FY2023 - 3Q (The Fiscal Year Ending March 31, 2024)

IR Data Book

For details of the "Long-Term Management Plan 2030", which began from April 2020, please see the following link. https://www.mec.co.jp/ir/plan2030/

Definition of Term (Changes from previous versions)
"FY2023" means the Group's fiscal year ended March 31, 2024, and other fiscal years mean in a corresponding manner

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Financial Supplemental Data	0
Business Overview	1
Commercial Property Business	
Office buildings	2
Outlet Malls, Retail Properties, Logistics Facilities, Hotels, and Airports	3
Residential Business	4
International Business	5
Investment Management Business	6
Investment/Financial Data, etc.	7
ESG Initiatives	7
Overview of the "Long-Term Management Plan 2030"	8

Contents



Financial Supplemental Data



1. FY2023-3Q Income Statement Results

Millions of yen (rounded down)	FY2023-3Q Results	FY2022-3Q Results	Change
Commercial Property Business	571,087	516,037	55,050
Residential Business	211,220	200,374	10,846
International Business	88,179	121,694	(33,515)
Investment Management Business	21,602	41,127	(19,524)
Architectural Design & Engineering Business and Real Estate Services Business	48,732	40,798	7,933
Other	7,972	7,135	837
Elimination	(22,347)	(20,843)	(1,503)
Operating revenue	926,448	906,324	20,124
Commercial Property Business	134,215	121,913	12,301
Residential Business	7,049	10,137	(3,087)
International Business	26,781	69,178	(42,396)
Investment Management Business	(3,593)	19,382	(22,975)
Architectural Design & Engineering Business and Real Estate Services Business	4,568	420	4,147
Other	(1,129)	(1,514)	384
Elimination or Corporate	(21,070)	(19,506)	(1,564)
Operating profit	146,821	200,012	(53,191)
Non-operating income	13,278	11,771	1,506
(Share of profit of entities accounted for using equity method)	378	315	62
Non-operating expenses	36,815	28,779	8,036
Ordinary profit	123,284	183,004	(59,720)
Extraordinary income	16,295	8,860	7,434
Extraordinary losses	-	23,430	(23,430)
Total income taxes	54,662	45,458	9,204
Profit attributable to non-controlling interests	7,369	20,167	(12,798)
Profit attributable to owners of parent	77,547	102,809	(25,262)
Business profits	147,199	200,327	(53,128)
EBITDA	231,926	280,190	(48,264)

Breakdown of Extraordinary incom	Millions of yen (rounded do		
	FY2023-3Q Results	FY2022-3Q Results	Change
Gain on sale of non-current assets	-	6,401	(6,401)
Gain on sale of investment securities	16,295	2,459	13,835
Total	16,295	8,860	7,434

■ Breakdown of Extraordinary loss			Millions of ye	en (rounded down)
	,,	FY2023-3Q Results	FY2022-3Q Results	Change
	Loss related to retirement of non-current assets	-	16,249	(16,249)
	Loss on valuation of investment securities	-	2,637	(2,637)
	Loss on valuation of equity investments	-	4,543	(4,543)
ĺ	Total	-	23,430	(23,430)

■ Capital Gains included in Operating Profit

Total	29,000	70,000	(41,000)
Eliminations or corporate	-		-
Other	-	-	-
Investment Management Business	-	-	-
International Business	11,000	47,000	(36,000)
Residential Business	7,000	12,000	(5,000)
Commercial Property Business	11,000	11,000	0
	FY2023-3Q Results	FY2022-3Q Results	Change
			the nearest billion)



2. FY2023-3Q Income Statement Results (Main factors for increase/decrease)

Millions of yen (rounded down)	FY2023-3Q Results	FY2022-3Q Results	Change	Main factors for increase/decrease
Operating Profit	146,821	200,012	(53,191)	
Commercial Property Business	134,215	121,913	+ 12,301	+ Increase in office building rental profits; Business environment improvements in Hotels/Commercial properties
Capital Gain	11,000	11,000	0	
Residential Business	7,049	10,137	(3,087)	- Sales of rental apartments and others centered in 4Q
Capital Gain	7,000	12,000	(5,000)	
International Business	26,781	69,178	(42,396)	- In reaction to large capital gains in FY'22; capital gains in FY'23 are centered in 4Q
Capital Gain	11,000	47,000	(36,000)	
Investment Management Business	(3,593)	19,382	(22,975)	- Decline of incentive fees (non-cash)
Architectural Design & Engineering Business and Real Estate Services Business	4,568	420	+ 4,147	+ Design and real estate brokerage in good shape
Other	(1,129)	(1,514)	+ 384	
Elimination or Corporate	(21,070)	(19,506)	(1,564)	



3. FY2023 Income Statement Forecasts (Current vs Previous (as of November 9, 2023))

				Capital Gains include		(roonded on ro n	Millions of yen ne nearest billion)
					FY2023 Current Forecasts	FY2023 Previous Forecasts	Change
Millions of yen (rounded down)	FY2023 Current Forecasts	FY2023 Previous Forecasts	Change	Commercial Property Business	48,000		+ 1,000
Commercial Property Business	843,000	843,000		Residential Business	19.000	19.000	
Residential Business	381,000	381,000		International Business	30,000	.,	
International Business	158,000	158,000	-	Investment Management	00,000	00,000	
Investment Management Business	36,000	36,000	=	Business	=	=	=
Architectural Design & Engineering Business and Real Estate Services Business	67,000	67,000	=	Other Eliminations or corporate	-	-	
Other	11,000	11,000	-	Total	97.000	96.000	+ 1,000
Elimination	(27,000)	(27,000)	-	Iotal	77,000	76,000	+ 1,000
Operating revenue	1,469,000	1,469,000			Main factors		
Commercial Property Business	205,000	195,000	+ 10,000	Increase in rental profit from office, hot	els, commercial properti	es, and flexible office bu	siness, etc.
Residential Business	36,000	36,000	-				
International Business	54,000	54,000	-				
Investment Management Business	(2,000)	5,000	(7,000)	Adjustment of previously recorded incer	ntive fees (non-cash)		
Architectural Design & Engineering Business and Real Estate Services Business	5,000	5,000	-				
Other	(1,000)	(1,000)	-				
Elimination or Corporate	(30,000)	(30,000)	-				
Operating profit	267,000	264,000	+ 3,000				
Non-operating income	11,000	11,000	=				
(Share of profit of entities accounted for using equity method)	300	300	-				
Non-operating expenses	46,000	43,000	+ 3,000	Increase in interest expense			
Ordinary profit	232,000	232,000	-				
Extraordinary income	31,000	31,000	-				
Extraordinary losses	5,000	5,000	-				
Total income taxes	89,000	79,000	+ 10,000	Specific tax effects (tax period slippage)			
Profit attributable to noncontrolling interests	3,000	13,000	(10,000)	Decrease in incentive fees also decrease	s distributions to non-co	ntrolling interests	
Profit attributable to owners of parent	166,000	166,000	-				



4. FY2023 Income Statement Forecasts (Current vs. FY2022 Results)

Commercial Property Business	Current Forecasts 843,000	Results 777,424	65,576
Residential Business	381,000	346,419	34,581
International Business	158,000	176,130	(18,130)
Investment Management Business	36,000	35,878	122
Architectural Design & Engineering Business and Real Estate Services Business	67,000	60,774	6,226
Other	11,000	11,801	(801)
Elimination	(27,000)	(30,602)	3,602
Operating revenue	1,469,000	1,377,827	91,173
Commercial Property Business	205,000	188,852	16,148
Residential Business	36,000	35,037	963
International Business	54,000	89,400	(35,400)
Investment Management Business	(2,000)	8,054	(10,054)
Architectural Design & Engineering Business and Real Estate Services Business	5,000	4,176	824
Other	(1,000)	(2,121)	1,121
Elimination or Corporate	(30,000)	(26,696)	(3,304)
Operating profit	267,000	296,702	(29,702)
Non-operating income	11,000	14,361	(3,361)
(Share of profit of entities accounted for using equity method)	300	260	40
Non-operating expenses	46,000	39,244	6,756
Ordinary profit	232,000	271,819	(39,819)
Extraordinary income	31,000	12,224	18,776
Extraordinary losses	5,000	31,141	(26,141)
Total income taxes	89,000	70,634	18,366
Profit attributable to noncontrolling interests	3,000	16,924	(13,924)
Profit attributable to owners of parent	166,000	165,343	657
Business profits	267,300	296,962	(29,662)

377,500

402,221

(24,721)

■ Breakdown of Extraordinary inc	come FY2023	Millions of ye	n (rounded down)
	Current Forecasts	Results	Change
Gain on sale of non-current assets		8,921	
Gain on sale of investment securities		3,303	
Total	31,000	12,224	18,776

■ Breakdown of Extraordinary los	FY2023 Current Forecasts	Millions of y FY2022 Results	ren (rounded down) Change
Loss related to retirement of non- current assets		17,741	
Loss on valuation of shares of subsidiaries and associates		2,599	
Impairment losses		3,535	
Loss on valuation of equity investments		7,264	
Total	5,000	31,141	(26,141)

■ Capital Gains included in Ope		yen (rounded off he nearest billion)	
	FY2023 Current Forecasts	FY2022 Results	Change
Commercial Property Business	48,000	42,000	6,000
Residential Business	19,000	24,000	(5,000)
International Business	30,000	61,000	(31,000)
Investment Management Business	=	-	-
Other	-	-	=
Eliminations or corporate	=	-	-
Total	97,000	127,000	(30,000)



5. FY2023 Income Statement Forecasts (Main factors for increase/decrease)

Millions of yen (rounded down)	FY2023 Current Forecasts	FY2022 Results	Change	Main factors for increase/decrease
Operating Profit	267,000	296,702	(29,702)	
Commercial Property Business	205,000	188,852	16,148	+ Increase in rental profit from office, hotels, commercial facilities, and flexible office business, increase in capital gains
Capital Gain	48,000	42,000	6,000	
Residential Business	36,000	35,037	963	
Capital Gain	19,000	24,000	(5,000)	
International Business	54,000	89,400	(35,400)	- In reaction to large capital gains in the previous year
Capital Gain	30,000	61,000	(31,000)	
Investment Management Business	(2,000)	8,054	(10,054)	- Adjustment of previously recorded incentive fees (non-cash)
Architectural Design & Engineering Business and Real Estate Services Business	5,000	4,176	824	
Other	(1,000)	(2,121)	1,121	
Elimination or Corporate	(30,000)	(26,696)	(3,304)	



6. FY2023 Income Statement Progress

Millions of yen (rounded down)	FY2023-3Q FY2023 Results Current Forecas		Progress Rate
Commercial Property Business	571,087	843,000	67.7%
Residential Business	211,220	381,000	55.4%
International Business	88,179	158,000	55.8%
Investment Management Business	21,602	36,000	60.0%
Architectural Design & Engineering Business and Real Estate Services Business	48,732	67,000	72.7%
Other	7,972	11,000	72.5%
Elimination	(22,347)	(27,000)	82.8%
Operating revenue	926,448	1,469,000	63.1%
Commercial Property Business	134,215	205,000	65.5%
Residential Business	7,049	36,000	19.6%
International Business	26,781	54,000	49.6%
Investment Management Business	(3,593)	(2,000)	179.7%
Architectural Design & Engineering Business and Real Estate Services Business	4,568	5,000	91.4%
Other	(1,129)	(1,000)	112.9%
Elimination or Corporate	(21,070)	(30,000)	70.2%
Operating profit	146,821	267,000	55.0%
Non-operating income	13,278	11,000	120.7%
(Share of profit of entities accounted for using equity method)	378	300	126.0%
Non-operating expenses	36,815	46,000	80.0%
Ordinary profit	123,284	232,000	53.1%
Extraordinary income	16,295	31,000	52.6%
Extraordinary losses	-	5,000	0.0%
Total income taxes	54,662	89,000	61.4%
Profit attributable to noncontrolling interests	7,369	3,000	245.6%
Profit attributable to owners of parent	77,547	166,000	46.7%

■ Breakdown of Extraordinary income	FY2023-3Q	FY2023	n (rounded down) Progress
	Results	Current Forecasts	Rate
Gain on sale of investment securities	16,295		
Total	16,295	31,000	52.6%

Total		- 5,000	0.0%
	Results	Current Forecasts	Rate
	FY2023-3Q	FY2023	Progress
■ Breakdown of Extraordinary loss		Millions of y	ven (rounded down)

■ Capital Gains included in Operating Profit

Total	29,000	97,000	29.9%
Eliminations or corporate	-	-	
Other	-	-	
Investment Management Business	-	-	
International Business	11,000	30,000	36.7%
Residential Business	7,000	19,000	36.8%
Commercial Property Business	11,000	48,000	22.9%
	Results	Current Forecasts	Rate
	FY2023-3Q	FY2023	Progress
		(rounded off to	the nearest billion)



7. Balance Sheet: As of December 31, 2023

Millions of	ion Iro	indod.	امسما	
MIIIIOUS OI 1	ven iroi	Jiiaea i	aowni	

	As of Dec. 31, 2023	As of Mar. 31, 2023	Change
Current assets	2,090,009	1,616,602	473,406
Cash and deposits	323,517	225,011	98,505
Trade notes, accounts receivable and contract assets	62,257	69,987	(7,730)
Real estate for sale	151,239	65,252	85,986
Real estate for sale in progress	473,157	420,956	52,200
Real estate for development	719	719	-
Equity investments	935,178	716,416	218,761
Other	143,942	118,256	25,681
Non-current assets	5,465,258	5,255,356	209,902
Total property, plant and equipment	4,558,462	4,416,214	142,248
Total intangible assets	105,970	111,187	(5,217)
Investment securities	364,795	306,352	58,443
Other	436,031	421,602	14,428
Total assets	7,555,268	6,871,959	683,309

