

“A Love for People. A Love for the City”

Forever Taking On New Challenges—The Mitsubishi Estate Group

The Spirit of Mitsubishi: Three Principles

“Shoki Hoko”

所期奉公

Corporate Responsibility to Society

Strive to enrich society, both materially and spiritually, while contributing toward the preservation of the global environment.

“Shoji Komei”

処事光明

Integrity and Fairness

Maintain principles of transparency and openness, conducting business with integrity and fairness.

“Ritsugyo Boeki”

立業貿易

Global Understanding through Business

Expand business, based on an all-encompassing global perspective.

The Mission of the Mitsubishi Estate Group

We contribute to society through urban development.

By building attractive, environmentally sound communities where people can live, work, and relax with contentment, we contribute to the creation of a truly meaningful society.

The Mitsubishi Estate Group Code of Corporate Conduct

In order to carry out the Group’s Mission, we pledge to observe the following Code of Conduct:

— 1 —

We will act with integrity.

We will base our conduct on laws and ethics and always reflect with humility upon our behavior, valuing our communication with society and placing priority in our corporate activities on earning trust through fairness and transparency.

— 2 —

We will strive to earn the trust of our clients.

We will approach all objectives from our clients’ point of view, providing safe and reliable products and services, and make information available as appropriate.

— 3 —

We will strive to create a vibrant workplace.

While aiming at personal growth, we will respect the human rights and diversity of opinions of others and increase our creativity and professionalism, while displaying our collective strengths as a team.

Mitsubishi Estate Group Guidelines for Conduct

Formulated: December 1, 1997/Revised: August 1, 2002, January 1, 2006, and April 1, 2018

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Editorial Policy

The Mitsubishi Estate Group publishes the Sustainability Report as a means of disclosing information on Group efforts to realize a sustainable world.

In Sustainability Report 2020, the Group reports on the main recent initiatives under the four key themes of the Mitsubishi Estate Group 2030 Goals for SDGs set forth as part of the Long-Term Management Plan 2030 aimed at achieving the Mitsubishi Estate Group Sustainability Vision 2050, a vision of the Group's future through 2050. The report on sustainability activities is organized under the environmental, social and governance (ESG) criteria, with care taken to enhance the disclosure of quantitative data, including activity results.

Reporting Structure

The Mitsubishi Estate Group Sustainability Report consists of a website and a digest edition in PDF format. The website is conceived as a complete version and provides comprehensive coverage of content related to the Group's sustainability activities, including detailed numerical data. Starting in fiscal 2020, data related to sustainability activities has been aggregated on the ESG Data page. The digest PDF version (this edition) is designed for a general readership and provides selected parts of the website's content.

For more detailed information on the company and its financial results, please visit the Mitsubishi Estate website.

Websites

Sustainability: <https://www.mec.co.jp/e/sustainability/index.html>


Investor Relations: <https://www.mec.co.jp/e/investor/index.html>

Corporate Information: <https://www.mec.co.jp/e/company/index.html>

Our Business: <https://www.mec.co.jp/e/business/index.html>

Scope

- Mitsubishi Estate Co., Ltd.
- 61 Group companies (50 in Japan and 11 overseas) that share the Mitsubishi Estate Group Code of Conduct

 Refer to the website for a list of organizations covered in the report

Period

In this report, "fiscal 2019" refers to the period from April 1, 2019 to March 31, 2020, and other fiscal years are referred to in a corresponding manner. The report covers fiscal 2019, but also includes information pertaining to other fiscal years.

Reference Guidelines

- Global Reporting Initiative (GRI) Standards
- ISO 26000: Guidance on social responsibility
- *Environmental Reporting Guidelines* (2012 edition), Ministry of the Environment, Japan
- SASB Standards, Sustainability Accounting Standards Board

 Refer to the website for the GRI Standards Content Index

Publication date January, 2021

Next issue The next issue is scheduled for publication in January 2022.

Production overseen by Sustainability Management and Promotion Department, Mitsubishi Estate Co., Ltd.

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