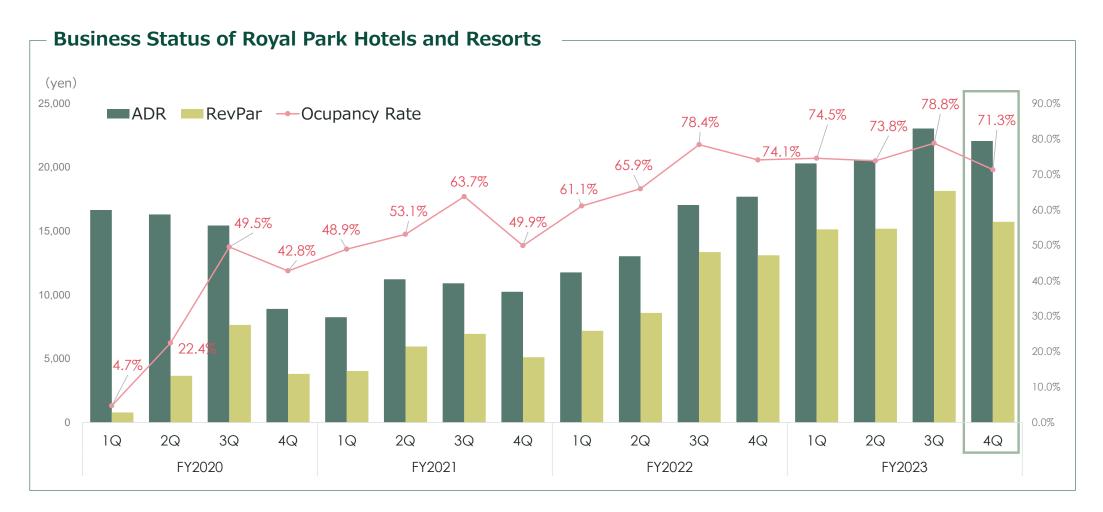




^{*} Royal Park Hotels & Resorts Co., Ltd. changed its name to Mitsubishi Estate Hotels & Resorts Co., Ltd. on January 1, 2024.



6. Hotel (Development/Operations) Business #2 (Non-asset Business)





7. Hotel (Development/Operations) Business #3

Hotel Management Business (Non-asset Business)

•			
Name	Location	Number of Rooms	Open
Royal Park Hotel	Chuo, Tokyo	419	Jun. 1989
Yokohama Royal Park Hotel	Yokohama, Kanagawa	603	Sep. 1993
Sendai Royal Park Hotel	Sendai, Miyagi	110	Apr. 1995
Hotel ATOLLEMERALD Miyakojima	Miyakojima Okinawa	137	May. 1996
The Royal Park Hotel Iconic Tokyo Shiodome	Minato, Tokyo	490	Jul. 2003
Marunouchi Hotel	Chiyoda, Tokyo	205	Oct. 2004
The Royal Park Hotel Fukuoka	Fukuoka, Fukuoka	174	Jul. 2011
The Royal Park Hotel Kyoto Sanjo	Kyoto, Kyoto	172	Oct. 2011
The Royal Park Canvas Nagoya	Nagoya, Aichi	153	Nov. 2013
The Royal Park Hotel Tokyo Haneda	Ota, Tokyo	313	Sep. 2014
The Royal Park Hotel Kyoto Shijo	Kyoto, Kyoto	127	Apr. 2018
The Royal Park Hotel Hiroshima Riverside	Hiroshima, Hiroshima	127	Oct. 2018

Name	Location	Number of Rooms	Open
The Royal Park Canvas Ginza 8	Chuo, Tokyo	121	Mar. 2019
The Royal Park Canvas Osaka Kitahama	Osaka, Osaka	238	Jun. 2019
The Royal Park Hotel Iconic Osaka Midosuji	Osaka, Osaka	352	Mar. 2020
The Royal Park Canvas Kobe Sannomiya	Kobe, Hyogo	170	Jan. 2021
The Royal Park Hotel Kyoto Umekoji	Kyoto, Kyoto	246	Mar. 2021
The Royal Park Canvas Kyoto Nijo	Kyoto, Kyoto	180	Jun. 2021
The Royal Park Canvas Sapporo Odori Park	Sapporo, Hokkaido	134	Oct. 2021
The Royal Park Hotel Iconic Kyoto	Kyoto, Kyoto	125	Apr. 2022
The Royal Park Canvas Ginza Corridor	Chuo, Tokyo	161	Nov. 2022
The Royal Park Canvas Fukuoka Nakasu	Fukuoka, Fukuoka	255	Aug. 2023
The Royal Park Hotel Iconic Nagoya	Nagoya, Aichi	246	Feb. 2024

Hotel Development Business (Domestic Asset Business)

Name	Location	Number of Rooms	Constructio n Begins	Open
The Royal Park Hotel Kyoto Shijo (MJ HOTEL Kyoto Shijo)	Kyoto, Kyoto	127	Jul. 2016	Apr. 2018
The Royal Park Hotel Canvas Kobe Sannnomiya (MJ HOTEL Kobe Sannomiya)	Kobe, Hyogo	170	Sep. 2019	Jan. 2021
The Royal Park Hotel Kyoto Umekoji (MJ HOTEL Kyoto Umekoji)	Kyoto, Kyoto	246	Jun. 2019	Mar. 2021
MIMARU TOKYO ASAKUSA STATION (MJ HOTEL Asakusa Kaminarimon)	Taito, Tokyo	51	Dec. 2019	Apr. 2021
The Royal Park Canvas Sapporo Odori Park (MJ HOTEL Sapporo Odori Park)	Sapporo, Hokkaido	134	Mar. 2020	Oct. 2021
Hotel Okura Kyoto Okazaki Bettei (MJ HOTEL Kyoto Okazaki)	Kyoto, Kyoto	60	Feb. 2020	Jan. 2022
Nest Hotel Naha Nishi (MJ HOTEL Naha Nishi)	Naha, Okinawa	143	Sep. 2020	Mar. 2022
Sotetsu FRESA INN Sendai (MJ HOTEL Sendai Chuo)	Sendai, Miyagi	224	Oct. 2020	Jul. 2022
Hilton Okinawa Miyakojima Resort	Miyakojima, Okinawa	329	Feb. 2021	Jun. 2023
Rosewood Miyakojima	Miyakojima, Okinawa	55	Mar. 2022	Autumn 2024
Canopy by Hilton Okinawa Miyakojima Resort	Miyakojima, Okinawa	310	Sep. 2023	Spring 2026







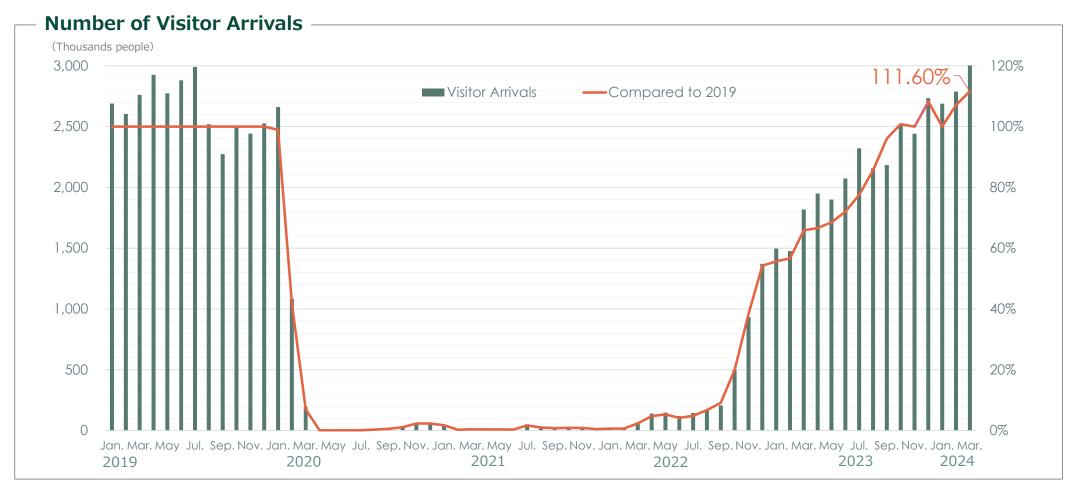
Information Movie

Guidance Video Of Royal Park Hotels https://www.youtube.com/watch?v=pMD89uhfPbg





8. Market Data: Recovery in the number of Visitor Arrivals



Source: JAPAN NATIONAL TOURISM ORGANIZATION



9. Airport Business

Airport Administration Projects (Operated as Concession)