Millions of yen (rounded down)

	As of Dec. 31, 2023	As of Mar. 31, 2023	Change
Liabilities	5,061,483	4,492,017	569,466
Current liabilities	994,614	855,337	139,277
Trade notes and accounts payable	59,860	66,407	(6,546)
Short-term borrowings	272,195	194,881	77,314
Current portion of long-term borrowings	86,085	210,087	(124,002)
Current portion of bonds payable	47,479	26,635	20,844
Other	528,995	357,326	171,668
Non-current liabilities	4,066,869	3,636,680	430,189
Bonds payable	840,584	820,584	20,000
Long-term borrowings	1,900,551	1,618,019	282,532
Other	1,325,734	1,198,077	127,657
Net assets	2,493,784	2,379,941	113,842
Shareholders' equity	1,374,720	1,399,299	(24,578)
Foreign currency translation adjustment	175,640	77,489	98,150
Accumulated other comprehensive income*	714,688	680,772	33,916
Share acquisition rights	71	193	(121)
Non-controlling interests	228,663	222,187	6,476
Total liabilities and net assets	7,555,268	6,871,959	683,309

**Total amount excluding foreign currency translation adjustment



8. Assets Breakdown (Consolidated): As of December 31, 2023

Millions of ven (rounded down)

	As of Dec. 31, 2023	As of Mar. 31, 2023	Change
Inventories			
Condominium(domestic)	402,659	344,572	58,087
International	52,191	27,611	24,580
US	20,231	17,697	2,534
Europe	20,646	-	20,646
Asia	11,313	9,913	1,400
Other	179,719	121,361	58,358
Total inventories	634,569	493,544	141,025
Equity investments			
Domestic Office Building	75,064	56,810	18,254
Domestic (other)	115,089	80,975	34,114
International	745,024	578,630	166,394
US	336,688	298,349	38,339
Europe	48,301	42,957	5,344
Asia	360,035	237,323	122,712
Total equity investments	935,178	716,416	218,761

	As of Dec. 31, 2023	As of Mar. 31, 2023	Change
Property, plant and equipment			
Office Building	3,089,351	3,128,790	(39,439)
Outlet Mall	135,417	137,313	(1,896)
Logistics Facility	165,430	106,355	59,075
Retail Property(Except Outlet Mall)	146,095	143,054	3,041
Rental Apartment	152,904	146,896	6,008
International	604,676	493,339	111,337
US	337,152	262,495	74,657
Europe	247,291	215,741	31,550
Asia	20,232	15,103	5,129
Other	264,589	260,467	4,122
Total property, plant and equipment	4,558,462	4,416,214	142,248



9. Consolidated Cash Flow

Millions of	ven	(rounded	down)

	①FY2022-3Q Results	©FY2023-3Q Results	Change (2-1)		3FY2022 Results		Change (4-3)
Cash Flows From Operating Activities	40,236	58,219	17,982		269,914	328,000	58,086
Depreciation	69,775	72,293	2,517		93,459	96,000	2,541
Decrease (Increase) in inventories	(122,862)	(8,555)	114,306		7,462	151,000	143,538
Decrease (Increase) in equity investments	3,343	(136,374)	(139,717)		(5,399)	(92,000)	(86,601)
Cash Flows From Investing Activities	(200,909)	(278,003)	(77,094)		(312,046)	(318,000)	(5,954)
Proceeds from sales of investment securities	5,847	24,494	18,647		7,717		
Purchase of property, plant and equipment	(205,278)	(286,003)	(80,724)		(286,523)	(424,000)	(137,477)
Cash Flows From Financing Activities	198,654	306,996	108,342		30,457	(42,000)	(72,457)
Cash and Cash Equivalents at End of Period	279,384	327,109	47,725	_	225,772	190,000	(35,772)
Free Cash Flow	(160,672)	(219,784)	(59,112)		(42,132)	10,000	52,132



10. Investment Data

Capital Investment

FY2023-3Q

FY2023-3Q	
Total	286,003
Mitsubishi Estate	83,193
(Breakdown)	
Office Building	
New/Redevelopment buildings (Marunouchi redevelopment etc.)	41,153
Refurbishment cost etc.	14,519
Hotel	10,725
Retail Property	9,417
Logistics Facility	6,040
Other	202,809
(Breakdown)	
MEC Group International	61,738
Mitsubishi Estate Residence	49,015
Consolidated SPC(Domestic)	31,876
Tokyo Ryutsu Center	23,815
Mitsubishi Estate Europe	19,563
Mitsubishi Estate • Simon	4,087
Sunshine City	3,119
Consolidated SPC(International)	2,929
Mitsubishi Estate Hotels & Resorts *2	2,648

Millions of yen (rounded down)

45,000

FY2023 (Forecasts)

Y2023 (Forecasts) Total	424.000
	,
Mitsubishi Estate	129,000
(Breakdown)	
Office Building	
New/Redevelopment buildings (Marunouchi redevelopment etc.)	58,000
Refurbishment cost etc.	27,000
Hotel	18,000
Retail Property	11,000
Logistics Facility	9,000
Other	250,000
(Breakdown)	
Mitsubishi Estate Residence	61,000
MEC Group International	61,000
Mitsubishi Estate Europe	35,000
Consolidated SPC (Domestic)	30,000
Tokyo Ryutsu Center	28,000
Sunshine City	10,000
Mitsubishi Estate • Simon	6,000
Mitsubishi Estate Hotels & Resorts *2	3,000
Consolidated SPC (International)	3,000
Marunouchi Heat Supply	1,000
Yokohama Sky Building	1,000
Marunouchi Hotel	1,000
Japan Regus Holdings	1,000
Tokyo Kotsu Kaikan	1,000

Equity investment

EV2023 30

Total	197,890
Mitsubishi Estate	92,883
(Breakdown)	
International	40,705
Logistics Facility	31,352
Office Building	17,476
Other(Domestic)	3,349

Other	105,00			
(Breakdown)				
Asia, Oceania	58,394			
US	46,305			

Millions of yen (rounded down)

(2023	(Forecasts)
IZUZJ 1	rolecusis

12023 (FOIECUSIS)	
Total	201,000
Mitsubishi Estate	50,000
(Breakdown)	
Logistics Facility	27,000
Office Building	20,000
Other(Domestic)	3,000

61,000
38,000
2,000

Strategic	investment	50,000
on alegie		00,000

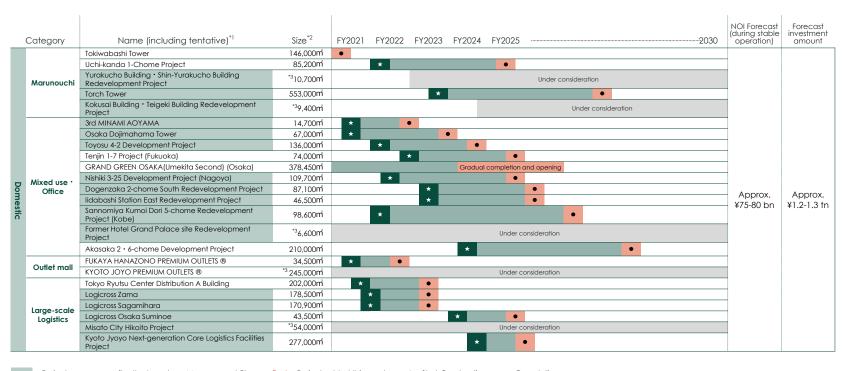
Strategic investment

^{*1} Major inter-group transactions are eliminated.

^{*2} Royal Park Hotels & Resorts Co., Ltd. changed its name to Mitsubishi Estate Hotels & Resorts Co., Ltd. on January 1, 2024.



11. Project Lineup (Commercial Property Business)



^{...}Project announces after the Long-term Management Plan Red... Project added this quarter *...Start Construction •...Completion

 $^{^{*1}}$ Includes properties expected to be sold by 2030 *2 Total floor area unless otherwise noted. *3 Site area



12. Project Lineup (International Asset Business)

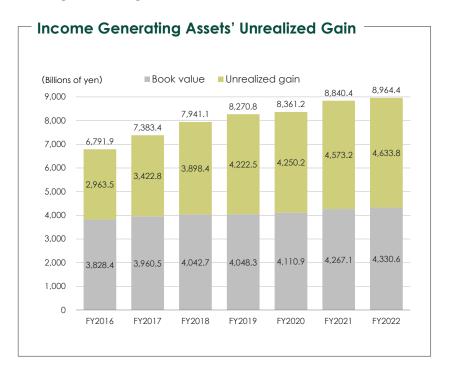


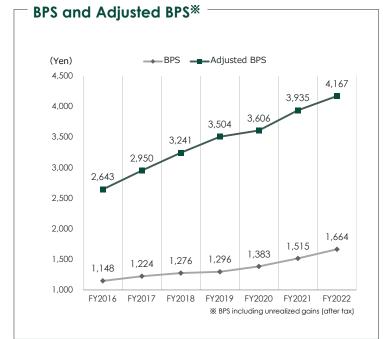
[&]quot;I Includes properties expected to be sold by 2030" 2 Total floor area unless otherwise noted. 3 Leasable Area 4 Site Area 5 Total of two buildings



13. Income Generating Assets: Current Status #1

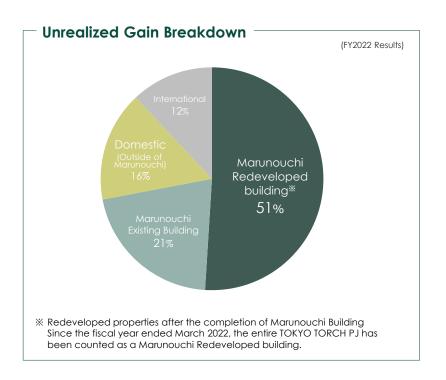
Increased unrealized gains due to lower cap rates on Marunouchi office buildings and domestic rental apartment as well as foreign exchange rates.

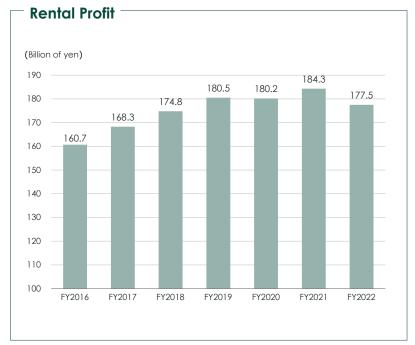






14. Income Generating Assets: Current Status #2







Business Overview

Business Groups and Segments under Long-Term Management Plan 2030

		Commercial Property Business							ential ness	Interr	Inves	Architec Business	Real	New		
		Buil	fice ding iness	Retail	O _r	Гос	Ho Busi	tel ness	Airı	Condon Leasing	Operation and Broke	International	tment M	:tural	Real Estate Se	and Oth
		Development and Leasing Business	Operation and Management Business	ail Facility Business	Outlet Mall Business	Logistics Facility Business	Development Business	Management Business	Airport Operation Business	Condominium Sale and Leasing business	ration and Management Brokerage Businesses	Business	Investment Management Business	Design & Engineering	Services Business	New and Other Businesses
	Domestic Asset Business	•		•	•	•	•		•	•						
	International Asset Business											•				
	Non-Asset Business		•					•			•		•	•	•	•



1. Mitsubishi Estate Group's Business Segments

Commercial Property Business

Office Buildings

Engages in the development, leasing, and operation management of office buildings, mainly in the Marunouchi area and other major Japanese cities.



Retail Properties

Develops retail properties and outlet malls nationwide, mainly in the major metropolitan areas.





Logistics Facilities

Development, leasing, and management of the "Logicross" series as a foundation of logistics facilities.





Hotels/Airports

Undertakes hotel management nationwide as the Royal Park Hotels group. Began private girport management business.





Residential Business

Domestic Residential

Operate residential condominium business under "The Parkhouse" brand and rental apartments business under "The Parkhabio" brand







International Business

Undertakes office building development and leasing businesses in the United States and the United Kingdom, as well as projects in Asia and Oceania cities.



Investment Management Business

Provides a wide range of services regarding real estate investment for investors.







MEC GLOBAL. PARTNERS ASIA



Architectural Design & Engineering and Real Estate Service Business

Architectural Design & Engineering Business

Mitsubishi Jisho Desian Inc. provides architectural design and engineering services of construction and civil engineering.

A Mitsubishi Jisho Design

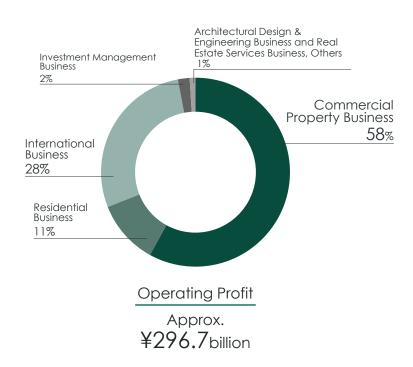
Real Estate Services Business

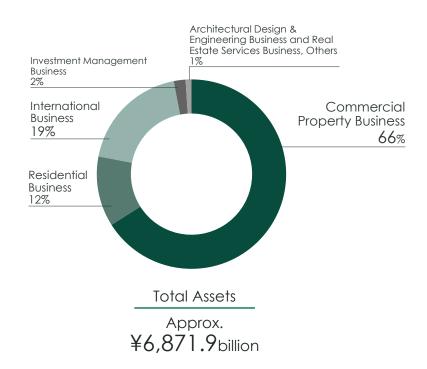
Mitsubishi Real Estate Services Co., Ltd. offers real estate brokerage, parking lot management support, and other services.





