

Organizations Covered by the 2021 Sustainability Report

- Mitsubishi Estate Co., Ltd.
- 60 Group companies (49 in Japan and 11 overseas) that share the Mitsubishi Estate Group Code of Conduct

Business Segments	Group Companies
Innovation and Business Transformation	MEC Business System Solutions Co., Ltd. spacemotion, Inc. MEC Agri Co., Ltd. Medicha Co., Ltd. GYM, Inc.
Commercial Property Business	Sunshine City Corporation Sunshine City Building Management Co., Ltd. Sunshine Enterprise Co., Ltd. Sunshine Theatre Co., Ltd. Mitsubishi Estate·Simon Co., Ltd Tokyo Ryutsu Center Inc. TRC Service Co., Ltd. Yokohama Sky Building Co., Ltd. Yokohama Swimming Center Co., Ltd. Tokyo Kotsu Kaikan Co., Ltd. Royal Park Hotels and Resorts Co., Ltd. Royal Park Hotel Co., Ltd. Marunouchi Hotel Co., Ltd. Mitsubishi Jisho Property Management Co., Ltd. Nan Shan Plaza Property Management Co., Ltd. Hokuryo City Service Co., Ltd. Yuden Building Kanri Co., Ltd. Tokyo Garage Co., Ltd. Marunouchi Direct Access Limited Marunouchi Heat Supply Co., Ltd. Ikebukuro District Heating and Cooling Co., Ltd. Sanno District Heating & Cooling Inc. FINOLAB Inc. Takamatsu Airport Co., Ltd. Shimajishima Airport Management Co., Ltd. Mt. Fuji Shizuoka Airport Co., Ltd
Residential Business	Mitsubishi Estate Residence Co., Ltd Mitsubishi Estate Home Co., Ltd. Higashi-Fuji Green Co., Ltd. Mitsubishi Jisho House Net Co., Ltd. Izumi Park Town Service Co., Ltd. Ryoei Life Service Co., Ltd. Mitsubishi Estate Housing Components Co., Ltd. Mitsubishi Jisho Community Co., Ltd. Urban Life Co., Ltd. Hmlet Japan Co., Ltd. MEC Industry Co., Ltd.
International Business	Mitsubishi Estate New York Inc. Mitsubishi Estate London Limited Mitsubishi Estate Asia Pte. Ltd. PT. Mitsubishi Estate Indonesia Mitsubishi Estate Vietnam Company Limited Mitsubishi Estate (Thailand) Co., Ltd. Mitsubishi Estate (Shanghai) Ltd. Mitsubishi Estate Taiwan Ltd.
Investment Management Business	Mitsubishi Jisho Investment Advisors, Inc. Japan Real Estate Asset Management Co., Ltd.
Architectural Design & Engineering Business	Mitsubishi Jisho Sekkei Inc. MEC Design International Corporation Mitsubishi Jisho Sekkei Architectural & Engineering Design (Shanghai) Co., Ltd. Mitsubishi Jisho Sekkei Asia Pte. Ltd.
Real Estate Services Business	Mitsubishi Real Estate Services Co., Ltd. Mitsubishi Estate Parks Co., Ltd.
Other	Keiyo Tochi Kaihatsu Co., Ltd. MEC Human Resources, Inc.