-				-		
Project	Owning Entity	Operating Entity	Project Description	Consortium Corporations	Start Date	Management Period
Takamatsu Airport	National Gov.	Takamatsu Airport Co., Ltd.	Manage the whole airport	Mitsubishi Estate, Taisei Corporation, Pacific Consultants, etc.	Apr. 2018	15 years (Max. 50)
Fujisan Shizuoka Airport	Shizuoka Prefecture	Mt. Fuji Shizuoka Airport Co., Ltd.	Manage the whole airport	Mitsubishi Estate, Tokyu Corporation, etc.	Apr. 2019	20 years (Max. 40)
7 airports in Hokkaido	Government, Hokkaido, Asahikawa-city, Obihiro-city	Hokkaido Airports Co., Ltd.	Manage the whole airports	Mitsubishi Estate, Hokkaido Airport, Development Bank of Japan, Tokyu corporation, etc.	Jun. 2020 onward, sequentially	30 years (4 Airports operated by central government: 33 years)

Maintenance/operation of passenger terminal facilities and accepting private jets

Business target	Airport provider	Business entity	Business description	Consortium Corporations	Terminal Opening
Shimojishima Airport	Okinawa Prefecture	Shimojishima Airport Management Co., Ltd.	Terminals Construction and Management **Runways and other facilities are managed by Okinawa Prefecture	Mitsubishi Estate, Sojitz, Kokubagumi	Mar. 2019



Future Image of Takamatsu Airport



Future Image of Fujisan Shizuoka Airport



Shimojishima Airport

Shimojishima Airport(Terminal)



Residential Business

MITSUBISHI ESTATE CO., LTD.



1. Condominium Business Data #1

	FY2022 (Results)	FY2023 (Results)	FY2024 (Forecasts)
Condominiums Sold (millions of yen) *1	117,792	159,965	156,000
Condominiums Sold (units)	1,596	2,271	1,750
Gross Margin *2	26.1%	25.9%	29.0%
Inventory (units)	61	53	-
New Supply of Condominiums (units)	2,157	2,195	1,550
	Condominium contract balance (millions of yen)	230,369	_
	FY2024 share (millions of yen)	128,942	

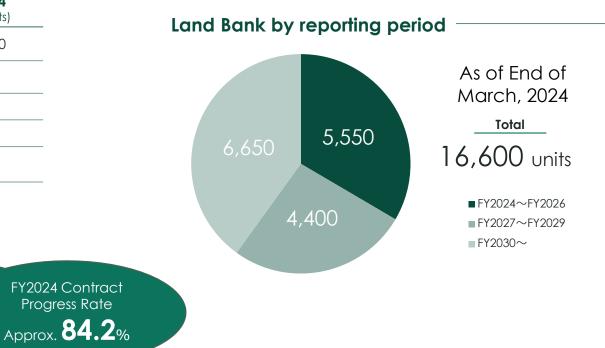
%1 Sales = Sales of new condominiums +

supplementary revenue relating to condominiums

%2 Gross profit = Sales - COGS (land acquisition and development costs,

building construction costs, etc.)

Gross profit margin= Gross profit ÷ Sales





2. Condominium Business Data #2

Scheduled for Major delivery in FY2024

Name (Project Name)	Location	Site Area	Total Units	Scheduled Delivery
The Parkhouse Marunouchi 3-Chome	Nagoya, Aichi	700m²	52	Apr. 2024
The Parkhouse Matsudo	Matsudo, Chiba	1,900m ²	107	May 2024
The Parkhouse Togoshikoen Tower	Shinagawa, Tokyo	2,400m ²	241	May 2024
The Parkhouse Kaminoge Terrace	Setagaya, Tokyo	1,200m ²	29	May 2024
The Parkhouse Misato	Misato, Saitama	3,600m²	196	Jul. 2024
The ParkOne`s Sangenjaya	Setagaya, Tokyo	1,200m ²	63	Sep. 2024
The Parkhouse Takanawa Place	Minato, Tokyo	900m²	27	Oct. 2024
The Parkhouse Gran Sanbancho26	Chiyoda, Tokyo	1,700m ²	102	Nov. 2024
The ParkOne`s Fukagawa Monzennakacho	Koto, Tokyo	700m²	47	Jan. 2025
The Parkhouse Danbara	Hiroshima, Hiroshima	1,200m ²	64	Jan. 2025
The Parkhouse Omori Tower	Ota, Tokyo	1,300m²	104	Feb. 2025
The Parkhouse Hibarigaoka	Nishitokyo, Tokyo	1,000m ²	140	Feb. 2025
The Parkhouse Funabashi Honcho	Funabashi, Chiba	1,500m ²	74	Mar. 2025
The Parkhouse Matsudo Honcho	Matsudo, Chiba	800m²	45	Mar. 2025
The Parkhouse Todoroki	Setagaya, Tokyo	3,600m²	39	Mar. 2025
The Parkhouse Ohorisuikei	Fukuoka, Fukuoka	700m²	30	Mar. 2025



The Parkhouse Gran Sanbancho26



The Parkhouse Hibarigaoka



3. Condominium Business Data #3

Scheduled for Major delivery in FY2025

Name (Project Name)	Location	Site Area	Total Units	Scheduled Delivery
The Parkhouse Saginuma	Kawasaki, Kanagawa	3,900m²	105	Apr. 2025
The Parkhouse Yokohama Kounandai	Yokohama, Kanagawa	8,700m²	163	May 2025
(Tentative name) Musashino-shi Nakacho Sanchome Plan	Musashino, Tokyo	1,700m²	45	May 2025
The Parkhouse Tomioka Monzennakacho	Koto, Tokyo	500m²	37	Jun. 2025
The Parkhouse Kamimaezu Front	Nagoya, Aichi	900m²	90	Jul. 2025
(Tentative name) Chuo-ku Nihonbashi Ningyocho 2-Chome Plan	Chuo, Tokyo	500m²	45	Sep. 2025
The Parkhouse Chiyoda Rokubancho	Chiyoda, Tokyo	1,500㎡	48	Oct. 2025
The Parkhouse Osaka Umeda Tower	Osaka, Osaka	1,700m	173	Nov. 2025
The Parkhouse Miyamaedaira 2-Chome	Kawasaki, Kanagawa	6,400m ²	154	Jan. 2026
(Tentative name) Okazaki-shi Hanecho Plan	Okazaki, Aichi	1,200m	60	Jan. 2026
(Tentative name) Hiroshima-shi Naka-ku Kaminoboricho 1-Chome Plan	Hiroshima, Hiroshima	800m²	45	Jan. 2026
The Parkhouse Shiba Onarimon	Minato, Tokyo	600m ²	63	Mar. 2026
(Tentative name) Kawawacho Station West Area Land Readjustment Project D Area Plan	Yokohama, Kanagawa	4,600m²	146	Mar. 2026



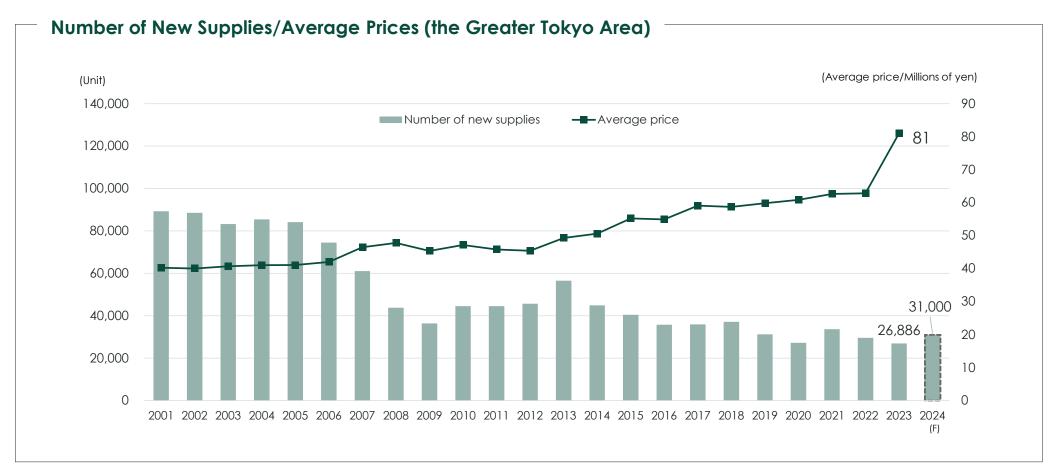
The Parkhouse Osaka Umeda Tower



The Parkhouse Miyamaedaira Nichome



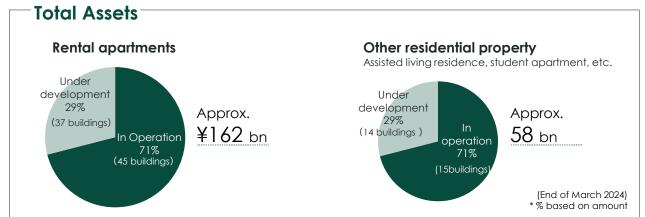
4. Condominium Market Data



Source: Real Estate Economic Institute Co., Ltd.