2. Business Scale





XFY2022 Results

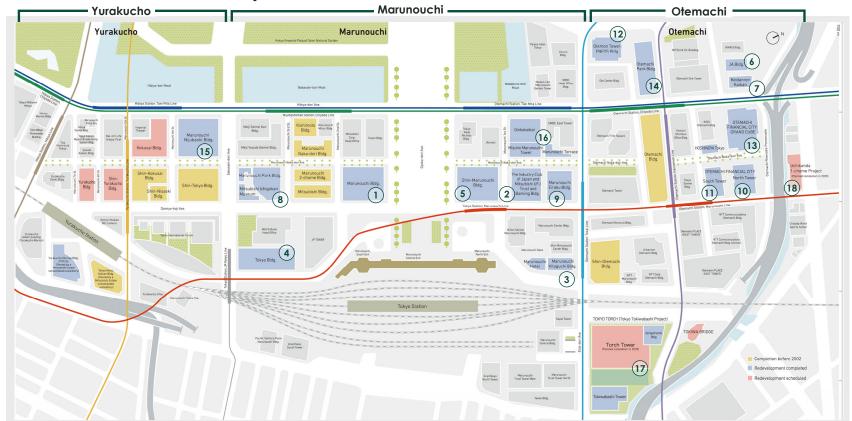


Commercial Property Business

Office Buildings



1. Marunouchi Area Map





2. TOKYO TORCH (Tokyo Tokiwabashi Project)





61-RF Observatory 59-60F Rental Housing 53-58F Hotel (Dorchester Collection 7-52F Office 3-6F Grand Hall

B1-6F Retail/Park



	Tokiwabashi Tower	Torch Tower	Building C	Zenigamecho Building			
Name	TO	KYO TORCH (Toky	o Tokiwabashi Proje	ect)			
Location	Chiyoda,Tokyo and Chuo, Tokyo						
Site Area	31,400m²						
Total Floor Area	146,000m²	553,000m ²	20,000m²	30,000m²			
Floor Area Ratio	1,860%						
Floors(above ground / below ground)Height	38/5 62/4 -/4 212m 385m		9/3 53m				
Construction Begins	Jan. 2018	Sep. 2023	Jan. 2018	Apr. 2017			
Expected Completion	Completion Jun. 2021 End of March 2028 (planned) End of March 2028 (planned)		Mar. 2022				
Map Number	0						



3. Marunouchi: The Latest Projects



Name

Location
Site Area
Total Floor Area
Floor Area Ratio
Floors (above ground / below groun

Construction Began
Expected Completion
Map Number

Mizuho Marunouchi Tower • Ginkokaikan • Marunouchi Terrace

Maioriodeni Terrace	
Chiyoda, Tokyo	
11,200m ²	
180,900m²	
1,300%	
Mizuho Marunouchi Tower • Ginkokaikan Marunouchi Terrace: 10/4	ı: 29/4
Jan. 2018	
Sep. 2020	
16	



Tokiwabashi Tower

(Chiyoda, Tokyo and Chuo, Tokyo
	31,400m² (Project Total)
	146,000m² (Tokiwabashi Tower)
	1,860% (Project Total)
	38/5
	Jan. 2018
	Jun. 2021
	(Ī)



(Tentative name) Uchikanda 1-chome Project

ocilikariaa 1-cilomie 110jeci
Chiyoda, Tokyo
5,100m²
85,200m²
1,400%
26/3
Jul. 2022
Nov. 2025
18



4. Marunouchi: The Redevelopment Buildings #1











Name	Marunouchi Building	The Industry Club of Japan · Mitsubishi UFJ Trust and Banking Building	Marunouchi Kitaguchi Building (Marunouchi Oazo)	Tokyo Building	Shin-Marunouchi Building
Location	Chiyoda, Tokyo	Chiyoda, Tokyo	Chiyoda, Tokyo	Chiyoda, Tokyo	Chiyoda, Tokyo
Site Area	10,000m²	8,100m²	23,800m² (Entire Marunouchi Oazo)	8,100m²	10,000m²
Total Floor Area	159,800m²	109,900m²	65,600m²	149,300m²	195,400m ²
Floor Area Ratio	1,437%	1,234%	1,272%	1,700%	1,760%
Leasable Area	76,200m²	40,500m²	53,600m²	83,400m ²	103,500m²
Floors (above ground / below ground)	37/4	30/4	29/4	33/4	38/4
Completion	Aug. 2002	Feb. 2003	Aug. 2004	Oct. 2005	Apr. 2007
Map Number	1	2	3	4	<u> </u>



5. Marunouchi: The Redevelopment Buildings #2













Name	JA Building	Keidanren Kaikan
Location	Chiyoda, Tokyo	Chiyoda, Tokyo
Site Area	13,400m [*]	13,400m² *
Total Floor Area	236,000㎡ *	236,000㎡ *
Floor Area Ratio	1,590% *	1,590% *
Leasable Area	33,100m²	15,300m²
Floors (above ground / below ground)	37/3	23/4
Completion	Apr. 2009	Apr. 2009
Map Number	6	7

Marunouchi Park Building	Marunouchi Eiraku Building	
Chiyoda, Tokyo	Chiyoda, Tokyo	
12,000m²	8,000m²	
195,600m²	139,700m²	
1,565%	1,593%	
117,400m²	49,600m²	
34/4	27/4	
Apr. 2009	Jan. 2012	
8	9	

OTEMACHI FINANCIAL CITY North Tower	OTEMACHI FINANCIAL CITY South Tower
Chiyoda, Tokyo	Chiyoda, Tokyo
14,100m [*]	14,100m [*]
109,600m²	133,200m²
1,570% *	1,570% *
27,200m²	59,100m²
31/4	35/4
Oct. 2012	Oct. 2012
100	M

^{*} For total of 2 buildings (North Tower and South Tower) * For total of 3 buildings (Nikkei, JA, and Keidanren)



6. Marunouchi: The Redevelopment Buildings #3









Name	Otemon Tower • ENEOS Building
Location	Chiyoda, Tokyo
Site Area	6,900m²
Total Floor Area	107,600m²
Floor Area Ratio	1,400%
Leasable Area	44,500m²
Floors (above ground / below ground)	22/5
Completion	Nov. 2015
Map Number	<u> </u>

OTEMACHI FINANCIAL CITY GRAND CUBE
Chiyoda, Tokyo
9,800m²
193,600m ²
1,650%
131,400m²
31/4
Apr. 2016
(3)

Otemachi Park Building
Chiyoda, Tokyo
9,300m ²
151,700m²
1,400%
83,000m²
29/5
Jan. 2017
(14)

Maru	nouchi Nijubashi Building
	Chiyoda, Tokyo
	9,900m²
	174,100m²
	1,500%
	79,000m²
	30/4
	Oct. 2018
	(fc)

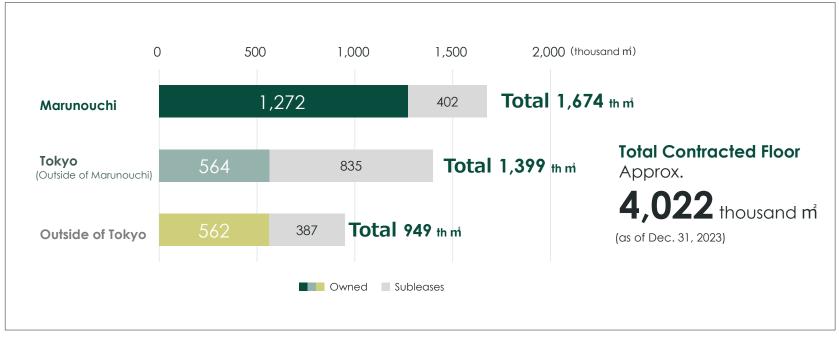


7. Pipelines





8. Earnings Related Data: Total Contracted Floor Space (Unconsolidated)

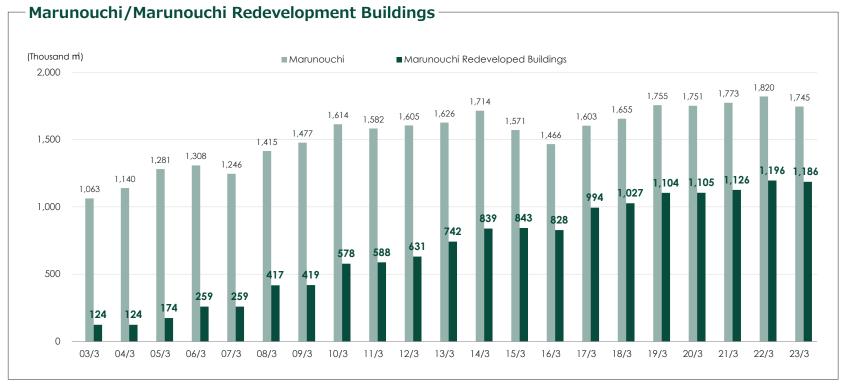


Reference Definitions of term

Total Leasable Area - Vacant area) / Vacancy Rates - Vacant area / Total Leasable Area - Vacant area) / Vacancy Rates - Vacant area / Total Leasable Area



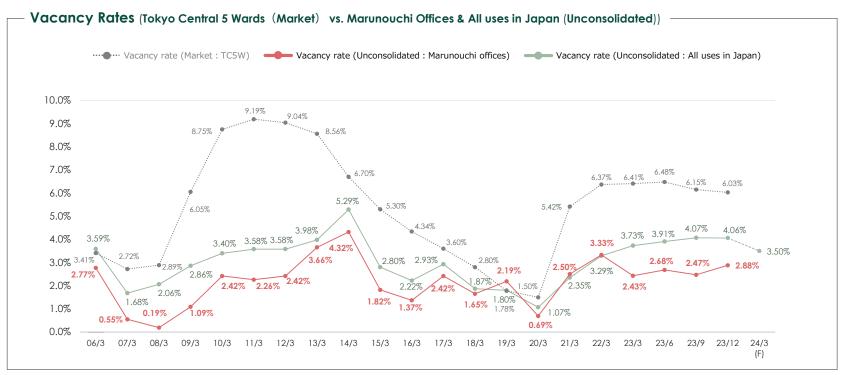
9. Earnings Related Data: Total Leasable Area (Unconsolidated)



Reference **Definitions of term**



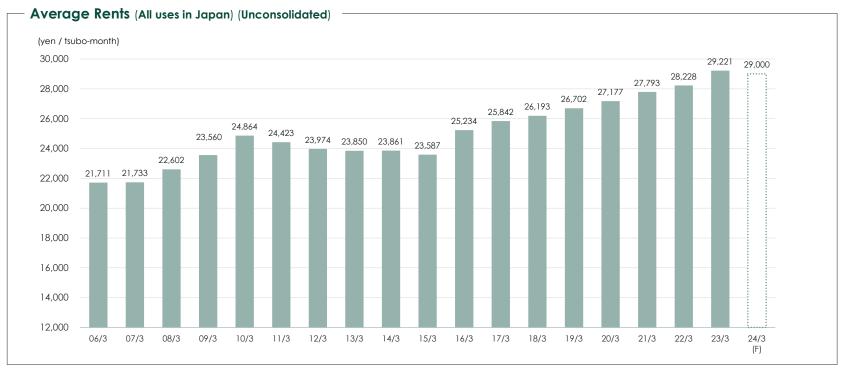
10. Earnings Related Data: Vacancy Rates



Source: Miki Shoji Co., Ltd. and MEC's property data



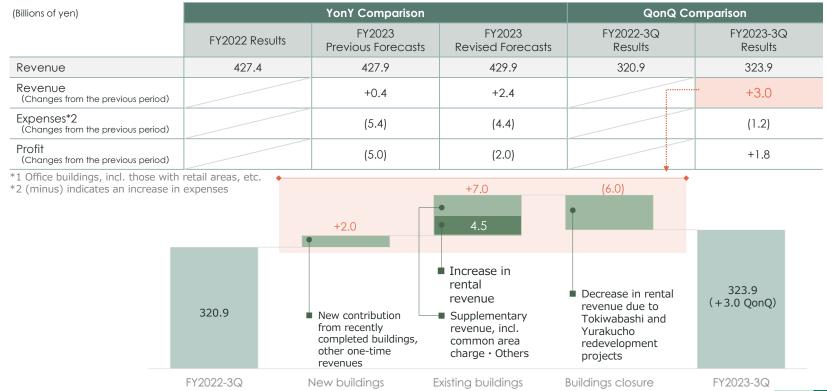
11. Earnings Related Data: Average Rents



Source: Miki Shoji Co., Ltd. and MEC's property data

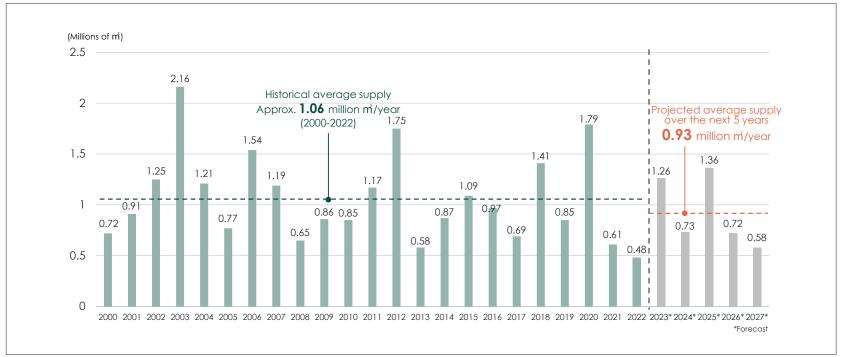


12. Earnings Related Data: Office Building Business, Revenue Breakdown *1(Unconsolidated)





13. Office Building Market Data: New Supply of Large-Scale Office Buildings (23 Wards of Tokyo)



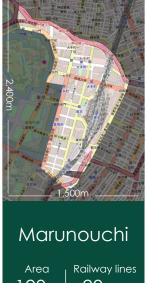
Source: Mori Building (as of May 2023)