5. Rental apartments business





Property list (Rental apartments)

Name	Location	Total Units	Completion
The Parkhabio Shin-Koenji	Suginami, Tokyo	58	Oct. 2021
The Parkhabio Koishikawa	Bunkyo, Tokyo	51	Dec. 2021
The Parkhabio SOHO Otemachi	Chiyoda, Tokyo	49	Jun. 2022
The Parkhabio Meguro Sakuratei	Shinagawa, Tokyo	106	Sep. 2022
The Parkhabio SOHO Yoyogi Koen	Shibuya, Tokyo	81	Oct. 2022
The Parkhabio Shibuya Cross	Meguro, Tokyo	160	Jan. 2023
The Parkhabio Takinogawa	Kita, Tokyo	138	Feb. 2023
The Parkhabio Ebara Nakanobu Ekimae	Shinagawa, Tokyo	112	Feb. 2023
The Parkhabio Iriya	Taito, Tokyo	90	Feb. 2023
The Parkhabio Shimokitazawa	Setagaya, Tokyo	52	Mar. 2023
The Parkhabio Motoasakusa Place	Taito, Tokyo	47	Mar. 2023
The Parkhabio SOHO Yutenji	Meguro, Tokyo	53	May 2023
The Parkhabio Esaka Koen	Suita, Osaka	88	Jun. 2023
The Parkhabio Ebaranakanobu Place	Shinagawa, Tokyo	59	Jul. 2023

Name	Location	Total Units	Completion
The Parkhabio Nakano Fujimicho Garden	Nakano, Tokyo	115	Aug. 2023
The Parkhabio Bunkyo Edogawabashi	Bunkyo, Tokyo	86	Aug. 2023
The Parkhabio Kamikitazawa	Suginami, Tokyo	79	Aug. 2023
The Parkhabio Kawaguchi	Kawauchi, Saitama	81	Sep. 2023
The Parkhabio Kameido	Koto, Tokyo	52	Sep. 2023
The Parkhabio SOHO Minamiaoyama	Minato, Tokyo	49	Sep. 2023
The Parkhabio Doushin	Osaka, Osaka	52	Sep. 2023
The Parkhabio Itabashi Kuyakushomae	Itabashi, Tokyo	107	Oct. 2023
The Parkhabio Higashi Nagasaki	Toshima, Tokyo	48	Nov. 2023
The Parkhabio Ningyocho Residence	Chuo, Tokyo	98	Jan. 2024
The Parkhabio Gyotoku Ekimae	Ichikawa, Chiba	141	Feb. 2024
The Parkhabio Shin-Sakae	Nagoya, Aichi	140	Feb. 2024
The Parkhabio Shin-Nakano	Nakano, Tokyo	93	Mar. 2024
The Parkhabio Bunkyo Mejirodai Place	Bunkyo, Tokyo	55	Mar. 2024



The Parkhabio SOHO Yutenji

In addition to the listed above, there are approximately 17 projects in operation and 37 projects under development



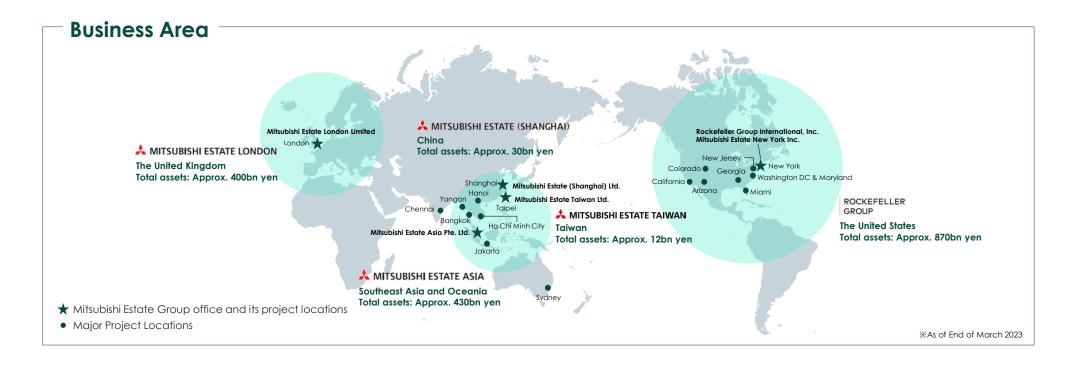
International Business

MITSUBISHI ESTATE CO., LTD.



1. International Business Strategy

average



Total Asset Approx. ¥1.5tn Operating Profit Approx. ¥65.5bn — 2030 Target — Operating Profit Approx. ¥90.0bn **Business** Scale FY'21-FY'23

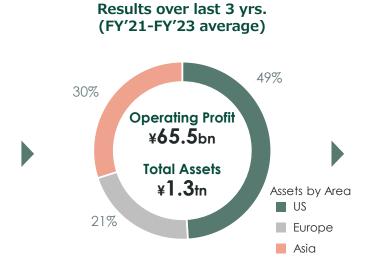
BS / PL Outline



2. International Asset: Business Strategies

As of the release of LT Management Plan







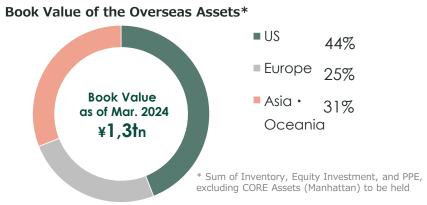
Investment Strategies

Area		Investment Policy
Developed countries US, Europe, Australia, etc.)	Active	 Expands capital recycling assets to ensure constant gains on sales Actively invests in growing areas and new assets Earns revenue through Hybrid Model Investment mainly in the US
Developing countries (Mainly Asia)	Diversified Efficiency-seeking	 Selects areas/asset-types by the market and business practices Grows opportunities through partnering with leading local businesses

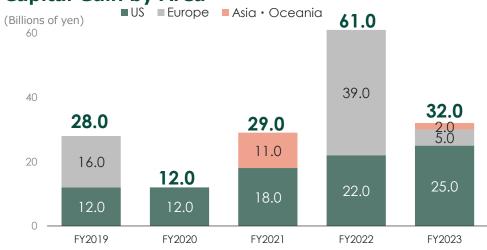


3. International Asset: Capital Gain Results

Capital Recycling Assets



Capital Gain by Area



Performance (Major properties sold)



FY2022 In Europe and other are	as ¥61 bn	
Central St. Giles	Hanover	
Location London	Location Pennsylvania	-
Jsage Office	Usage Logistics	
Size 66,000m²	Size 42,100m²	
EIRR Over 10%	EIRR 100%	

FY2021 In US logistics, Asia offices etc.¥29bn						
Harvill	Capital Place					
Location California	Location Hanoi, Vietnam					
Usage Logistics	Usage Office					
Size 31,000m	Size 151,600m ²					
EIRR Over 100%	EIRR Over 30%					



4. the U.S./Regional Strategy #1

Advantages

**RGII: Rockefeller Group International, Inc.

RGII's Development Expertise and Recognition

In its nearly 90-year history, RGII has extensive experience in the development of large-scale mixed-use projects such as Rockefeller

Center, as well as logistics facilities and residential properties (condominiums and rental apartment).

ROCKEFELLER **GROUP**

TA Realty's Sourcing Capabilities

Focusing on logistics facilities and rental apartment, we invest in and manage a wide range of markets throughout the U.S. and contribute to the Group's sourcing efforts. In particular,

TA Realty is top-ranked in the U.S. in transaction value for logistics facilities.



Strategies





Strengthen capital recycling business and capitalize on RGII know-how



Promote ioint ventures with local partners



Expected Return from Investment: IRR 8~10%

Business Models

1. Office Leasing Business (Income gains)

> Income gains from the two flaaship buildings in Manhattan, New York





1221 Avenue of the Americas

the Americas

2. Development Business (Capital gains)

JV-type development business for offices, logistics, rental apartment, data centers, etc. in the U.S.

X Organize SPCs for each PJ (in principle, we take major share and utilize project loans.).

3. Hybrid Model Investment Business

Hybrid Model Investment Business in Major U.S. Cities

The business model combines the strengths of the International Business and Investment Management Businesses, aiming to expand and diversify the scale of investments, provide services to third-party investors, and increase opportunities to earn various fees by introducing third-party investors' funds in addition to the Company's own funds (see p73 for details).



5. the U.S./Regional Strategy #2

Stable income gains from higher occupancy rates & long-term contract

Income gains from of the two flagship buildings in NY

Approx. ¥20.0bn

Average remaining lease period

Over 10 years



1221 Avenue of the Americas

Leasable Area
Completion

Approx. 244,000㎡ 1972



1271 Avenue of the Americas

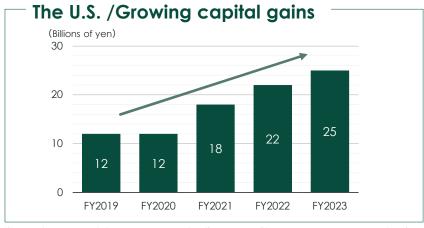
Leasable Area

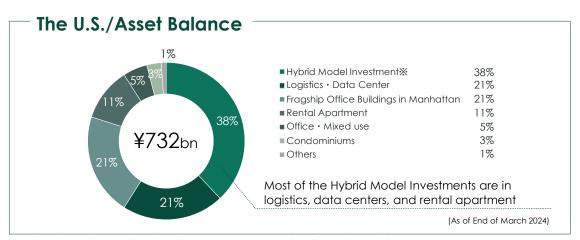
Approx. 195,000m²

Completion

• 1959

• Renovated in 2019





**The business model aiming to expand and diversify the scale of investments as well as earn various fees by introducing third-party investors' funds in addition to the Company's own funds(see p.73 for details).



6. the U.S./Major Projects

The Flagship Office Buildings in NY

Name	Location	Main Use	Site Area(m²)	Leasable Area (m²)	Floors/ Units	Completion
1271 Avenue of the Americas	Manhattan, New York	Office • Retail	8,950	195,000	48	Completed in 1959 Renovated in 2019
1221 Avenue of the Americas	Manhattan, New York	Office • Retail	10,000	244,000	51	1972

Capital Recycling Assets

Name	Location	Main Use	Site Area(m²)	Leasable Area(m²)	Floors/ Units	Completion
55 Paradise	Bay Shore, New York	Logistics	437,000	16,700	1	2023
Spotswood	Spotswood, New Jersey	Logistics	243,000	60,800	1	2024
Port 460	Suffolk, Virginia	Logistics	983,000*	224,000	-	2025 (Bldg. 1,2) 2026 (Bldg. 3) 2027 (Bldg. 4,5)
Data Center Building 1 · 2	Loudon, Virginia	Data Center	587,000*2	69,000	-	2024 (Bldg. 1) 2025 (Bldg. 2)
sol38 (Liv Laveen)	Laveen, Arizona	Rental Apartment	110,900	29,500	360	2023
Patten Gray (1158 Delaware)	Denver, Colorado	Rental Apartment	2,800	28,800	250	2024
Rose Hill	Manhattan, New York	Condominiums	900	13,400	123	2022
200 East 83rd	Manhattan, New York	Condominiums	1,000	18,000	86	2023
600 Fifth Street NW	Washington, D.C.	Office	4,500	37,000	12	2025
1072 West Peachtree	Atlanta, Georgia	Office • Rental Apartment	4,700	Office 20,800 Rental Apartment 29,900	60/357	2026

^{*1} Total site area as all 5 buildings are scheduled to open *2 Total site area as all 7 buildings are scheduled to open





West Peachtree





600 Fifth Street NW Port 460



7. Europe/Regional Strategy #1

Advantages

Know-how and network based on nearly 40 years of successful business experience

Our group-led development achievements and know-how in highly individualized and difficult projects that require administrative consultations and applications for permits and approvals.

Abundant network of Europa Capital

Established and managed 13 funds since 1995, with a total investment track record of over 13.4 billion Euros in 21 European countries. Established relationships with 120+ institutional investors mainly in North America and Europe.

Strategies



Investment and return that take into account the balance between stable earnings and higher capital efficiency



Promote development business mainly concluded large-scale development projects



Expected Return from Investment: IRR 8~10%

Business Models

1. Office Development Office development business in the central London



Warwick Court (Completion: Jul. 2022) (Completion: Jun. 2023)

8 Bishopsgate

2. Rental Apartment Development

Rental Apartment Development Business in the Greater London Area and Gateway Cities Outside of London



The Blossoms (Morello) (Completion: 2024)

3. Property development business on the European Continent.

Promote development business of income property on the European Continent. Cooperate with Europa Capital and utilize rich network. Also make hybrid model investments in funds managed by Europa Capital.



8. Europe/Regional Strategy #2

Office development based on our advantages

- Local network with nearly 40 years of business experience and strong relationships with government and partners
- Promote **large-scale** development in **prime areas**, while the level of development difficulty is high, including administrative consulations and obtaining permits and approvals.



8 Bishopsgate

Floors Total Floor Area Completion 51 Approx. 85,000m Jun. 2023

• Our share: 100%

- Investment amount: approx. ¥114.0bn
- Increase the leasable area by approx. 2.8 times.



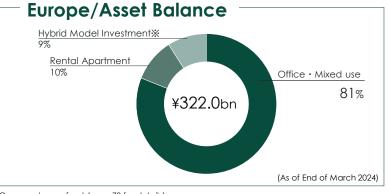
Warwick Court

Floors Total Floor Area Completion

Approx. 29,000m Renovated in Jul. 2022

- First large-scale renovation PJ in the U.K.
- Increase revenues through renovation
- Contract rate: almost 100%

High level of capital gains FY2019 ¥16.0bn 8 Finsbury Circus Total Floor Area Completion 2016 FY2022 ¥39.0bn Central St. Giles Total Floor Area Completion Approx. 66,000md 2010



**The business model aiming to expand and diversify the scale of investments as well as earn various fees by introducing third-party investors' funds in addition to the Company's own funds (see p73 for details).



9. Europe/Major Projects

Name	Location	Main Use	Leasable Area (m²)	Floors /Units	Completion
8 Bishopsgate	London, UK	Office • Retail	53,000	51	2023
60-72 Upper Ground	London, UK	Office • Retail	To be determined	To be determined	Late 2020's
125 Shaftesbury Avenue	London, UK	Office • Retail	23,000	13	1982 Planned to be Renovated in 2028
Clive House	London, UK	Office	8,000	8	1930's Renovated in 2003
1 Victoria Street	London, UK	Office	31,200	9	1960's Planned to be Renovated in 2028
Warwick Court	London, UK	Office • Retail	19,000 *After renovation	8	2003 Renovated in 2022
245 Hammersmith Road	London, UK	Office • Retail	24,000	12	2019
The Blossoms (Morello)	London, UK	Rental Apartment	24,000	338	2024
46 Rue La Boétie	Paris, France	Office	2,535	9	1964 Renovated in 2025
dMoura1 (Cristóbal de Moura 121-125)	Barcelona, Spain	Office	11,000	10	2023
Grace (Fyrkanten 11)	Stockholm, Sweden	Office • Retail • Residence	7,800 *After renovation	8	1920 Renovated in 2024







Barcelona

EUROPE

- ★ Mitsubishi Estate Group office and its project locations
- Major Project Locations



1Victoria Street



10. Asia/Regional Strategy

Advantages

Promote business in 11 countries and regions in Asia and Oceania

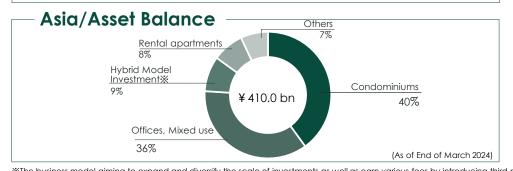
Extensive business in Singapore, Vietnam, Thailand, China, etc. Most recently, established a branch in Australia in May 2021 and is expanding business in the same area.