*Research subject buildings: Buildings with a total office floor area exceeding 10,000m



14. Competitive Edge of Marunouchi: Area/Number of Railway Lines

©Open Street Map











28 lines 120ha

Nihonbashi

Area Railway lines 5 lines 76ha

Shinagawa

Railway lines Area 9 lines **49**ha

Shibuya

Railway lines Area 8 lines 86ha

Toranomon

Area Railway lines 58ha 2 lines



15. Competitive Edge of Marunouchi: Number of Headquarters and Offices

(as of January 2024)





3. Number of Companies Listed on the Prime Market of the Tokyo Stock Exchange



2. Top 50 company headquarters in terms of market capitalization



4. Foreign financial company offices

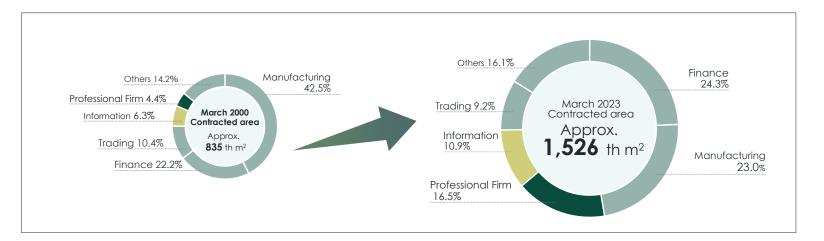




16. Marunouchi Data: Marunouchi Office Tenant Mix (Unconsolidated)

March 2000	Type of Business	Area ratio
1	Manufacturing	42.5%
2	Finance	22.2%
3	Trading	10.4%
4	Information	6.3%
5	Professional Firm	4.4%
	Others	14.2%
	Contracted area (office)	Approx. 835 th m ²

March 2023	Area ratio of Business	Area ratio
1	Finance	24.3%
2	Manufacturing	23.0%
3	Professional Firm	16.5%
4	Information	10.9%
5	Trading	9.2%
	Others	16.1%
	Contracted area (office)	Approx.1,526 th m ²





17. Marunouchi Data: Approaches for Marunouchi Area Development

Improvement of floor-area-ratio

Improving plot ratio in Marunouchi area by reviewing the use area (June 2004)

1.000% >>>



×1.200% for limited areas

Relaxation of plot ratio regulations: Special Urban Renaissance Districts

Possible to be permitted for relaxation of floor-area ratio regulation depending on levels of contribution to city regeneration as an exemption of urban plannina

- International business bases (Global Business Hub Tokyo etc.)
- Development of fine urban environment
- (improvement of water quality of ditch around the Imperial Palace, etc.)
- BCP functions (self-reliant electric power, water supply, etc.)

Transfer of plot ratio: Exceptional plot ratio district system

Possible to transfer floor area among several areas meeting a certain conditions



"Exceptional floor-area ratio district" area

Example

Transfer unused floor-area at Tokyo station to other buildings around the station



Change of building uses: Consolidation of non-office use

Possible to consolidate and allocate mandated non-office use floor-areas when running several projects simultaneously

Example

Consolidate office and hotel usages





Consolidate non-office use in offices into hotels to expand office areas in office buildings



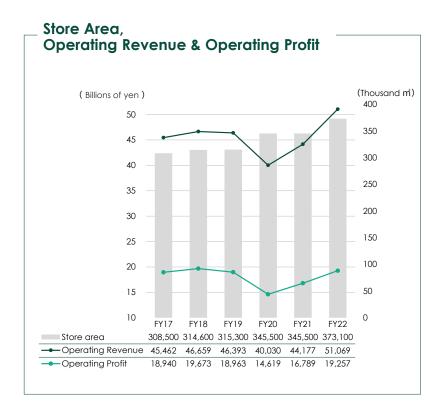


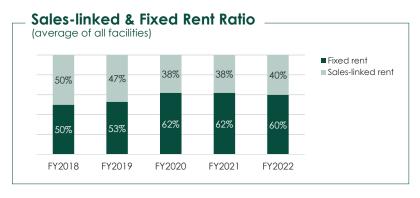
Commercial Property Business

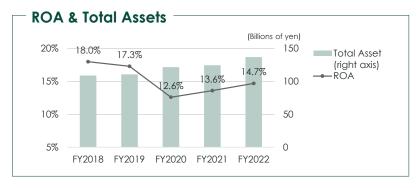
Outlet Malls, Retail Properties, Logistics Facilities, Hotels and Airport Business



1. Outlet Mall Business #1









2. Outlet Mall Business #2

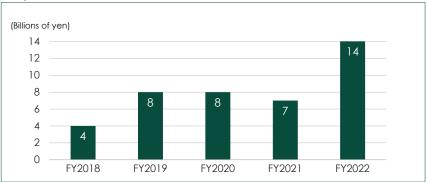
Name	Location	Site Area	Total Floor Area	Store Floor Area	Number of Stores	Schedule
GOTEMBA PREMIUM OUTLETS®	Gotemba, Shizuoka	419,200m ²	70,400m ²	61,300m ²	290	Open: Jul. 2000, Phase4 expansion: Jun. 2020
RINKU PREMIUM OUTLETS®	Izumisano, Osaka	130,300m ²	64,900m ²	50,200m ²	250	Open: Nov. 2000, Phase5 expansion: Aug. 2020
SANO PREMIUM OUTLETS®	Sano, Tochigi	174,600m ²	39,900m ²	37,300m ²	180	Open: Mar. 2003, Phase4 expansion: Jul. 2008
TOSU PREMIUM OUTLETS®	Tosu, Saga	134,200m ²	36,800m²	31,700㎡	170	Open: Mar. 2004, Phase4 expansion: Nov. 2019
TOKI PREMIUM OUTLETS®	Toki, Gifu	283,700m ²	41,300m ²	35,100m ²	180	Open: Mar. 2005, Phase4 expansion: Nov. 2014
KOBE-SANDA PREMIUM OUTLETS®	Kobe, Hyogo	316,800m	49,600m²	42,100m ²	210	Open: Jul. 2007, Phase3 expansion: Dec. 2012
SENDAI-IZUMI PREMIUM OUTLETS®	Sendai, Miyagi	43,700m ²	20,300m²	15,100m ²	80	Open: Oct. 2008
AMI PREMIUM OUTLETS®	Inashiki, Ibaraki	211,100m	34,700m²	30,600m²	160	Open: Jul. 2009, Phase2 expansion in Dec. 2011
SHISUI PREMIUM OUTLETS®	Inba, Chiba	421,000m ²	47,300m ²	42,100m ²	220	Open: Apr. 2013, Phase3 expansion: Sep. 2018
FUKAYA-HANAZONO PREMIUM OUTLETS®	Fukaya, Saitama	195,700m ²	34,600m	27,500m ²	130	Open: Oct. 2022
(Tentative name) KYOTO JOYO PREMIUM OUTLETS® Project	Joyo, Kyoto	245,000m ²	-	-	-	Scheduled to open at the same time as the opening of the neighboring roads.





3. Logistics Facility Business #1

Capital Gain on Sales









Logista · Logicross Ibaraki Saito (A Building)

· Disposed: FY2022



Logista · Logicross Ibaraki Saito (B Building) · Disposed: FY2022

Completed & Disposed properties

Name	Location	Total Floor Area	Completion	Appraisal NOI Cap Rate
Logicross Atsugi	Atsugi, Kanagawa	29,900m²	Mar. 2017	4.5%
Logicross Kobe Sanda	Kobe, Hyogo	12,900m²	Jun. 2017	5.1%
Logicross Narashino	Narashino, Chiba	36,400m²	Mar. 2018	4.2%
Logicross Osaka	Osaka, Osaka	36,600㎡	Sep. 2018	4.3%
Logicross Nagoya Kasadera	Nagoya, Aichi	72,400m²	Jan. 2019	5.0%
LOGIPORT Kawasaki Bay	Kawasaki, Kanagawa	297,000㎡	May 2019	4.2%
Logicross Yokohama Kohoku	Yokohama, Kanagawa	16,400m²	May 2019	4.1%
Logicross Atsugi II	Atsugi, Kanagawa	35,100m²	Jul. 2019	4.4%
Logista • Logicross Ibaraki Saito A Building	lbaraki, Osaka	108,500㎡	May 2021	4.2%
Logista • Logicross Ibaraki Saito B Building	lbaraki, Osaka	31,100m²	Apr. 2021	4.3%

XExcerpts from major transactions only

*Appraisal NOI Cap Rates are values announced Mitsubishi Estate Logistics REIT Investment Corporation. (As of August 2023)



4. Logistics Facility Business #2

Total Assets



%Ratio by value
%Total fixed assets and equity investment
%Excl. Tokyo Ryutsu Center

Projects under development

Name	Location	Site Area	Total Floor Area	Construction Begins	Completion
Tokyo Ryutsu Center Distribution A Building	Ota, Tokyo	=	202,000m²	Dec. 2021	Aug. 2023
Logicross Zama	Zama, Kanagawa	80,800m ²	178,500m²	Apr. 2022	Nov. 2023
Logicross Sagamihara	Sagamihara, Kanagawa	78,100m²	170,900m²	Jun. 2022	Dec. 2023
Logicross Osaka Suminoe	Osaka, Osaka	21,300m²	43,500m²	Oct. 2023	Mar. 2025
(Tentative name) Kyoto Joyo Core Logistics Facility	Joyo, Kyoto	119,000m²	277,000㎡	2025	2026



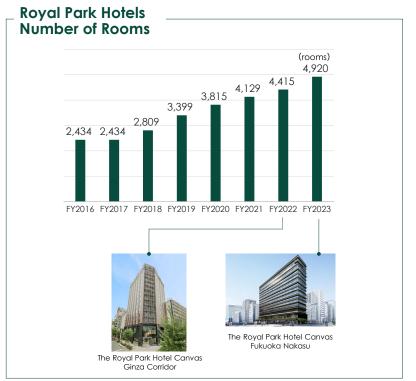


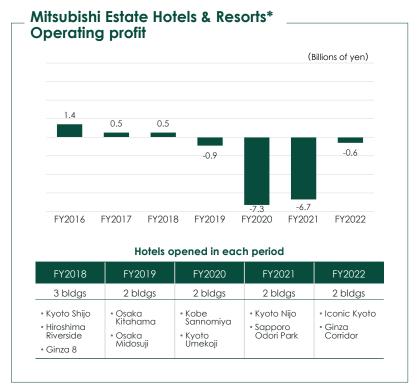


Logicross Sagamihara Completion: Dec. 2023



5. Hotel (Development/Operations) Business #1 (Non-asset Business)

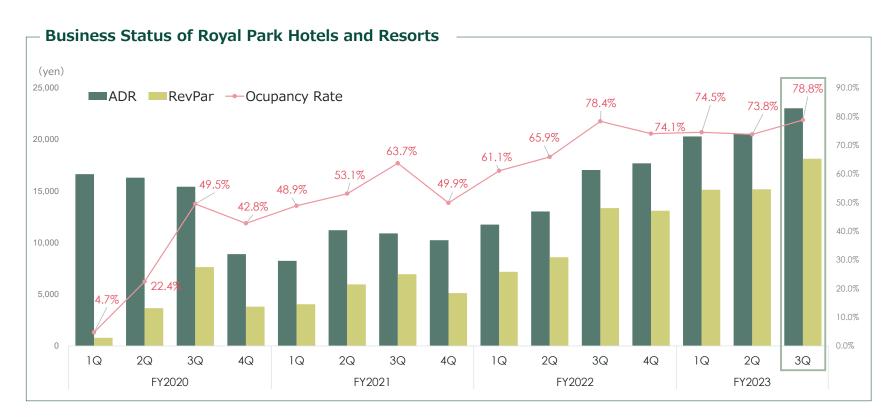




* Royal Park Hotels & Resorts Co., Ltd. changed its name to Mitsubishi Estate Hotels & Resorts Co., Ltd. on January 1, 2024.