Network of MEC Global Partners Asia

Establish and manage funds that invest in a wide variety of real estate, including office, retail, logistics, and residential properties.

Strateaies

- Accumulate investment balance and establish a portfolio of Capital Recycling **Business**
- Promote business with the two wheels of development business by Major Share and partnership-based business
- Expected Return from Investment (IRR): Developed countries: 8~10%/Developing countries: more than 10%
- Organization
 - Hands-on Development by expatriate and local staff for major share projects
 - Collaborate with local partners for minor share projects



Business Models

1. Development of large-scale mixed-use facilities

In SE Asia & Oceania, participation in joint ventures



Capita Spring

Location Main Use Floor Area MEC's share

Completion 2021

Singapore Office · Serviced Apartment · Retail Approx. 93,400m 10%



One Circular Quay

Location Main Use Total MEC's share

Approx. 86,800m²

Svdnev, Australia

Residence · Hotel ·

66.7% 2027 Completion

2. Development of condominiums

Development of Condominiums Business with local partners in Australia, Thailand, China, and other areas



One Sydney Harbour

25%

Location Floors /Units

MEC's share Completion

Sydney, Australia R1:72/315 R2: 68/322

Life Rama 4

Location Bangkok, Thailand 1,237 Units MEC's share

Completion 2024

**The business model aiming to expand and diversify the scale of investments as well as earn various fees by introducing third-party investors' funds in addition to the Company's own funds(see p.73 for details).



11. Asia/Major Projects

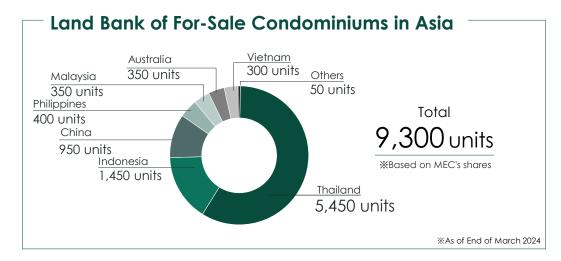
Name	Location	Main Use	Site Area(m)	Leasable Area (m²)	Floors / Units	Completion
180 George Street	Sydney, Australia	Office • Retail	4,600	55,000	55	2022
Parkline Place	Sydney, Australia	Office • Retail	2,500	49,100	39	2024
One Circular Quay	Sydney, Australia	Residence · Hotel · Retail	4,100	86,800*1	Residence: 161 Hotel: 220 ^{**4}	2027
CapitaSpring	Singapore	Office • Serviced Apartment • Retail	6,100	93,400 ^{*1}	51	2021
Trinity Tower	Jakarta, Indonesia	Office • Retail	16,000	75,000	50	2021
Oasis Central Sudirman	Jakarta, Indonesia	Mixed Use Development	33,000	307,000*1	Bldg. A: 75 Bldg. B: 65	2028
The Grand Outlet-East Jakarta	Karawang, Indonesia	Outlet mall	88,000	26,000	150 ^{**5}	2023
The Grand Outlet-Kura Kura Bali	Bali, Indonesia	Outlet mall	47,047	28,852	150 ^{**5}	2026
Riverbank Place	Ho Chi Minh, Vietnam	Office	3,200	9,000	25 ^{**3}	2014
Central Village 1 · 2	Samut Prakan, Thailand	Outlet mall	153,000	60,000*1	1	2022
One City Centre	Bangkok, Thailand	Office • Retail	9,700	61,000	61	2023
Savya Financial Center North Tower	Manila, Philippines	Office • Retail	6,000 ^{*2}	29,700*1	14	2022
Bander Bukit Raja Industrial Gateway	Selangor, Malaysia	Logistics	157,000	-	-	2020 (Phase 1)
International Tech Park Chennai Radial Road	Chennai, India	Office • Retail	52,500	240,000	11	2024
ALPHA PARK	Hangzhou, Zhejiang, China	Office	52,500	172,300	23	2021
Suzhou Business Park	Jiangsu, Suzhou, China	Office	49,600	220,400 ^{*1}	18	2024
Crystal Bridge	Shanghai, China	Office • Retail	35,500	246,000 ^{*1}	5 Buildings	2025
Nangang CITY LINK	Taipei City, Taiwan	Office · Hotel · Retail	67,000	200,000*1	-	2015
Taiwan Nangang Yucheng Project	Taipei City, Taiwan	Office	5,300	-	27	2023

^{*1} Total Floor Area *2 Total Site Area *3 Offices owned by our company are located on the 3rd to 8th floors *4 Number of Rooms *5 Number of Stores





12. Condominium Business in Asia





One Sydney Harbour /Australia

R1:315 Totals Units R2:322 25% MEC's share



Life Rama 4/Thailand

1,237 Totals Units MEC's share 49% Completion 2024

Major Ongoing Project

Property Name	Location	Total units	MEC's share	Comple tion
Southeast Asia				
The Address Siam-Ratchathewi	Bangkok, Thailand	880	49%	2023
Life Rama 4	Bangkok, Thailand	1,237	49%	2024
Life Phahon-Ladprao	Bangkok, Thailand	598	49%	2024
Aspire Sukhumvit-Rama4	Bangkok, Thailand	1,323	49%	2024
Aspire Onnut Station	Bangkok, Thailand	696	49%	2025
GEMS	Selangor, Malaysia	676	45%	2023
Oasia(previously L34)	Dong Nai Province, Vietnam	489	49%	2024
DAISAN	Kota Tngerang, Indonasia	1,780	49%	After 2023
Kizuna Heights	Manila, Philippines	1,036	40%	2026
East Asia				
Zhongnan • Southern Shore Mansion	Huainan, Anhui, China	1,665	30%	2025
Weifeng • Elegant Residence	Changchun, Jilin, China	1,016	14%	After 2023
Weifeng • Sunrise Building	Changchu, Jilin, China	1,782	13%	After 2023
Vanke · Halo Space	Yantai, Shandong, China	1,441	40%	2024
Taiwan • De you xiu chuan	Taoyuan, Taiwan	121	30%	2024
Taiwan • De you zhi ren	New Taipei, Taiwan	81	30%	2025
Taiwan • Song ping lu PJ	Taipei, Taiwan	45	40%	2026
Oceania				
One Sydney Harbour R1/R2	Sydney, Australia	R1:315 R2:322	R1 : 25% R2 : 25%	2024

% As of End of March 2024



Investment Management Business

MITSUBISHI ESTATE CO., LTD.



1. Investment Management Business : Establishing Global Platform across 4 areas - Japan, US, Europe and Asia-Pacific

Europe

Europa Capital (Europe)

Established in 1995. Based in the U.K., manages funds that invest in office, residential, commercial and logistics properties throughout Europe. With track record of a total investment of over €13.4 bn in 21 European countries. Acquired a stake in the company in 2010, making it a subsidiary.



Japan

Japan Real Estate Asset Management Co., Ltd.



Established in 2000. Entrusted with asset management of "Japan Real Estate Investment Corporation," the first J-REIT listed in Japan in September 2001. Mainly invests in office bldgs.

Mitsubishi Jisho Investment Advisors, Inc.



Established in 2001. Provides a wide range of real estate investment products to institutional investors in Japan and overseas based on the know-how and resources accumulated by the Mitsubishi Estate Group. Manages listed REITs, private REITs, and private funds.

Carry out marketing & research and establish funds worldwide



Groupwide Synergy

United States

TA Realty (North America)

Established in 1982. A leading real estate investment management company in the U.S. with funds that invest in a diverse range of real estate, including logistics, residential, office and retail properties in major cities across the U.S. Acquired in 2015 and became a subsidiary.



Asia-Pacific

MEC Global Partners Asia (Asia, Oceania)

Established in 2017 (name changed in 2021). Based in Singapore, manages core open-end fund etc. that invest in pan-Asia.

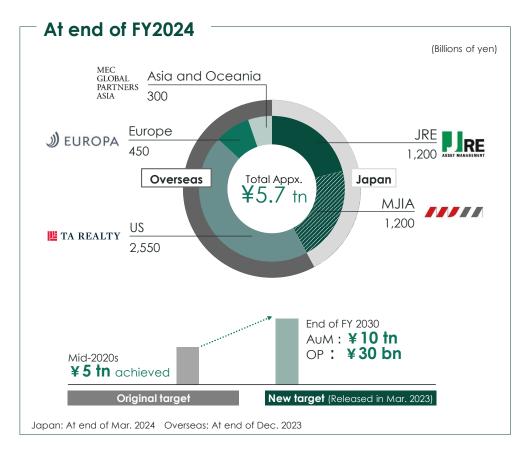
MEC GLOBAL PARTNERS ASIA

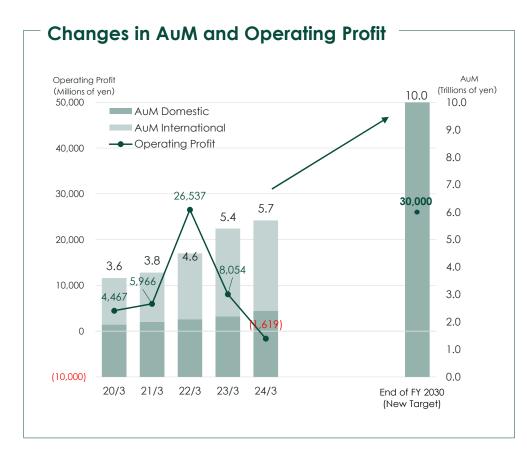
Mitsubishi Estate Group's network for investment & development and management & services



2. Investment Management Business: Growing AuM and Operating Profit

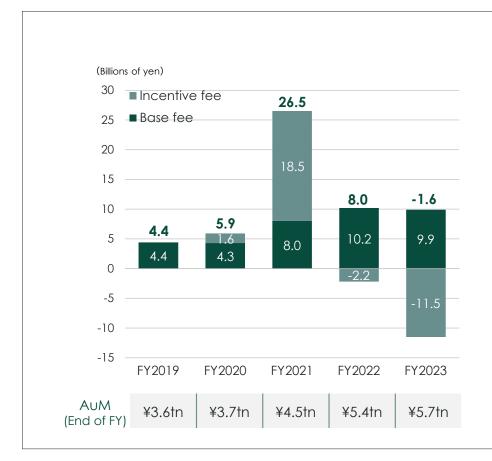
AuM has achieved the original target sooner(¥5.7 tn at end of FY2023). Released new targets of AuM ¥10 tn and operating profit ¥30 bn by end of FY2030.







3. Investment Management Business: Changes in Operating Profit



Incentive fee

- For some funds, incentive fees are established in which the management company receives a portion of the excess over expected returns.
- Such fees are received near the end of the fund as returns are determined, but in accounting, the company updates returns as needed using market valuations of real estate and records the fees it expects to earn as operating revenue each period.
- Although it will contribute fully to operating revenue and operating profit, its
 contribution to profit attributable to owners of parent will be limited because a
 portion will be posted as profit attributable to noncontrolling interests in the form of
 compensation to the officers and employees of the asset management company.

Base fee etc.

- AM fee: fee received over management period, linked with AuM etc.
- Acquisition fee: fee incurred in acquisition of investment property, linked with acquisition cost
- Disposition fee: fee incurred in sales of investment property, linked with sale value
- Same boat investment dividend: dividend income in case of making a certain percentage of equity investment to share risk with investors
- Besides same boat investment, Hybrid Model Investment is conducted. Investment Management Business Group acts as the fund manager and solicits funds from third-party investors, while International Business Group also makes investments in a hybrid model investment. See next page for details.

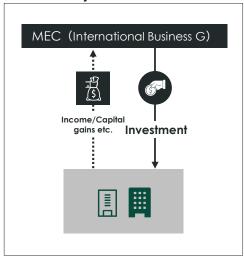


4. Investment Management Business : Synergies with International Business through Hybrid Model Investment

The business model, a fusion of strengths between IM Business G in fund management and International Business G in self-financing investment, expands mainly into the U.S. as well as Europe and Asia.

Self-financing Model

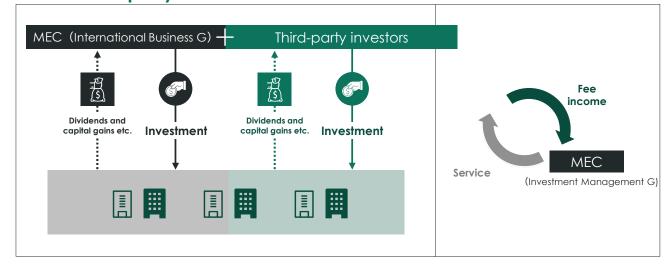
MEC only to invest



Limited scale of investment and number of properties

Hybrid Model

MEC + third-party investors to invest



Enabling investment in more properties

Risk dispersion and higher sourcing ability

Management Service

Gain fee income

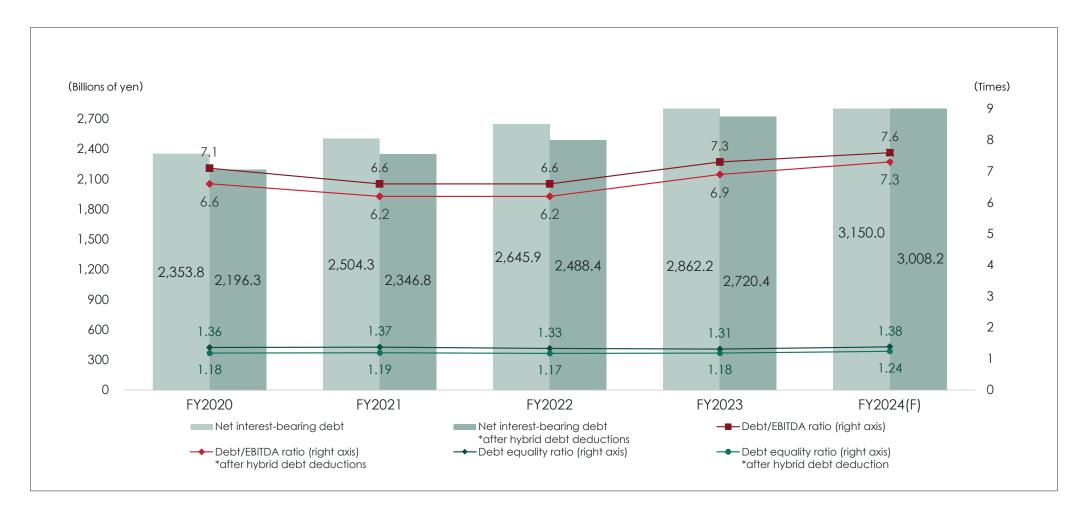


Investment/Financial Data, etc.

MITSUBISHI ESTATE CO., LTD.

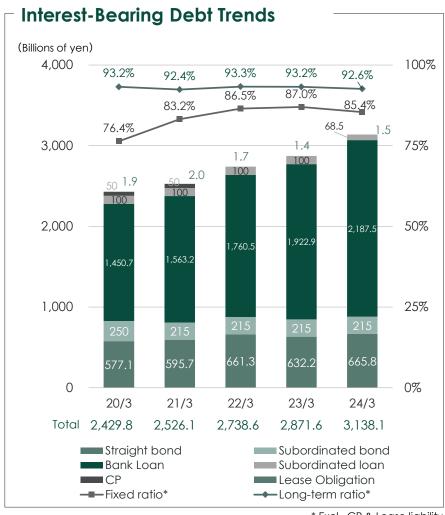


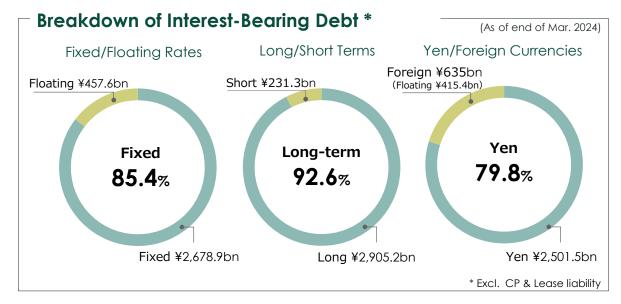
1. Net Interest-Bearing Debt/EBITDA Ratio, Debt/Equity Ratio