6. Hotel (Development/Operations) Business #2 (Non-asset Business)





7. Hotel (Development/Operations) Business #3

Hotel Management Business (Non-asset Business)

Name	Location	Number of Rooms	Open
Royal Park Hotel	Chuo, Tokyo	419	Jun. 1989
Yokohama Royal Park Hotel	Yokohama, Kanagawa	603	Sep. 1993
Sendai Royal Park Hotel	Sendai, Miyagi	110	Apr. 1995
The Royal Park Hotel Iconic Tokyo Shiodome	Minato, Tokyo	490	Jul. 2003
Marunouchi Hotel	Chiyoda, Tokyo	205	Oct. 2004
The Royal Park Hotel Fukuoka	Fukuoka, Fukuoka	174	Jul. 2011
The Royal Park Hotel Kyoto Sanjo	Kyoto, Kyoto	172	Oct. 2011
The Royal Park Canvas Nagoya	Nagoya, Aichi	153	Nov. 2013
The Royal Park Hotel Tokyo Haneda	Ota, Tokyo	313	Sep. 2014
The Royal Park Hotel Kyoto Shijo	Kyoto, Kyoto	127	Apr. 2018
The Royal Park Hotel Hiroshima Riverside	Hiroshima, Hiroshima	127	Oct. 2018

Name	Location	Number of Rooms	Open
The Royal Park Canvas Ginza 8	Chuo, Tokyo	121	Mar. 2019
The Royal Park Canvas Osaka Kitahama	Osaka, Osaka	238	Jun. 2019
The Royal Park Hotel Iconic Osaka Midosuji	Osaka, Osaka	352	Mar. 2020
The Royal Park Canvas Kobe Sannomiya	Kobe, Hyogo	170	Jan. 2021
The Royal Park Hotel Kyoto Umekoji	Kyoto, Kyoto	246	Mar. 2021
The Royal Park Canvas Kyoto Nijo	Kyoto, Kyoto	180	Jun. 2021
The Royal Park Canvas Sapporo Odori Park	Sapporo, Hokkaido	134	Oct. 2021
The Royal Park Hotel Iconic Kyoto	Kyoto, Kyoto	125	Apr. 2022
The Royal Park Canvas Ginza Corridor	Chuo, Tokyo	161	Nov. 2022
The Royal Park Canvas Fukuoka Nakasu	Fukuoka, Fukuoka	255	Aug. 2023
The Royal Park Hotel Iconic Nagoya	Nagoya, Aichi	250	Feb. 2024

Hotel Development Business (Domestic Asset Business)

Name	Location	Number of Rooms	Construction Begins	Open
The Royal Park Hotel Kyoto Shijo (MJ HOTEL Kyoto Shijo)	Kyoto, Kyoto	127	Jul. 2016	Apr. 2018
The Royal Park Hotel Canvas Kobe Sannnomiya (MJ HOTEL Kobe Sannomiya)	Kobe, Hyogo	170	Sep. 2019	Jan. 2021
The Royal Park Hotel Kyoto Umekoji (MJ HOTEL Kyoto Umekoji)	Kyoto, Kyoto	246	Jun. 2019	Mar. 2021
MIMARU TOKYO ASAKUSA STATION (MJ HOTEL Asakusa Kaminarimon)	Taito, Tokyo	51	Dec. 2019	Apr. 2021
The Royal Park Canvas Sapporo Odori Park (MJ HOTEL Sapporo Odori Park)	Sapporo, Hokkaido	134	Mar. 2020	Oct. 2021
Hotel Okura Kyoto Okazaki Bettei (MJ HOTEL Kyoto Okazaki)	Kyoto, Kyoto	60	Feb. 2020	Jan. 2022
Nest Hotel Naha Nishi (MJ HOTEL Naha Nishi)	Naha, Okinawa	143	Sep. 2020	Mar. 2022
Sotetsu FRESA INN Sendai (MJ HOTEL Sendai Chuo)	Sendai, Miyagi	224	Oct. 2020	Jul. 2022
Hilton Okinawa Miyakojima Resort	Miyakojima, Okinawa	329	Feb. 2021	Jun. 2023
Rosewood Miyakojima	Miyakojima, Okinawa	55	Mar. 2022	2024
Canopy by Hilton Okinawa Miyakojima Resort	Miyakojima, Okinawa	310	Sep. 2023	Spring 2026







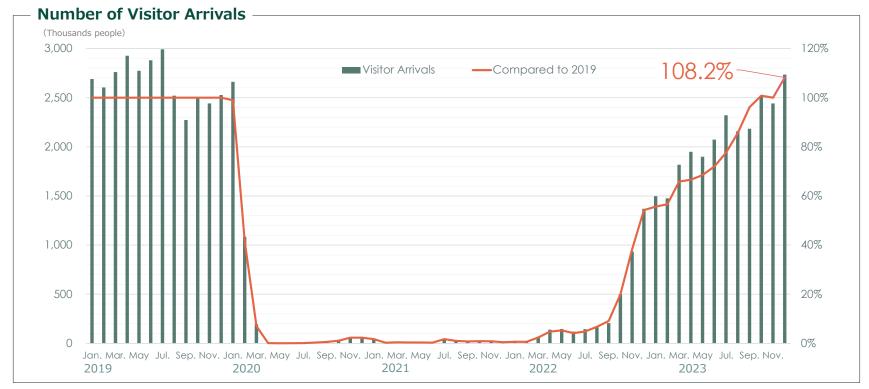
Information Movie

Guidance Video Of Royal Park Hotels https://www.youtube.com/watch?v=pMD89uhfPbg





8. Market Data: Recovery in the number of Visitor Arrivals



Source: JAPAN NATIONAL TOURISM ORGANIZATION



9. Airport Business

Airport Administration Projects (Operated as Concession)

•				,		
Project	Owning Entity	Operating Entity	Project Description	Consortium Corporations	Start Date	Management Period
Takamatsu Airport	National Gov.	Takamatsu Airport Co., Ltd.	Manage the whole airport	Mitsubishi Estate, Taisei Corporation, Pacific Consultants, etc.	Apr. 2018	15 years (Max. 50)
Fujisan Shizuoka Airport	Shizuoka Prefecture	Mt. Fuji Shizuoka Airport Co., Ltd.	Manage the whole airport	Mitsubishi Estate, Tokyu Corporation, etc.	Apr. 2019	20 years (Max. 40)
7 airports in Hokkaido	Government, Hokkaido, Asahikawa-city, Obihiro-city	Hokkaido Airports Co., Ltd.	Manage the whole airports	Mitsubishi Estate, Hokkaido Airport, Development Bank of Japan	Jun. 2020 onward, sequentially	30 years

Future Image of Takamatsu Airport



Future Image of Fujisan Shizuoka Airport

Maintenance/operation of passenger terminal facilities and accepting private jets

Business target	Airport provider	Business entity	Business description	Consortium Corporations	Terminal Opening
Shimojishima Airport	Okinawa Prefecture	Shimojishima Airport Management Co., Ltd.	Terminals Construction and Management **Runways and other facilities are managed by Okinawa Prefecture	Mitsubishi Estate, Sojitz, Kokubagumi	Mar. 2019



Shimojishima Airport

Shimojishima Airport(Terminal)



Residential Business



1. Condominium Business Data #1

In FY2023, sales and profit expected to increase along with total units for sale.

	FY2022-3Q (Results)	FY2022 (Results)	FY2023-3Q (Results)	FY2023 (Forecasts)	— Land Bank by reporting period ————————————————————————————————————
Condominiums Sold (millions of yen) *1	54,759	117,792	65,652	160,000	
Condominiums Sold (units)	696	1,596	846	2,200	As of End of March, 2023
Gross Margin *2	25.5%	26.1%	27.0%	24.0%	IVIGICII, 2020
Inventory (units)	33	61	39	-	5,200 6,150 Total
New Supply of Condominiums (units)	1,498	2,157	1,525	1,900	16,500 units
		Condominium contract balance (millions of yen)	338,672		■ FY2023 - FY2025 ■ FY2026 - FY2028
		FY2023 share (millions of yen)	154,858		■ FY2029 -
		FY2023 Contract Progress Rate Approx. 96.8 %			ales of new condominiums + supplementary revenue relating to condominiums ales - COGS (land acquisition and development costs, building construction costs, etc.) cross profit ÷ Sales



2. Condominium Business Data #2

Scheduled for delivery in FY2023

Name (Project Name)	Location	Site Area	Total Units	Scheduled Delivery
The Parkhouse Okurayama	Yokohama, Kanagawa	800m²	31	Apr. 2023
The Parkhouse Kojimachi Residence	Chiyoda, Tokyo	1,100m²	85	Jul. 2023
The Parkhouse Seiseki Sakuragaoka	Tama, Tokyo	600m²	42	Jul. 2023
The Parkhouse Musashi Shinjo Front	Kawasaki, Kanagawa	1,400m ²	48	Jul. 2023
The Parkhouse Izumi 1-chome	Nagoya, Aichi	500m²	40	Jul. 2023
The Parkhouse Kyoto Kawaramachi	Kyoto, Kyoto	700m²	78	Nov. 2023
The Parkhouse Yoyogioyama	Shibuya, Tokyo	1,900m²	63	Nov. 2023
The Parkhouse Kawagoe Tower	Kawagoe, Saitama	2,600m²	173	Dec. 2023
The Parkhouse Itabashi Oyama Okusunomori	Itabashi, Tokyo	5,300m²	187	Dec. 2023
The Parkhouse Jiyugaoka Front	Setagaya, Tokyo	900m²	32	Dec. 2023
The Parkhouse Hiroo	Shibuya, Tokyo	800m²	22	Jan. 2024
The Parkhouse Yanaka Dokanyama Terrace	Taito, Tokyo	700m²	58	Feb. 2024
The Parkhouse Gran Kamiyamacho	Shibuya, Tokyo	4,000m²	55	Feb. 2024
The Parkhouse Omiya Kishikicho Suitei	Saitama, Saitama	1,900m²	106	Feb. 2024
The Parkhouse Hikifune	Sumida, Tokyo	1,300m²	99	Feb. 2024
The Parkhouse Minami-Azabu	Minato, Tokyo	400m²	26	Mar. 2024
The Parkhouse Honatsugi	Atsugi, Kanagawa	1,800m²	98	Mar. 2024
The Parkhouse Yokohama Kawawacho Terrace	Yokohama, Kanagawa	6,000m²	164	Mar. 2024



The Parkhouse Gran Kamiyamacho



The Parkhouse Kawagoe Tower



3. Condominium Business Data #3

Scheduled for delivery in FY2024

Name (Project Name)	Location	Site Area	Total Units	Scheduled Delivery
The Parkhouse Marunouchi 3-Chome	Nagoya, Aichi	700m²	52	Apr. 2024
The Parkhouse Matsudo	Matsudo, Chiba	1,900m²	107	May 2024
The Parkhouse Togoshikoen Tower	Shinagawa, Tokyo	2,400m ²	241	May 2024
The Parkhouse Misato	Misato, Saitama	3,600m²	196	Jul. 2024
The Parkhouse Takanawa Place	Minato, Tokyo	900m²	27	Oct. 2024
The Parkhouse Gran Sanbancho26	Chiyoda, Tokyo	1,700m²	102	Nov. 2024
The Parkhouse Saginuma	Kawasaki, Kanagawa	3,900m²	105	Dec. 2024
The Parkhouse Omori Tower	Ota, Tokyo	1,300m²	104	Feb. 2025
The Parkhouse Funabashi Honcho	Funabashi, Chiba	1,500m²	74	Mar. 2025





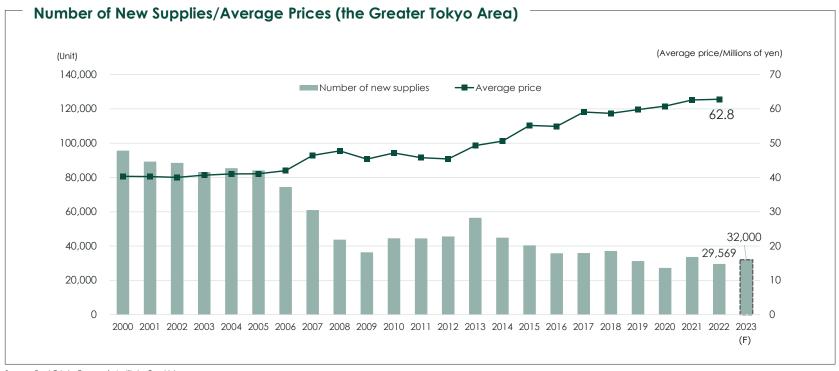
The Parkhouse Takanawa Place



The Parkhouse Gran Sanbancho26



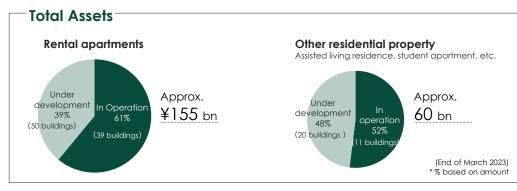
4. Condominium Market Data

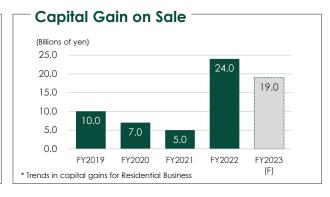


Source: Real Estate Economic Institute Co., Ltd.