2. Interest-Bearing Debt Data #1 (Consolidated)



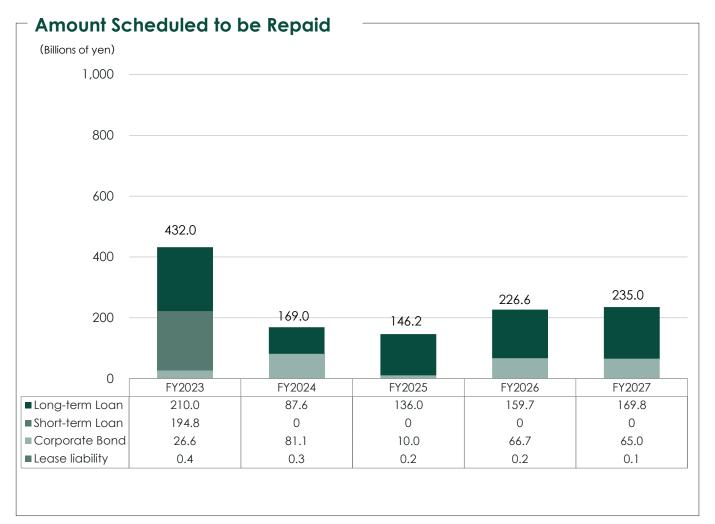




^{*} Excl. CP & Lease liability



3. Interest-Bearing Debt Data #2







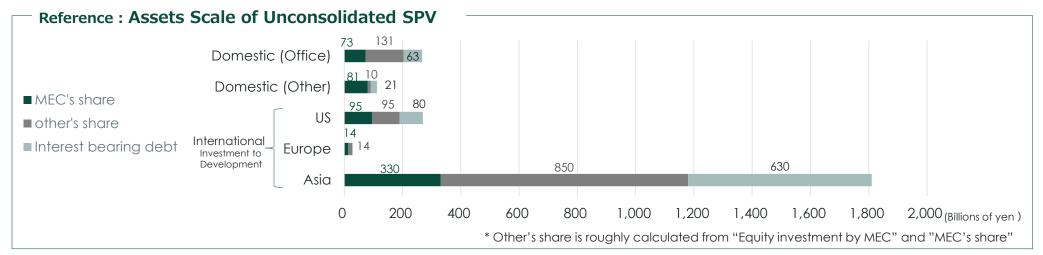
4. Interest-Bearing Debt Data #3 (Reference: Unconsolidated SPV)

(As of end of FY2023)

		Equity investments by MEC (Billions of yen) *1	MEC's share (%)	Interest bearing debt borrowed by SPV (Billions of yen) *1	
Domestic	Office	73	Approx. 35%	63	
	other	81	Approx. 90% *2	21 *2	
International Investment to Development	US	95	Approx. 50%	80	
	Europe	14	Approx. 50%	0	
	Asia	330	Approx. 30%	630	
International Investment to Funds	Hybrid Model Investment • Same-Boat Investment	338	AuM (Internati	onal) : ¥3.3tn	

^{*1} Billions of yen (rounded off to the nearest billion)

^{*2} Domestic Same-Boat investment in Investment Management Business, etc. is not listed in the above reference.





ESG Initiatives

For details of ESG initiatives in the "Long-term Management Plan 2030", please refer to the following link. https://www.mec.co.jp/en/ir/plan2030/

MITSUBISHI ESTATE CO., LTD.



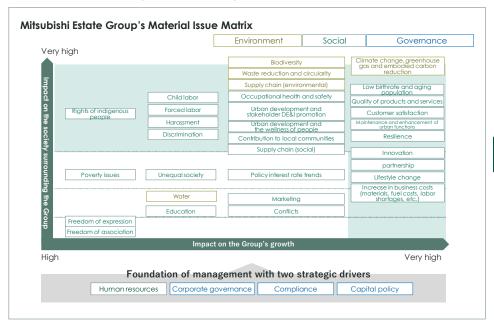
1. Materialities / Review Key themes for Sustainability Management

To (1) clarify the relationship between our business and enhancing social value, (2) promote internal understanding of the importance of sustainability management, and (3) align with the demands and expectations of shareholders and society, we have reviewed our key themes of sustainability issues by returning to the question "Why are we working on sustainability?"

| Materialities · Review Process for Key Themes

STEP Mapping Out Material Issues

We identified the social issues with a deep relationship to Mitsubishi Estate and mapped and prioritized them along the two axes of "impact on the society surrounding the Group" and "impact on the Group's growth" to identify items assessed as having a particularly large impact on each axis as material issues.

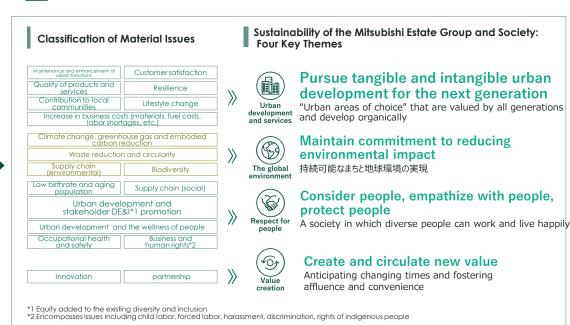


STEP

Identifying Four Key Themes

2

Organizing material issues into four groups: urban development and services, the global environment, respect for people, and value creation, and based on the result, "Sustainability of the Mitsubishi Estate Group and Society: Four Key Themes" were established.



FY2025

RF100

Aiming to

Achieve

FY2025

FY2030

2050

FY2019



2. Efforts to Improve Social Value

Set new GHG emission reduction targets (Declaration of Net Zero) Substantially accelerated RE100 achievement timeline.

Overview of GHG reduction targets

Meet the 1.5°C scenario of SBTi (The Science Based Targets initiative) and review in accordance with the new net-zero standard announced by SBTi. Certified as the first company in Japan by SBTi in June 2022.

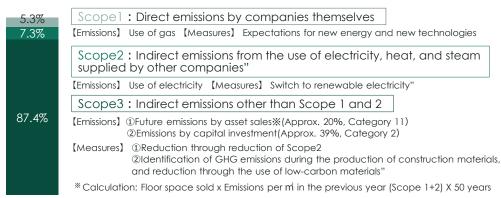
-New Mid- and Long-Term Reduction Targets: relative to base year (FY 2019) emissions FY2030 Reduce the sum of Scope 1 and 2 by at least 70% and Scope 3 by at least 50%. 2050 Achieving Net Zero. (Reduce Scope 1, 2, and 3 by at least 90%. Neutralize residual emissions*.) Compliant with new SBT net zero standard (1.5°C scenario) New Mid- and Long-Term Reduction New Mid- and Long-Term Targets / Scope 1, 2 Reduction Targets / Scope 3 By FY2030 Reduction within the value chain (VC) More than 70% By FY2030 Reduction within VC 2050 Net Zero VC reduction 476 thousand tons 2050 Net Zero 3,560 thousand Neutralization VC reduction Less than 109

FY2019

Neutralization

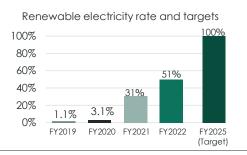
FY2030

Breakdown of GHG emissions and major reduction policies (FY2022 Actual)



Accelerate introduction of renewable energy to achieve RE100

- Following Otemachi, Marunouchi, and Yurakucho areas, switch to renewable energy-derived power for office buildings and retail properties, owned in Tokyo and Yokohama (including plans).
- Aiming to achieve RE100 by FY2025.



^{*}Emissions that remain unabated within the value chain in the target fiscal year are termed "residual emissions." The SBTi standard requires neutralizing any residual emissions outside the value chain using forest-absorption and carbon-removal technologies to counterbalance the impact of these unabated emissions and to achieve net-zero emissions.

Neutralization

Less than 10%

2050



3. Corporate Governance (The "G" in ESG) #1

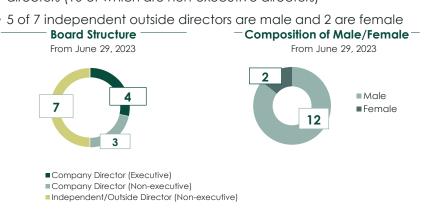
Establish effective governance that ensures long-term enhancement of corporate values.

Corporate Structure

- Transitioned to a "Company with Nominating Committee, etc." in June 2016
- The second independent evaluation of the effectiveness of the Board was undertaken in 2023, following the first in 2020.

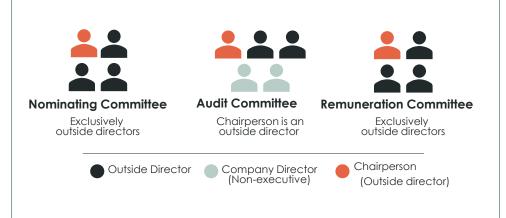
Structure of the Board of Directors (from Jun. 2023)

- To increase the proportion of independent outside directors for management audit and supervision enforcement, the number of internal executive directors was reduced in June 2023. 14 directors: 7 company directors and 7 independent outside directors (10 of which are non-executive directors)
- 5 of 7 independent outside directors are male and 2 are female



Committee Members

- Chairpersons of all committees are independent outside directors
- Remuneration and Nominating Committees comprised of independent outside directors only
- With regards to the Audit Committee, two non-executive internal directors, who are familiar with the company's business, were appointed to ensure the effectiveness of audits

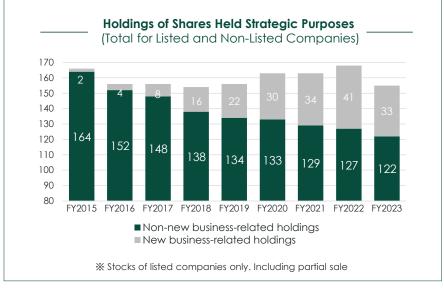




4. Corporate Governance (The "G" in ESG) #2

Strategic-Holding Stock Policies

- Sold 23 **entities (entirely sold 11) with a total value of approx. ¥63.3 bn in the past five years (FY2019-FY2023)
- Approx. ¥366.5 bn (market value) of listed stock as of March 31, 2024. Routinely review strategic objectives and dispose of stocks as necessary



The Executive Compensation Plan Aims to Align Shareholders and Executives' Interests Medium- to Long-term Incentive (30%) Composition of Short-term Incentive (40%) Compensation (Expansion of evaluation items linked to LT management plan 2030.) RS Incentive 20% **Base Salary** Fixed portion **Fixed Component** Variable Component Single-Year Performance-Based Incentives: 30% • Form: Cash • Calculation: "KPIs": Business profit, EPS, ROA, ROE etc., of previous year (quantitative evaluation) as well as levels of contribution to medium- to long-term business results, efforts in ESGs, and other elements (qualitative evaluation) Restricted Stock Incentives: 20% Form: Stock Lock-up period: Up to the time of retirement of a director or officer *The evaluation method for the variable portion is the same as for performance-linked cash compensation. Phantom Stock Incentives : 10% Form: Cash

Calculation: Based on stock price and total shareholder return (TSR) relative to *peer

*Nomura Real Estate Holdinas, Inc., Tokyu Fudosan Holdinas Corporation, Mitsui Fudosan Co., Ltd., Tokyo

• Performance evaluation period: About 3 years

Tatemono Co., Ltd., and Sumitomo Realty & Development Co., Ltd

companies



5. External Evaluations

Category	Benchmarks	2020	2021	2022	2023	Remarks
ESG in General	FTSE4Good Global Index	•	•	•	•	22 years in a row
ESG in General	FTSE Blossom Japan Index (Adopted by GPIF)	•	•	•	•	7 years in a row
ESG in General	FTSE Blossom Japan Sector Relative Index (Adopted by GPIF)			•	•	2 years in a row
ESG in General	MSCI Japan ESG Select Leaders Index (Adopted by GPIF)	•	•	•	•	7 years in a row
ESG in General	Dow Jones Sustainability Asia Pacific Index	•	•	•	•	4 years in a row
ESG in General	Member of the "S&P Global Sustainability Yearbook"	•	•	•	•	4 years in a row
ESG in General	SOMPO Sustainability Index	•	•	•	•	12 years in a row
ESG in General	GRESB Public Disclosure	Α	Α	Α	Α	7 years in a row
ESG in General	GRESB Standing Investment Benchmark	5 Star	5 Star	5 Star	5 Star	4 years in a row
ESG in General	GRESB Development Benchmark	4 Star	5 Star	4 Star	3 Star	
E (Environment)	S&P/JPX Carbon Efficient Index (Adopted by GPIF)	•	•	•	•	6 years in a row
E (Environment)	CDP Climate Change	Α	A-	Α	Α	
E (Environment)	CDP Water Security		A-	A-	Α	
S (Social)	MSCI Japan Empowering Women Select Index (Adopted by GPIF)	•	•	•	•	6 years in a row
S (Social)	Morningstar Japan ex-REIT Gender Diversity Tilt Index (Adopted by GPIF)				Newly established	







2023 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

Dow Jones Sustainability Indices Powered by the S&P Global CSA















2023 CONSTITUENT MSCI JAPAN **EMPOWERING WOMEN INDEX (WIN)**

As of February 2024 -...Not selected



Overview of the "Long-Term Management Plan 2030"

For details of the "Long-Term Management Plan 2030", which began from April 2020, please refer to the following link. https://www.mec.co.jp/en/ir/plan2030/

MITSUBISHI ESTATE CO., LTD.



1. Management Plan: Objectives

Mitsubishi Estate Group Sustainability Vision 2050 Be the Ecosystem Engineers*1

Responsibility to the next generation

Basic Policy

Continue to operate a responsible business that we can proudly pass on to the next generation as a legacy to the future

Responsibility to the Earth

Continue to maintain the health of the global environment for the sustainability of the social and business environment

Responsibility as a leading company

Continue to be a company that is valued and needed by customers, local communities, and employees

Return to basics

- Enhance "earning capability" (core competence), the foundational strength of a real estate business that can adapt to a changing environment
- Ensure asset management in a broad sense



"Creating a truly meaningful society through urban development," the mission of the Group, by establishing the sustainability of both the Group growth and society



2. Quantitative Target - 2030 Target

**Repost from the "Long-Term Management Plan 2030"

ROA*1	ROE	EPS	

2030 Target

5% 10% ¥200

Key Assumptions

Profit Growth

Business Profit**2

Approx. ¥350–400 br

**2Business Profit= Operating Income + Equity in earnings (loss) unconsolidated subsidiaries and affiliates

Shareholders Returns

Current framework*

Payout ratio: Approx. 30%

Progressive dividend of ¥3 every fiscal year (¥60 or more in FY2030)

Share buybacks

when determined to be an optimal use of funds

Will adjust to business conditions

Financial Stability

Maintain current level of credit ratings

Reference | R&I : AA-S&P : A+ Moody's : A2

^{**1} ROA = Business Profit**2 / Total Asset (average of opening/closing balances)

ROE 7.8%



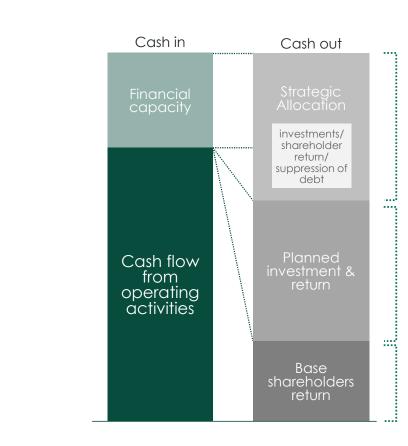
3. 2030 Targets: Realization Plan (ROA \cdot ROE \cdot EPS)

Repost from the "Long-Term Management Plan 2030" 2030 Target Current (FY2019(E)) Increase of ¥120-170 bn Approx. ¥50bn growth from each of: domestic Profit asset, international asset, non-asset business ¥350-400 bn **Business I (EPS: ¥200) Assumption of total asset changes ¥230.5 bn Flexible capital policy (EPS: ¥100.2) Optimize investments, assets sales, shareholder return and financing according to market conditions >> Expected net increase: ¥1-2 tn ¥5.9 tn Approx. ¥7-8 tn Total Increase | Net investment: Approx. ¥2–3 tn Decrease | Depreciation: Approx. ¥1 tn **Business Profit** ROA 3.9% 5% ROA Total Asset With current leverage With current leverage



4. Capital Allocation Policy

**Repost from the "Long-Term Management Plan 2030"



Strategic allocation to improve medium- to long-term capital efficiency

- Allocate capitals based on market conditions
- Select projects which help to increase shareholder value

Capital recycling business expected returns (pre-tax IRR)

Domestic: $6\sim8\%$

International (developed countries) : $8\sim10\%$ International (developing countries) : $10\%\sim$

* Expected return from total investment in each business

Planned projects – return through asset sales (book value)

* Including undetermined projects.

Payout ratio: Approx. 30%

%Shareholder return method and scale will be adjusted with real estate and financial market conditions, stock price, and ROE/EPS

Contact Information

Investor Relations Office, Corporate Communications Department Mitsubishi Estate Co., LTD.

+81-3-3287-5200 https://www.mec.co.jp/en/

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