5. Rental apartments business





Property list (Rental apartments)

Name	Location	Total Units	Completion
The Parkhabio Meguro Fort	Meguro, Tokyo	27	Jan. 2019
The Parkhabio Kagurazaka Kazuki	Shinjuku, Tokyo	77	May 2019
The Parkhabio Nihonbashi Bakurocho	Chuo, Tokyo	110	May 2019
The Parkhabio Sangenjaya	Setagaya, Tokyo	63	Jun. 2019
The Parkhabio Akabane	Kita, Tokyo	39	Sep. 2019
The Parkhabio Kamata	Ota, Tokyo	60	Feb. 2020
The Parkhabio Komagome	Kita, Tokyo	42	Feb. 2020
The Parkhabio Sumiyoshi	Sumida, Tokyo	63	Mar. 2020
The Parkhabio Kagurazaka	Shinjuku, Tokyo	54	Mar. 2020
The Parkhabio Himonya	Meguro, Tokyo	44	Mar. 2020
The Parkhabio Nishiooi	Shinagawa, Tokyo	85	Apr. 2020
The Parkhabio Minamiooi	Shinagawa, Tokyo	109	May 2021
The Parkhabio Shinsen	Meguro, Tokyo	102	May 2021
The Parkhabio Koenji Residence	Suginami, Tokyo	140	Aug. 2021

Name	Location	Total Units	Completion
The Parkhabio Shin-Koenji	Suginami, Tokyo	58	Oct. 2021
The Parkhabio Azabujuban	Minato, Tokyo	106	Oct. 2021
The Parkhabio Koishikawa	Bunkyo, Tokyo	51	Dec. 2021
The Parkhabio Meidaimae	Setagaya, Tokyo	42	Jul. 2022
The Parkhabio Meguro Sakuratei	Shinagawa, Tokyo	106	Sep. 2022
The Parkhabio SOHO Yoyogi Koen	Shibuya, Tokyo	81	Oct. 2022
The Parkhabio Gotanda	Shinagawa, Tokyo	61	Nov. 2022
The Parkhabio Shibuya Cross	Meguro, Tokyo	160	Jan. 2023
The Parkhabio Iriya	Taito, Tokyo	90	Feb. 2023
The Parkhabio Ebara Nakanobu Ekimae	Shinagawa, Tokyo	112	Feb. 2023
The Parkhabio Takinogawa	Kita, Tokyo	138	Feb. 2023
The Parkhabio SOHO Yutenji	Meguro, Tokyo	53	Mar. 2023
The Parkhabio Shimokitazawa	Setagaya, Tokyo	52	Mar. 2023
The Parkhabio Motoasakusa Place	Taito, Tokyo	47	Mar. 2023



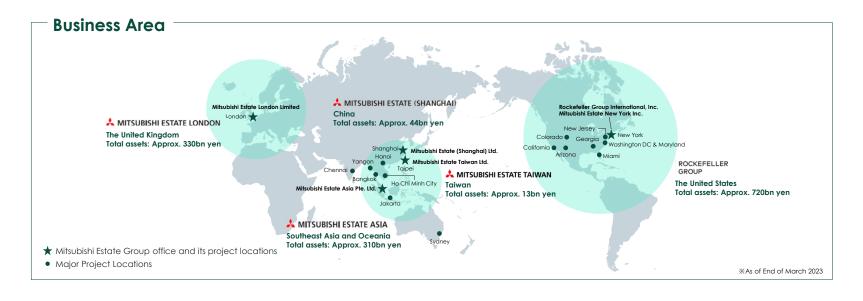
The Parkhabio Minamiooi



International Business



1. International Business Strategy



Business Scale

FY'20-FY'22 average

Total Asset

Approx. ¥1.1tn

operating Profit Approx. ¥61.0bn — 2030 Target —

Total Asset Approx. ¥1.5tn Operating Profit Approx. ¥90.0bn



2. the U.S./Regional Strategy #1

Advantages

※RGII: Rockefeller Group International, Inc.

RGII's Development Expertise and Recognition

In its nearly **90-year history**, RGII has extensive experience in the development of large-scale mixed-use projects such as Rockefeller

Center, as well as logistics facilities and residential properties (condominiums and rental apartment).

ROCKEFELLER GROUP

TA Realty's Sourcing Capabilities

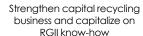
Focusing on logistics facilities and rental apartment, we invest in and manage a wide range of markets throughout the U.S. and contribute to the Group's sourcing efforts. In particular,

TA Realty is top-ranked in the U.S. in transaction value for logistics facilities.



Strategies







Promote joint ventures with local partners



Expected Return from Investment:
IRR 8~10%

Business Models

1. Office Leasing Business (Income gains)

Income gains from the two flagship buildings in Manhattan, New York





1221 Avenue of the Americas

of 1271 Avenue of

2. Development Business (Capital gains)

JV-type development business for offices, logistics, rental apartment, data centers, etc. in the U.S.

Organize SPCs for each PJ (in principle, we take major share and utilize project loans.).

3. Hybrid Model Investment Business

Hybrid Model Investment Business in Major U.S. Cities

The business model combines the strengths of the International Business and Investment Management Businesses, aiming to expand and diversify the scale of investments, provide services to third-party investors, and increase opportunities to earn various fees by introducing third-party investors' funds in addition to the Company's own funds (see p70 for details).



3. the U.S./Regional Strategy #2

Stable income gains from higher occupancy rates & long-term contract

Income gains from of the two flagship buildings in NY

Approx. ¥20.0bn

Average remaining lease period

Over 10 years



1221 Avenue of the Americas

Leasable Area Completion

Approx. 244,000m 1972



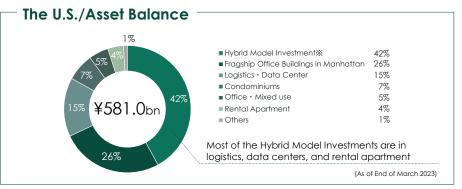
1271 Avenue of the Americas

Leasable Area Completion

Approx. 195,000m

• Renovated in 2019

The U.S. /Growing capital gains (Billions of yen) 22 FY2021 FY2019 FY2020 FY2022



*The business model aiming to expand and diversify the scale of investments as well as earn various fees by introducing third-party investors' funds in addition to the Company's own funds (see p70 for details).



4. the U.S./Major Projects

The Flagship Office Buildings in NY

Name	Location	Main Use	Site Area(㎡)	Leasable Area(m²)	Floors/ Units	Completion
1271 Avenue of the Americas	Manhattan, New York	Office • Retail	8,950	195,000	48	Completed in 1959 Renovated in 2019
1221 Avenue of the Americas	Manhattan, New York	Office • Retail	10,000	244,000	51	1972

Capital Recycling Assets

Name	Location	Main Use	Site Area(m²)	Leasable Area(m²)	Floors/ Units	Completion
Stateline 77 Building1 · 2	Fort Mill, South Carolina	Logistics	313,600	93,600	1	2022
55 Paradise	Bay Shore, New York	Logistics	437,000	16,700	1	2023
Spotswood	Spotswood, New Jersey	Logistics	243,000	60,800	1	2024
Data Center Building 1 · 2	Loudon, Virginia	Data Center	587,000*	51,000	-	2024 (Building1) 2025 (Building2)
sol38 (Liv Laveen)	Laveen, Arizona	Rental Apartment	110,900	29,500	360	2023
Patten Gray (1158 Delaware)	Denver, Colorado	Rental Apartment	2,800	28,800	250	2024
Rose Hill	Manhattan, New York	Condominiums	900	13,400	123	2022
200 East 83rd	Manhattan, New York	Condominiums	1,000	18,000	86	2023
600 Fifth Street NW	Washington, D.C.	Office	4,500	37,000	12	2025
1072 West Peachtree	Atlanta, Georgia	Office • Rental Apartment	4,700	Office 20,800 Rental Apartment 29,900	60/357	2026



Rose Hill

1072

West Peachtree

Stateline 77

600 Fifth Street NW



5. Europe/Regional Strategy #1

Advantages

Know-how and network based on nearly 40 years of successful business experience

Our group-led development achievements and know-how in highly individualized and difficult projects that require administrative consultations and applications for permits and approvals.

Abundant network of Europa Capital

Established and managed 13 funds since 1995, with a total investment track record of over 13.4 billion Euros in 21 European countries. Established relationships with 120+ institutional investors mainly in North America and Europe.

Strategies



Investment and return that take into account the balance between stable earnings and higher capital efficiency



Promote development business mainly concluded large-scale development projects



Expected Return from Investment: IRR 8~10%

Business Models

1. Office Development

Office development business in the central London



(Completion: Jul. 2022) (Completion: Jun. 2023)

2. Rental Apartment Development

Rental Apartment Development Business in the Greater London Area and Gateway Cities Outside of London



The Lark (Nine Elms Park) The Blossoms (Morello) (Completion: 2022) (Completion: 2024)

3. Property development business on the European Continent.

Promote development business of income property on the European Continent, Cooperate with Europa Capital and utilize rich network. Also make hybrid model investments in funds managed by Europa Capital.



6. Europe/Regional Strategy #2

Office development based on our advantages

- Local network with nearly 40 years of business experience and strong relationships with government and partners
- Promote large-scale development in prime areas, while the level of development difficulty is high, including administrative consulations and obtaining permits and approvals.



8 Bishopsgate

Floors Total Floor Area Completion

Approx. 85,000m Jun. 2023

- Our share: 100%
- Investment amount: approx. ¥114.0bn
- Increase the leasable area by approx. 2.8 times



Warwick Court

Floors Total Floor Area Completion

Approx. 29,000m Renovated in Jul. 2022

- First large-scale renovation PJ in the U.K.
- Increase revenues through renovation
- Contract rate: almost 100%

High level of capital gains FY2019 ¥16.0bn 8 Finsbury Circus Total Floor Approx. 23,000m Completion FY2022 **¥39.0bn** Central St. Giles Total Floor Approx. 66,000m Completion 2010



**The business model aiming to expand and diversify the scale of investments as well as earn various fees by introducing third-party investors' funds in addition to the Company's own funds (see p70 for details).



7. Europe/Major Projects

Name	Location	Main Use	Site Area(m)	Leasable Area (m)	Floors /Units	Completion
8 Bishopsgate	London, UK	Office • Retail	3,460	53,000	51	2023
60-72 Upper Ground	London, UK	Office • Retail	10,400	To be determined	To be determined	Late 2020's
Clive House	London, UK	Office	1,800	8,000	8	1930's Renovated in 2003
1 Victoria Street	London, UK	Office	7,900	31,200	9	1960's
Warwick Court	London, UK	Office • Retail	3,300	19,000 *After renovation	8	2003 Renovated in 2022
245 Hammersmith Road	London, UK	Office • Retail	5,000	24,000	12	2019
The Lark (Nine Elms Park)	London, UK	Rental Apartment	3,600	13,000	195	2022
The Blossoms (Morello)	London, UK	Rental Apartment	3,300	24,000	338	2024
46 Rue La Boétie	Paris, France	Office	580	2,400	9	1964 Renovated in 2008
dMoura1 (Cristóbal de Moura 121-125)	Barcelona, Spain	Office	3,000	11,000	10	2023
Grace (Fyrkanten 11)	Stockholm, Sweden	Office • Retail • Residence	1,600	7,800 *After renovation	8	1920 Renovated in 2023



- ★ Mitsubishi Estate Group office and its project locations
- Major Project Locations



8. Asia/Regional Strategy

Advantages

Promote business in 11 countries and regions in Asia and Oceania

Extensive business in Singapore, Vietnam, Thailand, China, etc. Most recently, established a branch in Australia in May 2021 and is expanding business in the same area.

Network of MEC Global Partners Asia

Establish and manage funds that invest in a wide variety of real estate, including office, retail, logistics, and residential properties.

Strateaies

- Accumulate investment balance and establish a portfolio of Capital Recyclina **Business**
- · Promote business with the two wheels of development business by Major Share and partnership-based business
- Expected Return from Investment (IRR):
 - Developed countries: 8~10%/Developing countries: more than 10%
- Organization
 - Hands-on Development by expatriate and local staff for major share projects
 - Collaborate with local partners for minor share projects

Asia/Asset Balance Hvbrid Model Investment* 12% Offices, Mixed use ¥ 263.0 bn 41% Condominiums 40% (As of End of March 2023)

Business Models

1. Development of large-scale mixed-use facilities

In SE Asia & Oceania, participation in joint ventures



Capita Sprina

Location Main Use Floor Area MEC's share

Singapore Office · Serviced Apartment · Retail Approx. 93,400m2

Completion 2021



One Circular Quay

Location Main Use MFC's share

66.7% Completion

Svdnev, Australia Residence · Hotel · Retail Approx. 86.800m

2027

2. Development of condominiums

Development of Condominiums Business with local partners in Australia, Thailand, China, and other areas



One Sydney Harbour

Location Svdnev, Australia R1:72/315 Floors /Units R2: 68/322 MEC's share 25%

2024

Completion



Life Rama 4

Location Banakok, Thailand 1 237 MEC's share Completion 2024

**The business model aiming to expand and diversify the scale of investments as well as earn various fees by introducing third-party investors' funds in addition to the Company's own funds(see p.70 for details).



9. Asia/Major Projects

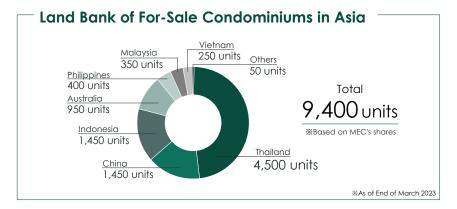
Name	Location	Main Use	Site Area(m²)	Leasable Area(m²)	Floors / Units	Completion
180 George Street	Sydney, Australia	Office • Retail	4,600	55,000	55	2022
Parkline Place	Sydney, Australia	Office • Retail	2,500	49,100	39	2024
One Circular Quay	Sydney, Australia	Residence · Hotel · Retail	4,100	86,800*1	Residence: 161 Hotel: 220 ^{**4}	2027
CapitaSpring	Singapore	Office • Serviced Apartment • Retail	6,100	93,400*1	51	2021
Trinity Tower	Jakarta, Indonesia	Office • Retail	16,000	75,000	50	2021
Oasis Central Sudirman	Jakarta, Indonesia	Mixed Use Development	33,000	307,000*1	Bldg. A: 75 Bldg. B: 65	2028
The Grand Outlet-East Jakarta	Karawang, Indonesia	Outlet mall	88,000	24,800	180 [*] 5	2023
Riverbank Place	Ho Chi Minh, Vietnam	Office	3,200	9,000	25 ^{**3}	2014
Central Village 1 · 2	Samut Prakan, Thailand	Outlet mall	153,000	60,000*1	1	2022
One City Centre	Bangkok, Thailand	Office • Retail	9,700	61,000	61	2023
Savya Financial Center North Tower	Manila, Philippines	Office • Retail	6,000 ^{**2}	29,700*1	14	2022
Bander Bukit Raja Industrial Gateway	Selangor, Malaysia	Logistics	157,000	-	-	2020 (Phase 1)
International Tech Park Chennai Radial Road	Chennai, India	Office • Retail	52,500	240,000	11	2024
ALPHA PARK	Hangzhou, Zhejiang, China	Office	52,500	172,300	23	2021
Suzhou Business Park	Jiangsu, Suzhou, China	Office	49,600	220,400 ^{*1}	18	2024
Crystal Bridge	Shanghai, China	Office • Retail	35,500	246,000*1	5 Buildings	2025
Nangang CITY LINK	Taipei City, Taiwan	Office · Hotel · Retail	67,000	200,000*1	-	2015
Taiwan Nangang Yucheng Project	Taipei City, Taiwan	Office	5,300	-	27	2023

^{**}I Total Floor Area **2Total Site Area **3Offices owned by our company are located on the 3rd to 8th floors **4Number of Rooms **5 Number of Stores





10. Condominium Business in Asia





One Sydney Harbour /Australia

Totals Units R1:315 R2:322

MEC's share 25% Completion 2024



Life Rama 4/Thailand

Totals Units 1,237
MEC's share 49%
Completion 2024

Major Ongoing Project

Property Name	Location	Total units	MEC's share	Comple tion
Southeast Asia				
The Address Siam-Ratchathewi	Bangkok, Thailand	880	49%	2023
Life Rama 4	Bangkok, Thailand	1,237	49%	2024
Life Phahon-Ladprao	Bangkok, Thailand	598	49%	2024
Aspire Sukhumvit-Rama4	Bangkok, Thailand	1,323	49%	2024
Aspire Onnut Station	Bangkok, Thailand	696	49%	2025
GEMS	Selangor, Malaysia	676	45%	2023
Oasia(previously L34)	Dong Nai Province, Vietnam	489	49%	2024
DAISAN	Kota Tngerang, Indonasia	1,780	49%	2027
Kizuna Heights	Manila, Philippines	1,036	40%	2026
East Asia				
Zhongnan • Southern Shore Mansion	Huainan, Anhui, China	1,665	30%	2023
Weifeng · Elegant Residence	Changchun, Jilin, China	1,016	14%	2024
Weifeng • Sunrise Building	Changchu, Jilin, China	1,782	13%	2024
Vanke · Halo Space	Yantai, Shandong, China	1,441	40%	2024
Taiwan • De you xiu chuan	Taoyuan, Taiwan	124	30%	2024
Oceania				
One Sydney Harbour R1/R2	Sydney, Australia	R1:315 R2:322	R1:25% R2:25%	2024

% As of End of March 2023



Investment Management Business



1. Investment Management Business : Establishing Global Platform across 4 areas - Japan, US, Europe and Asia-Pacific

Europe

Europa Capital (Europe)

Established in 1995. Based in the U.K., manages funds that invest in office, residential, commercial and logistics properties throughout Europe. With track record of a total investment of over €13.4 bn in 21 European countries. Acquired a stake in the company in 2010, making it a subsidiary.



Japan

Japan Real Estate Asset Management Co., Ltd.



Established in 2000. Entrusted with asset management of "Japan Real Estate Investment Corporation," the first J-REIT listed in Japan in September 2001. Mainly invests in office bldgs.

Mitsubishi Jisho Investment Advisors, Inc.



Established in 2001. Provides a wide range of real estate investment products to institutional investors in Japan and overseas based on the know-how and resources accumulated by the Mitsubishi Estate Group. Manages listed REITs, private REITs, and private funds.

Carry out marketing & research and establish funds worldwide

Provide global opportunities to worldwide investors

United States

TA Realty (North America)

Established in 1982. A leading real estate investment management company in the U.S. with funds that invest in a diverse range of real estate, including logistics, residential, office and retail properties in major cities across the U.S. Acquired in 2015 and became a subsidiary.



Asia-Pacific

MEC Global Partners Asia (Asia, Oceania)

Established in 2017 (name changed in 2021). Based in Singapore, manages core open-end fund etc. that invest in pan-Asia.

MEC GLOBAL PARTNERS ASIA

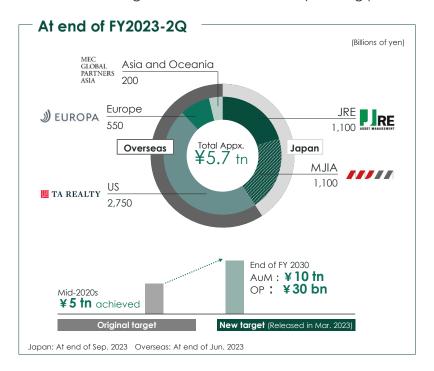
Groupwide Synergy

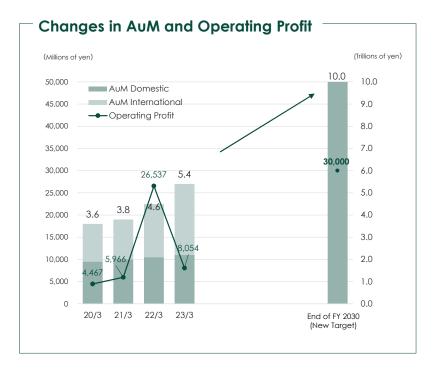
Mitsubishi Estate Group's network for investment & development and management & services



2. Investment Management Business: Growing AuM and Operating Profit

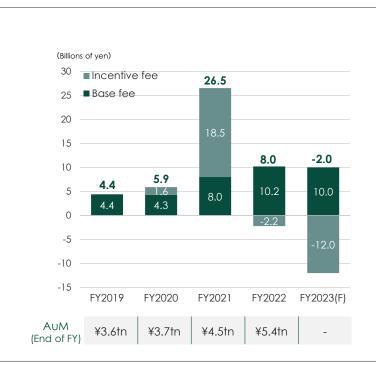
AuM has achieved the original target sooner(¥5.7 tn at end of FY2023-2Q). Released new targets of AuM ¥10 tn and operating profit ¥30 bn by end of FY2030.







3. Investment Management Business: Changes in Operating Profit



Incentive fee

- For some funds, incentive fees are established in which the management company receives a portion of the excess over expected returns.
- Such fees are received near the end of the fund as returns are determined, but in accounting, the company updates returns as needed using market valuations of real estate and records the fees it expects to earn as operating revenue each period.
- Although it will contribute fully to operating revenue and operating profit, its
 contribution to profit attributable to owners of parent will be limited because a
 portion will be posted as profit attributable to noncontrolling interests in the form of
 compensation to the officers and employees of the asset management company.

Base fee etc.

- AM fee: fee received over management period, linked with AuM etc.
- Acquisition fee: fee incurred in acquisition of investment property, linked with acquisition cost
- Disposition fee: fee incurred in sales of investment property, linked with sale value
- Same boat investment dividend: dividend income in case of making a certain percentage of equity investment to share risk with investors
- Besides same boat investment, Hybrid Model Investment is conducted. Investment Management Business Group acts as the fund manager and solicits funds from third-party investors, while International Business Group also makes investments in a hybrid model investment. See next page for details.

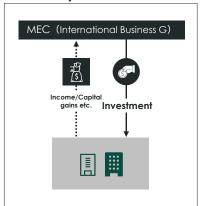


4. Investment Management Business : Synergies with International Business through Hybrid Model Investment

The business model, a fusion of strengths between IM Business G in fund management and International Business G in self-financing investment, expands mainly into the U.S. as well as Europe and Asia.

Self-financing Model

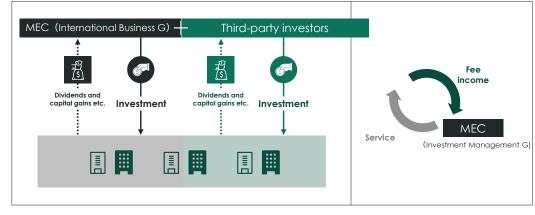
MEC only to invest



Limited scale of investment and number of properties

Hybrid Model

MEC + third-party investors to invest



Enabling investment in more properties

Risk dispersion and higher sourcing ability

Management Service

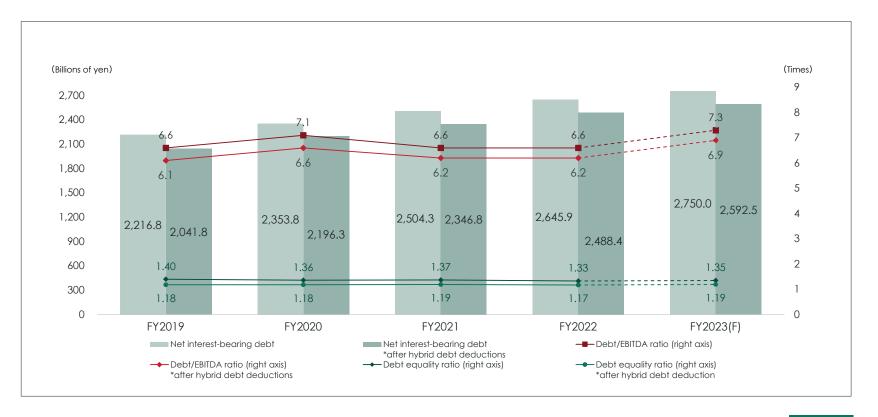
Gain fee income



Investment/Financial Data, etc.

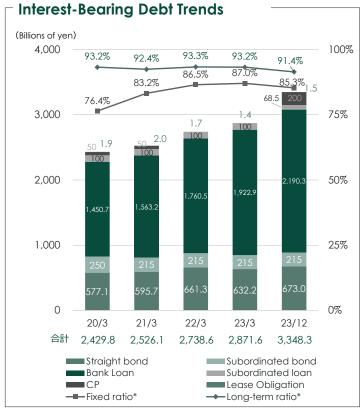


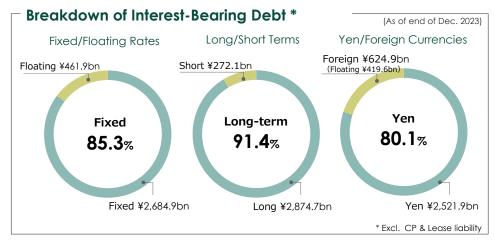
1. Net Interest-Bearing Debt/EBITDA Ratio, Debt/Equity Ratio





2. Interest-Bearing Debt Data #1 (Consolidated)

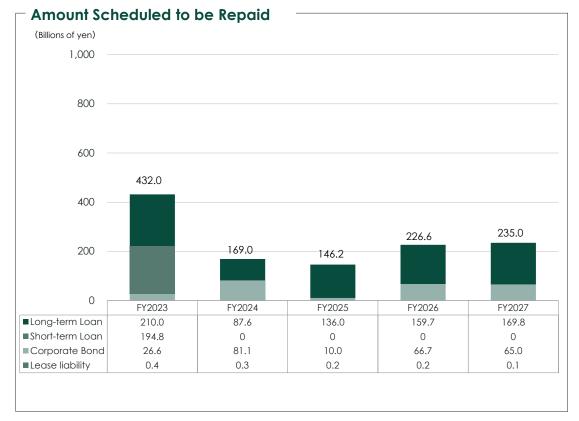


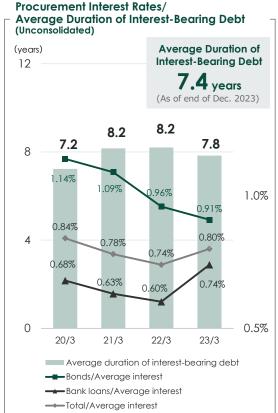






3. Interest-Bearing Debt Data #2







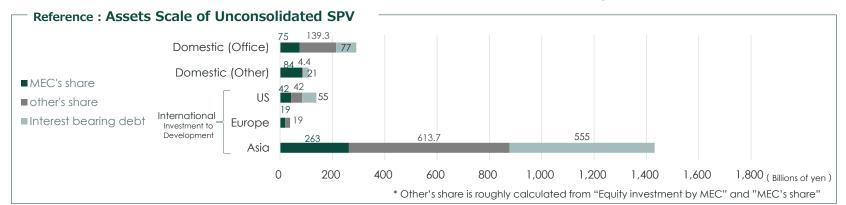
4. Interest-Bearing Debt Data #3 (Reference: Unconsolidated SPV)

(As of end of FY23-2Q)

		Equity investments by MEC (Billions of yen) *1	MEC's share (%)	Interest bearing debt borrowed by SPV (Billions of yen) *1
Domestic	Office	75	Approx. 35%	77
	other	84	Approx. 95% *2	21 *2
International Investment to Development	US	42	Approx. 50%	55
	Europe	19	Approx. 50%	0
	Asia	263	Approx. 30%	555
International Investment to Funds	Hybrid Model Investment	293	AuM (International) : ¥3.5tn	
	Same-Boat Investment	31	Adm (International) : #3.5th	

^{*1} Billions of ven (rounded off to the nearest billion)

^{*2} Domestic Same-Boat investment in Investment Management Business, etc. is not listed in the above reference.





ESG Initiatives

For details of ESG initiatives in the "Long-term Management Plan 2030", please refer to the following link. https://www.mec.co.jp/en/ir/plan2030/



1. Materialities / Material Issues for Sustainability Management

Mitsubishi Estate Group Sustainability Vision 2050

Be the Ecosystem Engineers

Backcasting -

We aspire to be a corporate group (=engineers) that provides spaces and infrastructure (=ecosystems) where all actors (individual, corporations, and more) are able to coexist sustainably and thrive together economically, environmentally, and socially.



Mitsubishi Estate Group 2030 Goals for SDGs

1. Environment

Sustainable urban development that proactively addresses climate change and environmental issues

- CO2 emissions reduction (compared to FY2019)
 FY2030: Reduce Scope 1+2 by at least 70% and Scope 3 by at least 50%
 (2050: Net zero achieved (Certified first in Japan by \$81i in June 2022.))
- Renewable electricity rate: 100% by 2025 (joined RE100 in January 2020)
- Waste recycling rate: 90%
 Waste disposal: 20% reduction (compared with FY2019 /m)
- Promote sustainable timber use



2. Diversity&Inclusion

Urban development that responds to lifestyle and human resource trends and facilitates active participation for all

- Female managers: over 20% by FY2030, over 30% by FY2040, over 40% by FY2050
- Strengthen hospitality and realize stress-free cities
- Respect different lifestyles, local customs, religions, and sexual orientation Establish traceability of timber to be used in business activities



3. Innovation

Innovative urban development that continuously renews society

- Innovate business models and maximize performance
- Support the creation of new ideas and businesses from the perspective of urban development and contribute to the growth of cities
 and industries



4. Resilience

Dynamic, flexible urban development that builds disaster-resilient communities and prioritizes safety and security

- Enhance disaster preparedness to minimize functional stagnation during disasters
- Enhance BCP function through hardware measures and strengthen neighborhood communication





2. 2030 KPIs and Progress (The "E" & "S" in ESG)

1. Environment

Benchmarks	2030 KPIs	FY2022 Actual			
GHG emissions	Scope1,2: 70% or more Scope3: 50% or more (vs FY2019)	Scope 1+2: 265 thousand † (-44.3%) Scope 3: 1,834 thousand † (-48.5%) Total: 2,099 thousand † (-48.0%)			
Renewable electricity rate	100% (FY2025)	51%			
per m [†] Waste disposal	vs. FY2019 20% reduction	5.6kg (Reference value: 7.1kg)			
Waste recycling rate	90%	59%			

3. Innovation

Benchmarks		FY2022 Actual
	Area of facilities	Approx. 13,000m
Operation of incubation facilities	Number of tenant companies	202 companies

2. Diversity&Inclusion

Benchmarks	2030 KPIs	7.2%		
Percentage of female managers	Over 20%			
Percentage of female new graduate hires	40% every year	35.7%		
Rate of use of male employees taking childcare leave of absence	100%	110.6%		

4. Resilience

Benchmarks	2030 KPIs	FY2022 Actual
Percentage of employees with first aid provider qualification	100%	75.3%
Percentage of buildings that are to take in stranded commuters (Large properties completed in 2002 or later are eligible)	_	100%



3. Efforts to Improve Social Value

Set new GHG emission reduction targets (Declaration of Net Zero) Substantially accelerated RE100 achievement timeline.

Overview of GHG reduction targets

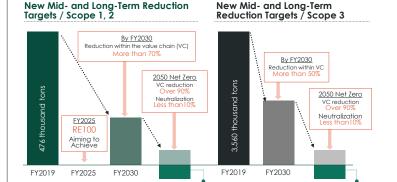
Meet the 1.5°C scenario of SBTi (The Science Based Targets initiative) and review in accordance with the new net-zero standard announced by SBTi. Certified as the first company in Japan by SBTi in June 2022.

—New Mid- and Long-Term Reduction Targets: relative to base year (FY 2019) emissions FY2030 Reduce the sum of Scope 1 and 2 by at least 70% and Scope 3 by at least 50%.

2050 Achieving Net Zero.

(Reduce Scope 1, 2, and 3 by at least 90%. Neutralize residual emissions*.)

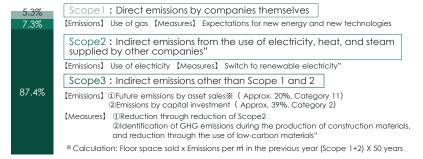
Compliant with new SBT net zero standard (1.5°C scenario)



Neutralization

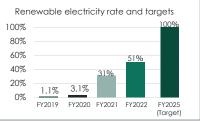
2050

Breakdown of GHG emissions and major reduction policies (FY2022 Actual)



Accelerate introduction of renewable energy to achieve RE100

- Following Otemachi, Marunouchi, and Yurakucho areas, switch to renewable energy-derived power for office buildings and retail properties, owned in Tokyo and Yokohama (Including plans).
- · Aiming to achieve RE100 by 2025.



^{*}Emissions that remain unabated within the value chain in the target fiscal year are termed "residual emissions." The SBTi standard requires neutralizing any residual emissions outside the value chain using forest-absorption and carbon-removal technologies to counterbalance the impact of these unabated emissions and to achieve net-zero emissions.

Neutralization



4. Corporate Governance (The "G" in ESG) #1

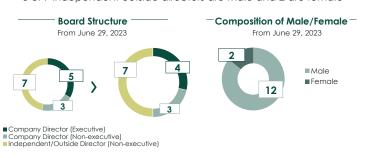
Establish effective governance that ensures long-term enhancement of corporate values.

Corporate Structure

- Transitioned to a "Company with Nominating Committee, etc." in June 2016
- In 2020, an independent evaluation of the effectiveness of the Board was undertaken

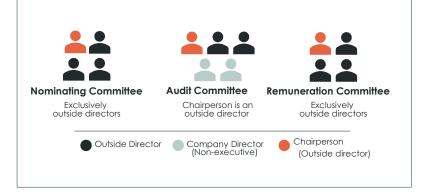
Structure of the Board of Directors (from Jun. 2023)

- Increased independent outside director rate for management audit and monitoring enforcement
 14 directors: 7 company directors and 7 independent outside directors (10 of which are non-executive directors)
- 5 of 7 independent outside directors are male and 2 are female



Committee Members

- Chairpersons of all committees are independent outside directors
- Remuneration and Nominating Committees comprised of independent outside directors only
- With regards to the Audit Committee, two non-executive internal directors, who are familiar with the company's business, were appointed to ensure the effectiveness of audits

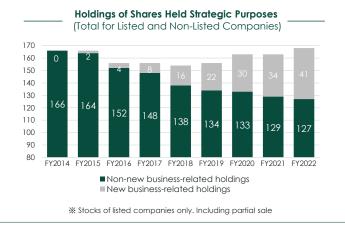




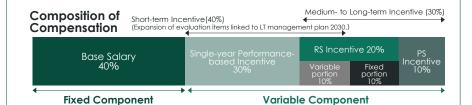
5. Corporate Governance (The "G" in ESG) #2

Strategic-Holding Stock Policies

- Sold 29 **entities (entirely sold 16) with a total value of approx. ¥34.8 bn in the past five years (FY2018-FY2022)
- Approx. ¥253.6 bn (market value) of listed stock as of March 31, 2023. Routinely review strategic objectives and dispose of stocks as necessary



The Executive Compensation Plan Aims to Align Shareholders and Executives' Interests



Single-Year Performance-Based Incentives: 30%

- · Form: Cash
- Calculation: "KPIs": Business profit, EPS, ROA, ROE etc., of previous year (quantitative
 evaluation) as well as levels of contribution to medium- to long-term business results,
 efforts in ESGs, and other elements (qualitative evaluation)

Restricted Stock Incentives: 20%

- · Form: Stock
- Lock-up period: Up to the time of retirement of a director or officer *The evaluation method for the variable portion is the same as for performance-linked cash compensation.

Phantom Stock Incentives : 10%

- Form: Cash
- Performance evaluation period: About 3 years
- Calculation: Based on stock price and total shareholder return (TSR) relative to *peer companies

%Nomura Real Estate Holdings, Inc., Tokyu Fudosan Holdings Corporation, Mitsui Fudosan Co., Ltd., Tokyo Tatemono Co., Ltd., and Sumitomo Realty & Development Co., Ltd



6. External Evaluations

Category	Benchmarks	2020	2021	2022	2023	Remarks
ESG in General	FTSE4Good Global Index	•	•	•	•	22 years in a row
ESG in General	FTSE Blossom Japan Index (Adopted by GPIF)	•	•	•	•	7 years in a row
ESG in General	FTSE Blossom Japan Sector Relative Index (Adopted by GPIF)			•	•	2 years in a row
ESG in General	MSCI Japan ESG Select Leaders Index (Adopted by GPIF)	•	•	•	•	7 years in a row
ESG in General	Dow Jones Sustainability Asia Pacific Index	•	•	•	•	4 years in a row
ESG in General	Member of the "S&P Global Sustainability Yearbook"	•	•	•	•	4 years in a row
ESG in General	SOMPO Sustainability Index	•	•	•	•	12 years in a row
ESG in General	GRESB Public Disclosure	Α	Α	Α	Α	7 years in a row
ESG in General	GRESB Standing Investment Benchmark	5 Star	5 Star	5 Star	5 Star	4 years in a row
ESG in General	GRESB Development Benchmark	4 Star	5 Star	4 Star	3 Star	
E (Environment)	S&P/JPX Carbon Efficient Index (Adopted by GPIF)	•	•	•	•	6 years in a row
E (Environment)	CDP Climate Change	Α	Α-	Α	Α	
E (Environment)	CDP Water Security		Α-	A-	А	
S (Social)	MSCI Japan Empowering Women Select Index (Adopted by GPIF)	•	•	•	•	6 years in a row
S (Social)	Morningstar Japan ex-REIT Gender Diversity Tilt Index (Adopted by GPIF)	_		_	Newly established	







Japan Sector Relative Index

2023 CONSTITUENT MSCI JAPAN

Japan Index

Member of **Dow Jones** Sustainability Indices Powered by the S&P Global CSA



Mitsubiahi Estate Co., Ltd. Real Estate Management & Development













2023 CONSTITUENT MSCI JAPAN

As of February 2024

^{-...}Not selected *Before publication of results



Overview of the "Long-Term Management Plan 2030"

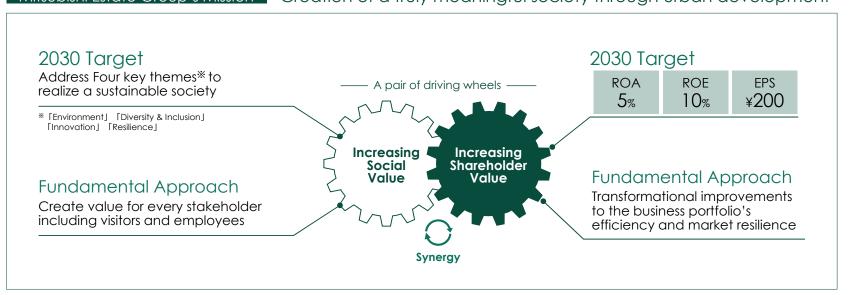
For details of the "Long-Term Management Plan 2030", which began from April 2020, please refer to the following link. https://www.mec.co.jp/en/ir/plan2030/



1. Management Plan: Objectives

**Repost from the "Long-Term Management Plan 2030"

Mitsubishi Estate Group's Mission Creation of a truly meaningful society through urban development



Realize our mission and sustainable growth by increasing both social value and shareholder value



2. Quantitative Target - 2030 Target

**Repost from the "Long-Term Management Plan 2030"

2030 Target

ROA*1 ROE EPS 5% 10% ¥200

Key Assumptions

Profit Growth

Business Profit**2

¥350-400 bn

**2Business Profit= Operating Income + Equity in earnings (loss) unconsolidated subsidiaries and affiliates

Shareholders Returns

Current framework*

Payout ratio: Approx. 30%

Share buybacks

when determined to be an optimal use of funds

%Will adjust to business conditions

Financial Stability

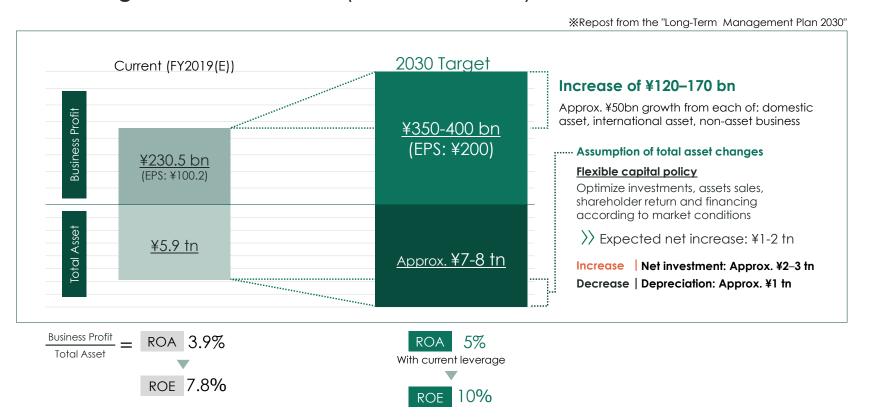
Maintain current level of credit ratings

Reference | R&I : AA S&P : A+ Moody's : A2

^{**1} ROA = Business Profit**2 / Total Asset (average of opening/closing balances)

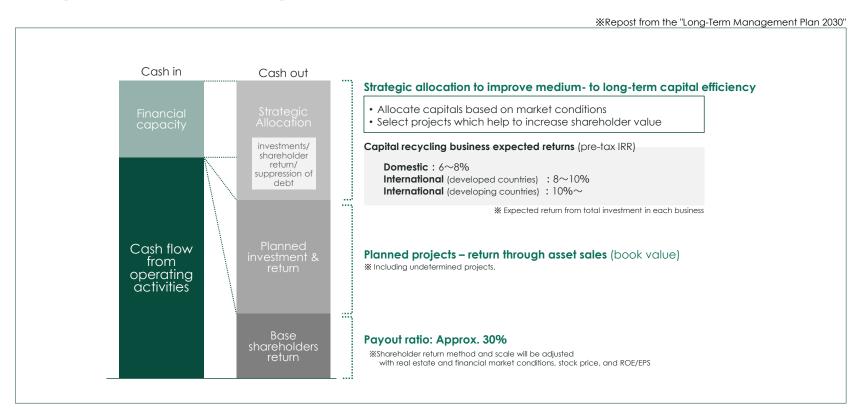


3. 2030 Targets: Realization Plan (ROA \cdot ROE \cdot EPS)





4. Capital Allocation Policy



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